

Equitable Development

Community Workshop #1

Not all of Charlotte's neighborhoods were created equal.

We have a history of discriminatory laws, policy and practice:

- Deed restrictions – housing access
- Redlining – mortgage access
- Urban Renewal – loss of community

This has resulted in neighborhood conditions that are inequitable:

- Access to opportunities and resources
- Wealth gap and concentrated poverty
- Racial segregation
- Disinvestment

This results in quality of life outcomes that follow race/ethnicity and income differences.

Reinvestment in urban areas have also resulted in inequalities:

- Development pressure
- Displacement
- Growing wealth disparities
- Environments of prejudice



What does an equitable comprehensive plan look like?

It's approach is thoughtful:

1. Starts with communities most impacted.
2. Identifies and addresses inequities and acknowledges past harms.
3. Promotes transparency, democracy, and fairness.

Charlotte Future 2040 Comprehensive Plan will include policies related mainly to the built environment, examining how these can correct existing inequalities and create a stronger, fairer whole. Examples of equitable policies:

- Displacement mitigation - Portland, OR
- Workforce development - Durham, NC
- Housing infill - Minneapolis, MN

Equality versus Equity

Equality



Equity



Equity Atlas Takeaways

Equitable development means being fair about what's built or added in different parts of the city, and being thoughtful about why it's being added and who will benefit. Through the Comprehensive Plan, the City of Charlotte will guide fair public investments in the future. The Equity Atlas process yielded the following equitable development takeaways:

- On average there is *equality* in many public investments, including fire response time, street connectivity, sidewalk availability, and outdoor recreation access.
- There is some degree of *equity* in access to transit, which is primarily linked to ridership, and in proximity to health care.
- There is significant *inequality* in private investment, including jobs density, job-skills match, access to grocery stores and access to financial services.
- There are varied strengths and needs in neighborhoods across Charlotte.