2026-2027 BUDGET ORDINANCE

ADOPTED JUNE 8, 2026

BE IT ORDAINED by the City of Charlotte, North Carolina;

Section 1. The following amounts are hereby appropriated for the operation of the City Government and its activities for the fiscal year (FY) beginning July 1, 2026, and ending June 30, 2027, according to the following schedules:

SCHEDULE A. GENERAL OPERATING FUND	**1,044,477,975**
City Attorney	7,010,116
City Clerk	1,630,522
City Manager	3,784,530
Communication & Marketing	4,743,594
Community Relations	3,260,238
Contracting & Procurement	7,280,446
Economic Development	8,564,600
Finance	13,282,794
Fire	236,148,943
General Services	35,137,323
Housing & Neighborhood Services	26,700,635
Human Resources	9,181,924
Innovation & Technology	57,128,070
Internal Audit	1,902,092
Mayor and City Council	3,579,338
Planning, Design, & Development	18,452,594
Police	409,518,137
Solid Waste Services	96,703,853
Special Initiatives	4,726,617
Strategy and Budget	2,865,640
Transportation	46,227,090
Non-Departmental	46,648,879
SCHEDULE B. CHARLOTTE WATER OPERATING FUND	**685,633,291**
SCHEDULE C. CHARLOTTE AREA TRANSIT SYSTEM OPERATING FUNDS-CONSOLIDATED	**352,619,742**
SCHEDULE D. AVIATION OPERATING FUNDS-CONSOLIDATED	**821,783,781**
SCHEDULE E. STORM WATER OPERATING FUND	**106,763,494**
SCHEDULE F. CHARLOTTE WATER DEBT SERVICE FUNDS-CONSOLIDATED	**195,053,350**
SCHEDULE G. MUNICIPAL DEBT SERVICE FUND (Non-Departmental)	**261,718,415**
SCHEDULE H. AVIATION DEBT SERVICE FUNDS-CONSOLIDATED	**147,158,585**
SCHEDULE I. CONVENTION CENTER DEBT SERVICE FUND (Finance)	**16,413,925**
SCHEDULE J. STORM WATER DEBT SERVICE FUND	**23,029,632**
SCHEDULE K. CHARLOTTE AREA TRANSIT SYSTEM DEBT SERVICE FUNDS-CONSOLIDATED	**119,549,399**
SCHEDULE L. TOURISM DEBT SERVICE FUND (Non-Departmental)	**30,383,793**
SCHEDULE M. POWELL BILL FUND (Transportation)	**14,583,373**
SCHEDULE N. CONVENTION CENTER TAX FUND (Non-Departmental)	**93,477,215**
SCHEDULE O. TOURISM OPERATING FUND (Non-Departmental)	**60,321,598**
SCHEDULE P. CEMETERY TRUST FUND (Non-Departmental)	**124,320**
SCHEDULE Q. NASCAR HALL OF FAME TAX FUND (Non-Departmental)	**23,697,782**
SCHEDULE R. NASCAR HALL OF FAME DEBT SERVICE FUND (Finance)	**9,372,350**
SCHEDULE S. CULTURAL FACILITIES DEBT SERVICE FUND (Finance)	**7,879,775**
SCHEDULE T. PUBLIC SAFETY COMMUNICATIONS FUND (Innovation & Technology)	**8,739,000**

Section 2. The following amounts are hereby appropriated for the capital projects of the City Government and its activities for the FY beginning July 1, 2026, according to the following schedules:

SCHEDULE A. NEIGHBORHOOD DEVELOPMENT GRANTS FUND	**15,089,268**
General Services	1,500,000
Housing and Neighborhood Services	7,589,268
Planning	6,000,000
SCHEDULE B. GENERAL GRANTS FUND	**19,881,906**
Community Relations	210,000
Fire	6,100,500
Police	5,924,168
Transportation	7,647,238
SCHEDULE C. EMERGENCY TELEPHONE SYSTEM FUND	**4,122,724**
Primary Public Safety Answering Point	3,797,468
Secondary Public Safety Answering Point - Fire	47,765
Secondary Public Safety Answering Point - Medic	277,491
SCHEDULE D. HOME GRANT FUND (Housing and Neighborhood Services)	**3,609,193**
SCHEDULE E. COMMUNITY DEVELOPMENT FUND (Housing and Neighborhood Services)	**6,101,245**
SCHEDULE F. PAY-AS-YOU-GO FUND	**90,677,767**
Well-Managed Government	39,037,785
Great Neighborhoods	2,700,000
Safe Communities	12,374,161
Transportation and Planning	12,847,864
Workforce and Business Development	23,717,957
SCHEDULE G. GENERAL CAPITAL PROJECTS FUND	**518,199,148**
Well-Managed Government	34,102,987
Great Neighborhoods	127,700,000
Safe Communities	57,446,161
Transportation and Planning	270,400,000
Workforce and Business Development	28,550,000
SCHEDULE H. TOURISM CAPITAL PROJECTS FUND	**5,282,694**
Baseball Stadium Allocation	682,694
Arena Maintenance Reserve	2,200,000
Ovens/Bojangles Capital Maintenance and Repair	2,400,000
SCHEDULE I. STORM WATER CAPITAL PROJECTS FUND	**77,000,000**
Improve Drainage for Storm Water	70,550,000
Improve Surface Water Quality	3,450,000
Mitigate Impacts to Streams and Wetlands	3,000,000
SCHEDULE J. CHARLOTTE WATER CAPITAL PROJECTS FUND	**466,291,847**
Water	173,111,407
Sewer	269,797,718
Other	23,382,722

SCHEDULE K. CHARLOTTE AREA TRANSIT SYSTEM CAPITAL PROJECTS FUNDS - CONSOLIDATED	**224,890,383**
Develop Transit Systems	88,838,865
Enhance Safety and Security on Transit	2,791,474
Purchase New Transit Support Systems and Equipment	35,074,500
Purchase Support Vehicles for CATS	1,150,000
Purchase and Maintain Rail Vehicles	7,809,784
Purchase and Maintain Transit Vehicles	75,796,755
Maintain Transit Facilities	13,429,005

SCHEDULE L. AVIATION CAPITAL PROJECTS FUNDS - CONSOLIDATED	**533,040,110**
Renovate Airport Terminal	115,739,239
Enhance Airfield Capacity	294,277,801
Enhance Airport Services Facilities	52,866,037
Expand Ground Transportation Capacity	68,157,033
Improve Private Aircraft Area	2,000,000

Section 3. It is estimated the following revenues will be available during the fiscal year beginning July 1, 2026, and ending on June 30, 2027, to meet the appropriations shown in Section 1 according to the following schedules:

SCHEDULE A. GENERAL OPERATING FUND	
Taxes	
Property Tax	586,013,639
Sales Tax	160,108,434
Sales Tax on Utilities	64,940,538
Tax Reimbursements	5,066,739
Police Services	29,917,245
Solid Waste Disposal Fees	50,046,106
Other Revenues	
Licenses and Permits	20,054,217
Fines, Forfeits, and Penalties	4,061,636
Interlocal Grants and Agreements	4,392,878
Federal and State Shared Revenues	10,022,071
General Government	22,766,710
Public Safety	2,411,193
Cemeteries	1,031,876
Use of Money and Property	8,080,481
Sale of Salvage and Land	915,613
Other Revenues	749,177
Intragovernmental Revenues	72,555,281
Transferred Revenues	1,219,821
Transfers from Other Funds	124,320
TOTAL GENERAL OPERATING FUND	**1,044,477,975**

SCHEDULE B. CHARLOTTE WATER OPERATING FUND	
Volumetric Rate Revenues	461,703,469
Fixed Rate Revenues	51,497,512
Availability Fees	68,644,339
Connection Fees	7,500,000
System Development Fees	50,000,000
Industrial Waste Surcharges	9,200,000
Service Charges	4,300,000
Interest on Investments	5,997,404
Other Revenues	6,100,000
Uncollectable Revenue	(3,000,000)
Other Non-Operating Revenue	2,600,000
Fund Balance	21,090,567
TOTAL CHARLOTTE WATER OPERATING FUND	**685,633,291**
SCHEDULE C. CHARLOTTE AREA TRANSIT SYSTEM OPERATING FUNDS-CONSOLIDATED	
Intergovernmental Transfer	192,392,763
Interlocal Agreements	
Town of Huntersville	18,566
Mecklenburg County	192,942
Passenger Fares	9,392,150
Federal Grants	35,000,000
State Grants	9,208,761
Other Revenues	2,994,246
Interest Earnings	4,500,000
Mobility PAYGO Transfer	2,723,932
Fund Balance	96,196,382
TOTAL CHARLOTTE AREA TRANSIT SYSTEM OPERATING FUNDS-CONSOLIDATED	**352,619,742**
SCHEDULE D. AVIATION OPERATING FUNDS-CONSOLIDATED	
Terminal Area	174,986,502
Airfield	81,812,820
Concessions	71,469,574
Rental Cars	21,000,000
Parking	135,000,000
Fixed Based Operator	43,908,052
Other	32,561,832
Passenger Facility Charges	101,689,185
Contract Facility Charges	23,940,000
Discretionary Fund	135,415,816
TOTAL AVIATION OPERATING FUNDS-CONSOLIDATED	**821,783,781**
SCHEDULE E. STORM WATER OPERATING FUND	
Storm Water Fees	93,228,076
Permitting Fees	4,200,000
Interest Earnings	1,716,665
Fund Balance	7,618,753
TOTAL STORM WATER OPERATING FUND	**106,763,494**

SCHEDULE F. CHARLOTTE WATER DEBT SERVICE FUNDS-CONSOLIDATED	
Contribution from Charlotte Water Operating Fund	195,053,350
TOTAL CHARLOTTE WATER DEBT SERVICE FUNDS-CONSOLIDATED	**195,053,350**
SCHEDULE G. MUNICIPAL DEBT SERVICE FUND	
Property Tax	72,483,987
Sales Tax	137,452,001
Motor Vehicle License Tax	16,703,245
Interest on Investments	3,967,873
Contribution from Other Funds	
Powell Bill Fund	1,388,811
PAYGO Fund - Vehicles/Other	28,434,798
Proceeds from Lease Purchases	750,000
Other Revenue	537,700
TOTAL MUNICIPAL DEBT SERVICE FUND	**261,718,415**
SCHEDULE H. AVIATION DEBT SERVICE FUNDS-CONSOLIDATED	
Contribution from Aviation Operating Fund	66,222,550
Contribution from Passenger Facility Charges	79,436,035
Proceeds from Sale of Debt	1,500,000
TOTAL AVIATION DEBT SERVICE FUNDS-CONSOLIDATED	**147,158,585**
SCHEDULE I. CONVENTION CENTER DEBT SERVICE FUND	
Contribution from Convention Center Tax Fund	16,413,925
TOTAL CONVENTION CENTER DEBT SERVICE FUND	**16,413,925**
SCHEDULE J. STORM WATER DEBT SERVICE FUND	
Contribution from Storm Water Operating Fund	23,029,632
TOTAL STORM WATER DEBT SERVICE FUND	**23,029,632**
SCHEDULE K. CHARLOTTE AREA TRANSIT SYSTEM DEBT SERVICE FUNDS-CONSOLIDATED	
Transfers from CATS Operating Funds	
Transfer from CATS Operating (Debt Service)	5,262,110
Transfer from CATS Operating (Control Account)	7,580,696
Transfer from CATS Operating (Transition Reserve)	96,196,382
Intergovernmental Transfer	7,580,696
Federal Grants	2,929,515
TOTAL CHARLOTTE AREA TRANSIT SYSTEM DEBT SERVICE FUNDS-CONSOLIDATED	**119,549,399**
SCHEDULE L. TOURISM DEBT SERVICE FUND	
Contribution from Tourism Operating Fund	30,383,793
TOTAL TOURISM DEBT SERVICE FUND	**30,383,793**
SCHEDULE M. POWELL BILL FUND	
State Powell Bill Distribution	13,679,745
Transfer from General Operating Fund	513,800
Interest on Investments	83,250
Sale of Used Vehicles	159,478
Fund Balance	147,100
TOTAL POWELL BILL FUND	**14,583,373**

SCHEDULE N. CONVENTION CENTER TAX FUND	
Taxes	89,821,159
Interest on Investments	3,656,056
TOTAL CONVENTION CENTER TAX FUND	**93,477,215**
SCHEDULE O. TOURISM OPERATING FUND	
Occupancy Tax	26,854,653
Rental Car Tax	5,390,534
Interest on Investments	2,775,768
Contribution from Charlotte Hornets	1,600,000
Transfer from Pay-As-You-Go Fund	15,024,827
Transfers for Synthetic TIG Agreements from:	
General Operating Fund	1,390,386
Municipal Debt Service Fund	172,530
Pay-As-You-Go Fund	89,084
Contribution from Mecklenburg County	2,948,040
Contribution from Center City Partners	50,694
Miscellaneous	40,000
Fund Balance	3,985,082
TOTAL TOURISM OPERATING FUND	**60,321,598**
SCHEDULE P. CEMETERY TRUST FUND	
Interest on Investments	124,320
TOTAL CEMETERY TRUST FUND	**124,320**
SCHEDULE Q. NASCAR HALL OF FAME TAX FUND	
Occupancy Tax	22,219,283
Interest on Investments	1,478,499
TOTAL NASCAR HALL OF FAME TAX FUND	**23,697,782**
SCHEDULE R. NASCAR HALL OF FAME DEBT SERVICE FUND	
Contribution from NASCAR Hall of Fame Tax Fund	9,372,350
TOTAL NASCAR HALL OF FAME DEBT SERVICE FUND	**9,372,350**
SCHEDULE S. CULTURAL FACILITIES DEBT SERVICE FUND	
Contribution from Tourism Operating Fund	7,879,775
TOTAL CULTURAL FACILITIES DEBT SERVICE FUND	**7,879,775**
SCHEDULE T. PUBLIC SAFETY COMMUNICATIONS FUND	
Operating Revenue from City of Charlotte	4,401,116
Operating Revenue from Regional Partners	4,304,873
Interest Earnings	28,511
Miscellaneous Revenue	4,500
TOTAL PUBLIC SAFETY COMMUNICATIONS FUND	**8,739,000**

Section 4. It is estimated the following revenues will be available during the fiscal year beginning July 1, 2026 to meet the appropriations shown in Section 2 according to the following schedules:

SCHEDULE A. NEIGHBORHOOD DEVELOPMENT GRANTS FUND	**15,089,268**
Housing Opportunities for Persons with Aids (HOPWA) Grant	4,084,628
Emergency Solutions Grant	504,640
Mayor's Youth Employment Program	250,000
Affordable Housing Fee-in-Lieu	2,500,000
Tree Mitigation and Planting Revenues	7,500,000
Miscellaneous Contributions	250,000
SCHEDULE B. GENERAL GRANTS FUND	**19,881,906**
Federal and State Grants and Reimbursements	13,961,922
Assets Forfeiture	1,710,000
Contributions	3,552,450
Contribution from Other Funds	657,534
SCHEDULE C. EMERGENCY TELEPHONE SYSTEM FUND	**4,122,724**
NC 911 Fund Distributions	2,422,724
Interest on Investments	200,000
State Grants	1,500,000
SCHEDULE D. HOME GRANT FUND	**3,609,193**
HOME Investment Partnerships Program Grant (HOME)	3,009,193
HOME Grant Program Income	600,000
SCHEDULE E. COMMUNITY DEVELOPMENT FUND	**6,101,245**
Community Development Block Grant	5,801,245
Community Development Block Grant Program Income	300,000
SCHEDULE F. PAY-AS-YOU-GO FUND	**90,677,767**
Property Tax	35,212,023
Sales Tax	26,662,589
Interest Income	3,453,122
Heavy Equipment Tax	114,995
Program Income	560,000
Capital Reserve from FY 2024 (Sections 14)	11,305
Transfers from Other Funds	15,500,000
Reappropriation of Prior Authorization (Section 16)	9,148,770
Pay-As-You-Go Fund Balance	14,963
SCHEDULE G. GENERAL CAPITAL PROJECTS FUND	**518,199,148**
Contribution from Pay-As-You-Go Fund	39,177,148
Installment Financings	45,000,000
Contribution from Municipal Debt Service Fund	9,022,000
2026 Housing Bonds	125,000,000
2026 Neighborhood Bonds	20,000,000
2026 Transportation Bonds	280,000,000
SCHEDULE H. TOURISM CAPITAL PROJECTS FUND	**5,282,694**
Contribution from Tourism Operating Fund	5,282,694

SCHEDULE I. STORM WATER CAPITAL PROJECTS FUND	**77,000,000**
Storm Water Revenue Bonds	28,000,000
Contribution from Storm Water Operating Fund	46,000,000
Storm Water Program Income	3,000,000
SCHEDULE J. CHARLOTTE WATER CAPITAL PROJECTS FUND	**466,291,847**
Water Revenue Bonds	77,134,558
Sewer Revenue Bonds	192,157,289
Contribution from Charlotte Water Operating Fund	197,000,000
SCHEDULE K. CHARLOTTE AREA TRANSIT SYSTEM CAPITAL PROJECTS FUNDS - CONSOLIDATED	**224,890,383**
CATS Pay-As-You-Go	130,413,878
Federal Transit Grants	17,529,750
Debt Issuance	76,946,755
SCHEDULE L. AVIATION CAPITAL PROJECT FUNDS - CONSOLIDATED	**533,040,110**
Revenue Bonds	280,551,453
Aviation Pay-As-You-Go	111,469,482
Passenger Facility Charges	4,168,216
Federal Grants	90,355,426
State Grants	46,495,533

Section 5. That the sum of $7,200,000 is estimated to be available from the proceeds of the FY 2027 Installment Payment Contract (Lease Purchase) and is hereby appropriated to the fund listed below. Interest earnings on these lease purchase proceeds are hereby appropriated to the fund listed below for allocation for future capital equipment needs in the current and future years until the funds are depleted.

Charlotte Water Capital Equipment Fund	7,200,000
Total	**7,200,000**

That the sum of $44,940,318 is appropriated in the following funds for capital equipment purchases and funded by a loan from an appropriation in the Municipal Debt Service Fund ($42,490,318) and a contribution from the General Pay-As-You-Go Fund ($2,450,000). Funds loaned from the Municipal Debt Service Fund for General Capital Equipment will be repaid by the Pay-As-You-Go Fund over the next five years. Funds loaned for Powell Bill Capital Equipment will be repaid by the Powell Bill Fund over the next five years.

General Capital Equipment Fund:	
Strategy and Budget	25,801
Non-Departmental	427,395
Communication & Marketing	100,000
Police	13,970,000
Fire	16,831,122
Transportation	575,000
Solid Waste Services	9,456,000
Housing & Neighborhood Services	300,000
General Services	790,000
Contracting & Procurement	125,000
Innovation & Technology	30,000
Powell Bill (Street Maintenance) Capital Equipment Fund (Transportation)	2,310,000
Total	**44,940,318**

That the sum of $6,700,551 is estimated to be available from the following sources for technology equipment purchases in the General Technology Fund (Innovation and Technology) and are hereby appropriated.

Contribution from General Operating Fund	1,500,551
Contribution from Pay-As-You-Go Fund	5,200,000
Total	**6,700,551**

Section 6. That the following tax rates are hereby levied on each one hundred dollars ($100) valuation of taxable property, as listed for taxes as of January 1, 2026, for the purpose of raising revenue from property taxes as set forth in the foregoing revenue estimates, and in order to finance the Funds' appropriations:

	Tax Rates
General Operating Fund (for the general expenses incidental to the proper government of the City)	$0.2474
Municipal Debt Service Fund (for the payment of interest and principal on outstanding debt)	$0.0306
Pay-As-You-Go Fund (for dedication to the General Capital Projects Fund for capital improvements)	$0.0150
TOTAL RATE PER $100 VALUATION OF TAXABLE PROPERTY	**$0.2930**

Such rates of tax are based on an estimated total appraised valuation of property for the purpose of taxation of $237,118,002,383 and an estimated rate of collection of 99.00%.

Section 7. That the sum of $1,940,866 is hereby appropriated to the Municipal Service District 1 Fund (Non-Departmental); that the sum of $1,796,992 is hereby appropriated to the Municipal Service District 2 Fund (Non-Departmental); and that the sum of $2,749,904 is hereby appropriated to Municipal Service District 3 Fund (Non-Departmental). These funds will provide for planning, promotion, and revitalization activities within the designated Center City Municipal Service Districts for the period beginning July 1, 2026, and ending June 30, 2027.

Section 8. That the sum of $1,922,798 is hereby appropriated to the Municipal Service District 4 Fund (Non-Departmental). These funds will provide for planning, promotion, and revitalization activities within the designated South End Municipal Service District for the period beginning July 1, 2026, and ending June 30, 2027.

Section 9. That the sum of $2,442,066 is hereby appropriated to the Municipal Service District 5 Fund (Non-Departmental). These funds will provide for planning, promotion, and revitalization activities within the designated University City Municipal Service District for the period beginning July 1, 2026, and ending June 30, 2027.

Section 10. That the sum of $1,808,558 is hereby appropriated to the Municipal Service District 6 Fund (Non-Departmental). These funds will provide for planning, promotion, and revitalization activities within the designated South Park Municipal Service District for the period beginning July 1, 2026, and ending June 30, 2027.

Section 11. That the following estimated revenues are hereby available from the following sources to finance the operations of the Municipal Service Districts:

SCHEDULE A. MUNICIPAL SERVICE DISTRICT 1	
Property Taxes	1,940,866
TOTAL DISTRICT 1	**1,940,866**
SCHEDULE B. MUNICIPAL SERVICE DISTRICT 2	
Property Taxes	1,796,992
TOTAL DISTRICT 2	**1,796,992**
SCHEDULE C. MUNICIPAL SERVICE DISTRICT 3	
Property Taxes	2,749,904
TOTAL DISTRICT 3	**2,749,904**

SCHEDULE D. MUNICIPAL SERVICE DISTRICT 4	
Property Taxes	1,922,798
TOTAL DISTRICT 4	**1,922,798**
SCHEDULE E. MUNICIPAL SERVICE DISTRICT 5	
Property Taxes	2,442,066
TOTAL DISTRICT 5	**2,442,066**
SCHEDULE F. MUNICIPAL SERVICE DISTRICT 6	
Property Taxes	1,808,558
TOTAL DISTRICT 6	**1,808,558**

Section 12. That the following tax rates are hereby levied on each one hundred dollars ($100) valuation of taxable property, as listed for taxes as of January 1, 2026, for the purpose of raising revenue from property taxes as set forth in the foregoing revenue estimates, and in order to finance the foregoing appropriations in the Municipal Service Districts:

Municipal Service District	Tax Rates	Valuation	Collection Rate (%)
Municipal Service District 1	$0.0128	15,304,042,580	99.00 %
Municipal Service District 2	$0.0300	6,050,476,963	99.00 %
Municipal Service District 3	$0.0414	6,709,373,695	99.00 %
Municipal Service District 4	$0.0280	6,925,843,006	99.00 %
Municipal Service District 5	$0.0380	6,491,402,658	99.00 %
Municipal Service District 6	$0.0381	4,792,121,098	99.00 %

Section 13. That the sum of $288,000 is available from the following sources in the General Capital Projects Fund for FY 2027 Public Art-eligible projects.

Complete Animal Care and Control Adoption Facility	72,000
Construct Fire Facilities	69,000
Enhance Transportation Safety (Vision Zero)	22,000
Implement Strategic Investment Areas	60,000
Improve Sidewalks	50,000
Connect Bicycle Facilities	10,000
Repair and Replace Bridges	5,000
TOTAL	**288,000**

FY 2027 above, FY 2026 below through Section 49.

General Capital Projects Fund

Section 14. That the sum of $11,305 is available from the General Operating Fund (FD1000) fund balance in excess of 16% and is hereby appropriated for transfer to the Pay-As-You-Go Fund (FD4000) to be allocated as follows:

Capital Reserve from FY 2025 (FY 2027 Annual Ordinance - Section 4, Schedule F).	**11,305**

Section 15. That the sum of $4,747,632.08 of prior authorization from various capital projects in the General Capital Projects Fund (FD4001) is available and is hereby transferred to PJ1400900040 (Budget Capital Control Account).

Projects	PL Project	Funding Source	Decrease	Increase
Corridors of Opportunity Program	PJ6075000000	PAYGO	2,129,625.00	
Alignment Rezoning	PJ6020000000	PAYGO	175,000.00	
Support Small Business Development	PJ6210100130	PAYGO	1,500,000.00	
CBI Capital Access Program	PJ2300000004	PAYGO	75,000.00	
FY23 PAYGO-Prepaid Operating Costs	PJ1810140023	PAYGO	381,584.33	
CBI Bonding Program	PJ2300000003	PAYGO	424,653.49	
Micrograints	PJ6110100107	PAYGO	12,908.14	
OTHER - FY2023 Police Case Mgmt Sys	PJ3050000130	PAYGO	48,861.12	
Budget Capital Control Account	PJ1400900040	PAYGO		4,747,632.08
Total			**4,747,632.08**	**4,747,632.08**

Section 16. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to transfer $1,950,000 from project PJ1941ARGF14 (ARPA GF - Workforce Development) in the General ARPA Fund (FD2697) to the Pay-As-You-Go Fund (FD4000) for appropriation in FY 2027 (Section 4, Schedule F).

Section 17. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended so that the sum of $4,698,770 of prior authorization in project PJ1400900040 (Budget Capital Control Account) in the General Capital Projects Fund (FD4001) is available and is hereby transferred to the Pay-As-You-Go Fund (FD4000) for appropriation in FY 2027 (Section 4, Schedule F). Funding from this project is from various capital projects that have previously been determined to be complete, discontinued, or no longer viable.

Section 18. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to transfer $15,000,000 from project PJ4131301005 (CGS - City) to project PJ1400410000 (Gateway - City) all in the General Capital Projects Fund (FD4001).

Section 19. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to transfer $3,000,000 in Transportation Bonds from project PJ4288550028 (Park South Drive Extension) to project PJ8010800031 (Cameron Valley Pkwy) all in the General Capital Projects Fund (FD4001).

Section 20. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to transfer $3,000,000 in Neighborhood Bonds from project PJ1400900040 (Budget Capital Control Account) to project PJ6288700001 (Eastland Infrastructure) all in the General Capital Projects Fund (FD4001).

Section 21. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to transfer $75,075 in Pay-As-You-Go funding from project PJ3050000130 (OTHER-FY2023 Police Case Mgmt Sys) to project PJ3050000132 (OTHER-FY2023 IA Case Mgmt) all in the General Capital Projects Fund (FD4001).

Section 22. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to appropriate $1,200,000 from the Public Safety Communications Fund (FD2200) in the General Capital Projects Fund (FD4001) in project PJ1840100001 (Public Safety Digital Comm Upgrade).

Section 23. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $2,822,419 in interest earned in the General Capital Projects Fund (FD4001) in project PJ1400100011 (Budget Stabilization Reserve).

Section 24. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $3,178,181 in interest earned on unexpended proceeds from various debt issuances in the General Capital Projects Fund (FD4001) for transfer to and appropriation in the Municipal Debt Service Fund (FD3000) to pay the debt service for the respective debt issuances for which these proceeds are restricted.

Section 25. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $3,178,181 in fund balance in the Municipal Debt Service Fund (FD3000) for transfer to and appropriation in the General Capital Projects Fund (FD4001) in project PJ1400100011 (Budget Stabilization Reserve).

General Operating Fund

Section 26. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $3,500,000 in interest income in the General Operating Fund (FD1000).

Section 27. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate an other financing source and lease expense of $1,390,000 and a subscription-based information technology arrangement (SBITA) other financing source and expense of $4,276,000 in the General Operating Fund (FD1000).

Municipal Debt Service Fund

Section 28. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $20,000,000 in fund balance in the Municipal Debt Service Fund (FD3000) for transfer to and appropriation in the Employee Health and Life Fund (FD7000).

General Grants Fund

Section 29. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate a subscription-based information technology arrangements (SBITA) other financing source and expense of $96,000 in PJ3140302194 (2023 UASI Intelligence Sharing) in the General Grants Fund (FD2600).

Neighborhood Development Grants Fund

Section 30. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $106,484 in grant revenue in the Neighborhood Development Grants Fund (FD2700) in project PJ6110100043 (Housing Opportunities For People W/).

Section 31. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate an other financing source and lease expense of $5,258,000 in project 6210100125 (Eastland Lease) the Neighborhood Development Grants Fund (FD2700).

HOME Grant Fund

Section 32. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $79,974.24 in grant revenue in the HOME Grant Fund (FD2701) in project PJ6133750006 (HOME: House Charlotte Loans).

Community Development Fund

Section 33. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $199,304 in grant revenue in the Community Development Fund (FD2702) in project PJ140027029 (CDBG: S&B Reserves).

Tourism Capital Projects Fund

Section 34. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to appropriate $214,170.78 from the Tourism Operating Fund (FD2002) in project PJ8010150041 (TWC (uptown) Arena Upgrades) in the Tourism Capital Projects Fund (FD4022).

Aviation Operating Funds-Consolidated

Section 35. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate subscription-based information technology arrangements (SBITA) proceeds and expense of $119,000 in the Aviation Operating Funds-Consolidated.

Aviation Debt Service Funds-Consolidated

Section 36. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $1,056,000 in interest earned on the Airport 2021A and 2021B revenue bonds from the Aviation Capital Projects Fund (FD6064) for transfer to the Aviation Debt Service Fund (FD6027) for debt service payments.

Section 37. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $6,374,493.05 in fund balance in the Aviation Debt Service Fund (FD6027) for transfer to the Aviation Operating Funds-Consolidated.

Aviation Capital Projects Funds-Consolidated

Section 38. That Schedule L in Sections 2 and 4 of the Fiscal Year 2026 Budget Ordinance (980-X) are hereby amended according to the following schedules:

	Original	Revised
Renovate Airport Terminal	32,526,786	48,364,880
Enhance Airfield Capacity	394,313,538	435,945,081
Enhance Airport Services Facilities	11,318,139	33,119,397
Expand Ground Transportation Capacity	17,605,000	20,180,525
Improve Private Aircraft Area	20,676,573	18,699,969
Total	**476,440,036**	**556,309,852**

	Original	Revised
Revenue Bonds	172,835,344	191,874,676
Aviation Pay-As-You-Go	56,850,058	148,368,534
Passenger Facility Charges	143,607,634	63,490,403
Federal Grants	67,047,000	105,720,791
State Grants	36,100,000	36,643,144
Other Revenue	-	10,212,304
Total	**476,440,036**	**556,309,852**

CATS Operating Funds-Consolidated

Section 39. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate subscription-based information technology arrangements (SBITA) proceeds and expense of $2,238,000 in the CATS Operating Funds-Consolidated.

CATS Capital Projects Funds-Consolidated

Section 40. That Schedule K in Sections 2 and 4 of the Fiscal Year 2026 Budget Ordinance (980-X) are hereby amended according to the following schedules:

	Original	Revised
Develop Transit System	4,000,000	-
Enhance Safety and Security on Transit	1,323,814	482,840
Purchase New Transit Support Systems and Equipment	9,594,035	830,000
Purchase Support Vehicles for CATS	4,265,764	100,000
Purchase and Maintain Rail Vehicles	32,906,585	30,906,585
Maintain Transit Facilities	6,459,000	2,150,000
Total	**58,549,198**	**34,469,425**

	Original	Revised
Federal Transit Grants	44,686,384	27,454,985
State Transit Grants	6,605,383	-
Contribution from CATS Control Account	7,257,431	7,014,440
Total	**58,549,198**	**34,469,425**

Charlotte Water Operating Fund

Section 41. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate subscription-based information technology arrangements (SBITA) proceeds and expense of $578,000 in the Charlotte Water Operating Fund (FD6200).

Charlotte Water Debt Service Funds-Consolidated

Section 42. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $756,000 in interest earned on the Water Sewer 2022A revenue bonds in the Charlotte Water Capital Projects Fund (FD6261) for transfer to and appropriation in the Charlotte Water Debt Service Fund (FD6221) for debt service payments.

Charlotte Water Capital Projects Fund

Section 43. That Schedule J in Sections 2 and 4 of the Fiscal Year 2026 Budget Ordinance (980-X) are hereby amended according to the following schedules:

	Original	Revised
Water	116,422,163	116,503,463
Sewer	316,117,930	310,977,411
Other	15,040,560	26,440,560
Total	**447,580,653**	**453,921,434**

	Original	Revised
Water Revenue Bonds	30,320,000	30,320,000
Sewer Revenue Bonds	223,680,000	223,680,000
Contribution from Charlotte Water Operating Fund	193,580,653	193,580,653
Other Contributions, Grants, Loans	-	6,340,781
Total	**447,580,653**	**453,921,434**

Stormwater Operating Fund

Section 44. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate subscription-based information technology arrangements (SBITA) proceeds and expense of $315,000 in the Stormwater Operating Fund (FD6300).

Law Enforcement Emergency Relief Fund

Section 45. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $43,400 in interest income in the Law Enforcement Emergency Relief Fund (FD2010).

General American Rescue Plan Act (ARPA) Fund

Section 46. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $758,211 in interest income in the General ARPA Fund (FD2697) for transfer to and appropriation in the General Capital Projects Fund (4001) in project 1400100011 (Budget Stabilization Reserve).

Section 47. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $50,000 in miscellaneous revenue in the General ARPA Fund (FD2697) in project 1941AR1803 (COVID ARP Access CLT Digital Inc).

National Opioid Settlement Fund

Section 48. That the Fiscal Year 2026 Budget Ordinance (980-X) is hereby amended to recognize and appropriate $540.18 in interest income in the National Opioid Settlement Fund (FD2696).

Fleet Management Fund

Section 49. That the financial plan adopted in Fiscal Year 2026 is hereby amended to recognize and appropriate $4,400,000 in reimbursements from city operating funds in the Fleet Management Fund (FD7200).

Authorizations

Section 50. That for obligations entered into in a prior fiscal year, some portion or all of which are to be performed in the current fiscal year, an amount of fund balance in each fund deemed sufficient to meet the amounts to be paid during the current fiscal year is hereby appropriated. Nothing in this section shall be construed as a waiver by the governing board of its right to limit or not to make an appropriation for a continuing contract or continuing contracts.

Section 51. That the unexpended appropriations for previously authorized multi-year capital projects or grant projects are re-appropriated for expenditure in the current fiscal year. Local grant matching obligations and other amounts that were previously authorized as part of multi-year grant projects are also re-appropriated for expenditure in the current fiscal year.

Section 52. That if actual revenues collected exceed estimated revenues in the Tourism Operating Fund, amounts sufficient to make payments to the Mecklenburg County towns (Cornelius, Davidson, Huntersville, Matthews, Mint Hill, and Pineville) are hereby appropriated in compliance with authorized agreements, local acts or codified statutes, or other required payments.

Section 53. That the entire sums available from MSD Funds 2101, 2102, 2103, 2104, 2105, and 2107 fund balances as of June 30, 2026, for MSDs #1, #2, #3, #4, #5, and #6 are hereby appropriated for payment to Charlotte Center City Partners (CCCP), University City Partners (UCP), and SouthPark Community Partners.

Section 54. That if actual revenues collected exceed estimated revenues in the Convention Center Tax Fund, Tourism Operating Fund, or NASCAR Hall of Fame Tax Fund, amounts sufficient to make payments to the Charlotte Regional Visitors Authority are hereby appropriated in each fund in order to make payments in compliance with authorized agreements, local acts or codified statutes, or other required payments.

Section 55. That if actual revenues collected from the Prepared Food and Beverage Tax exceed estimated revenues in the Convention Center Tax Fund, amounts sufficient to make payments to the Mecklenburg County towns (Cornelius, Davidson, Huntersville, Matthews, Mint Hill, and Pineville) are hereby appropriated in accordance with Session Law 2001-402 (as amended) and the interlocal agreement authorized by City Council on June 13, 2005.

Section 56. That the City Manager is hereby authorized to implement all of the compensation and benefits recommendations as outlined in the FY 2027 Compensation and Benefits Recommendation book published with the June 8, 2026 Council Business Agenda.

Section 57. That the City Manager or designee is hereby authorized to move appropriations within Funds.

Section 58. That the City Manager or designee is hereby authorized to make corrections to the annual budget ordinance which are technical in nature.

Section 59. That the City Manager is hereby authorized to adjust appropriations in accordance with any Council amendments to this budget ordinance made at the Council Business Meeting of budget adoption.

Section 60. That the City Manager or designee is hereby authorized to assign, change, or close project numbers consistent with administration of the approved project or program.

Section 61. That the City Manager is hereby authorized to move appropriations for reorganizations within and between Funds. Any offsetting increases and decreases to both estimated revenues and appropriations may occur to accommodate these changes.

Section 62. That the City Manager or designee is hereby authorized to adjust the funding source for capital projects as necessary to reflect the appropriate source of funding.

Section 63. That the City Manager or designee is hereby authorized to remove any excess appropriations from active or completed projects and transfer all or any part of the associated balances to any other project or to the appropriate Funds' original source to be reprioritized through subsequent budget appropriations.

Section 64. That in sections of this ordinance which estimate grant (federal and/or state), debt, and other permanent funding sources, the Finance Officer or designee is hereby authorized to advance funding from the appropriate fund's fund balance to cover the estimated funding source until permanent financing is realized. Upon receipt of grant revenue, debt proceeds, or other permanent funding sources, funds advanced to the project shall revert back to the source fund's fund balance. If the permanent funding is not realized, the advance may be designated as the permanent source of funding. Upon receipt of the permanent funding, the sources and levels of funding for the project specified may be adjusted to reflect permanent financing.

Section 65. That the Finance Officer or designee is hereby authorized to appropriate program income, principal payments, interest earnings, or late fees for any Federal, State, Local, or other third party loans, grants, or other revenues for the duration of the grants', loans', or other revenues' authorized performance periods.

Section 66. That the Finance Officer or designee is hereby authorized to appropriate interest on investments on HUD-related revolving loan funds as required by HUD to return related interest earnings to HUD at fiscal years' end.

Section 67. That the Finance Officer or designee is hereby authorized to advance cash from the General Capital Project equity of the City's cash pool account to general capital projects that are bond-financed (unissued) and that have City Council-authorized appropriations. Upon issuance of permanent financing, the funds will be repaid to the General Capital Project equity of the City's cash pool account.

Section 68. That the Finance Officer or designee is hereby authorized to advance cash from the Enterprise's equity of the City's cash pool account to enterprise fund projects that are bond-financed (unissued) and that have City Council-authorized appropriations. Upon issuance of permanent financing, the funds will be repaid to the Enterprise's equity of the City's cash pool account.

Section 69. That the Finance Officer or designee is hereby authorized to replenish funds as needed up to the appropriated amount from the Municipal Debt Service Fund fund balance to the General Capital Projects Fund, Project 1400900500 – Advanced Planning/ Design Program.

Section 70. That the Finance Officer or designee is hereby authorized to transfer interest earnings from the City's various operating and capital funds to the appropriate debt service funds according to Council policy, except where specific exceptions have been authorized.

Section 71. That the City Manager or designee is hereby authorized, at the direction of the Metropolitan Public Transit Authority (MPTA), to execute all contracts and documents necessary to support MPTA Transition-Related Activities consistent with Transit Program Budget and any Interlocal Agreements between the City and MPTA.

Section 72. That the Finance Officer or designee is hereby authorized to transfer sales tax revenues and reserves between CATS' funds as necessary to facilitate CATS' financial policies.

Section 73. That the Finance Officer or designee is hereby authorized to appropriate amounts needed to fund current fiscal year debt issues that have been approved by Council.

Section 74. That the Finance Officer or designee is hereby authorized to appropriate amounts needed to satisfy federal government regulations related to interest earnings on debt issues.

Section 75. That the Finance Officer or designee is hereby authorized to appropriate and pay amounts needed to fund banking fees.

Section 76. That the following system development fees are adopted, pursuant to G.S. 162A-205 and G.S. 162A-209:

Meter Size	Water Fee	Sewer Fee
5/8-inch Displacement	1,453	5,066
1-inch Displacement	3,632	12,664
1-1/2-inch Displacement	7,264	25,328
2-inch Displacement	11,622	40,525
3-inch Singlejet	23,245	81,051
3-inch Compound, Class I	23,245	81,051
3-inch Compound, Class II	25,424	88,649
3-inch Turbine, Class I	25,424	88,649
3-inch Ultrasonic	36,320	126,642
4-inch Singlejet	36,320	126,642
4-inch Compound, Class I	36,320	126,642
4-inch Compound, Class II	43,584	151,970
4-inch Turbine, Class I	45,763	159,569
4" x 1" FMCT	50,848	12,664
4-inch Ultrasonic	63,924	222,890
6-inch Singlejet	72,640	253,284
6-inch Compound, Class I	72,640	253,284

6-inch Compound, Class II	98,065	341,933
6-inch Turbine, Class I	94,433	329,269
6" x 1.5" FMCT	116,225	25,328
6" x 2" FMCT	116,225	40,525
6-inch Ultrasonic	101,697	354,598
8-inch Compound, Class I	116,225	405,254
8-inch Compound, Class II	116,225	405,254
8-inch Turbine, Class II	203,393	709,195
8" x 2" FMCT	203,393	40,525
8-inch Ultrasonic	203,393	709,195
10-inch Turbine, Class II	305,090	1,063,793
10" x 2" FMCT	319,618	40,525
10" x 12" x 2" FMCT	363,202	40,525
10-inch Ultrasonic	326,882	1,139,778
12-inch Turbine, Class II	384,994	1,342,406
12-inch FMCT w/ 2-inch at Crossover	319,618	1,114,450
12-inch Ultrasonic	399,522	1,393,062
2-inch Fire Line	11,622	n/a
4-inch Fire Line	29,056	n/a
6-inch Fire Line	65,376	n/a
8-inch Fire Line	130,753	n/a
10-inch Fire Line	163,441	n/a
12-inch Fire Line	256,130	n/a

Section 77. That the Finance Officer or designee is hereby authorized to dispose of, auction, or sell non-United States denominated coins and United States currency that is considered to be damaged and nondepositable, rare, and/or collectors' coins collected by the City for deposit into the City's cash pool account.

Section 78. That the Finance Officer or designee is hereby authorized to establish custodial funds to be known as petty cash, escrow, stewardship and change funds in amounts determined by the Finance Officer or designee; to designate official custodians of the funds; and to approve replacement of official custodians as necessary.

Section 79. That the Finance Officer or designee is hereby authorized to pay sales and use tax as required.

Section 80. That the Finance Officer or designee is hereby authorized to pay withholdings; insurance premiums; risk management claims and legal fees related to those claims; utility bills; escrow accounts; annual hardware/software maintenance and support fee renewals; refunds (excluding property tax and business privilege license refunds); auction fees; payments to Mecklenburg County in accordance with agreements authorized by City Council; payments to the city's transit management company; and payments to the property management/leasing company for Charlotte Transit Center.

Section 81. That, pursuant to G.S. 159-25(b), the City Council authorizes the Manager or Interim Manager or, if both are unable to sign checks or drafts on an official depository, the Deputy City Manager to countersign such checks and drafts until the Manager or Interim Manager becomes able to perform this function.

Section 82. That the Finance Officer or designee is hereby authorized to transfer appropriations between funds which are directly tied to specific revenues such as sales tax, tax increment financing, U-Drive it, and other applicable items.

Section 83. That the Finance Officer is hereby authorized to charge a 5% administrative fee on all purchases at City auctions of surplus property, and assess a storage charge of $25 per day per vehicle on any buyer who fails to remove a purchased vehicle from City property within the time frame stipulated in the auction rules.

Section 84. That the Finance Officer or designee is hereby authorized to transfer from the Aviation Operating Fund (6000) to the Aviation Discretionary Fund (6001) to provide for the transfer of excess revenues.

Section 85. That the Finance Officer or designee is hereby authorized to charge up to the maximum processing fee authorized by G.S. 25-3-506 for returned checks.

Section 86. That all ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 87. That this ordinance will be in effect July 1, 2026, except for Sections 14 through 75 and 77 through 87, which are to be effective upon adoption.

Approved as to form:

City Attorney

CERTIFICATION

I, Billie Tynes, Deputy City Clerk of the City of Charlotte, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and exact copy of an Ordinance adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 8th day of June, 2026, the reference having been made in Minute Book 162, and recorded in full in Ordinance Book 70 Page(s) 074-113.

WITNESS my hand and the corporate seal of the City of Charlotte, North Carolina, this 8th day of June 2026.

CITY OF CHARLOTTE MECKLENBURG L S 1775 NORTH CAROLINA

Billie Tynes, Deputy City Clerk, NCCMC

MTC RESOLUTION No. 2026-01

ADOPTION OF THE FY2027 TRANSIT OPERATING BUDGET, FY2027 TRANSIT DEBT SERVICE BUDGET AND FY2027 – FY2031 CAPITAL INVESTMENT PLAN

A motion was made by **Tony Lathrop** and seconded by **Mayor Denis Bilodeau** for the adoption of the following resolution, and upon being put to a vote was duly adopted by the Metropolitan Transit Commission (MTC).

WHEREAS, The Amended Transit Governance Interlocal Agreement provides that the Chief Transit Official shall submit to the MTC by January 30 of each year a proposed transit budget and program delineating the public transit services, activities and programs to be undertaken in the upcoming fiscal year starting July 1, and the financial resources required to carry out the services, activities and programs, and

WHEREAS, the Chief Transit Official provided preliminary budget and program recommendations to the MTC on March 25, 2026, which have been developed in compliance with CATS Mission, Vision, Strategic Goals and Financial and Fare Policies, and

WHEREAS, the Chief Transit Official's recommended budgets and programs have been reviewed by the Public Transit Advisory Committee in accordance with the provisions of the Transit Governance Interlocal Agreement and the Metropolitan Transit Commission Rules of Procedures, and

WHEREAS the Metropolitan Transit Commission has reviewed the recommended FY2027 Transit Operating and Debt Service Budgets and Programs and the FY2027 – FY2031 Capital Investment Plan and Projects to determine the transit program plans for meeting transportation needs of the Charlotte-Mecklenburg community,

NOW THEREFORE, be it resolved that the Metropolitan Transit Commission hereby

1. Approves the FY2027 Transit Operating Budget, the FY2027 Transit Debt Service Budget and the FY2027 – FY2031 Transit Capital Investment Plan (attached to this Resolution)

2. Authorizes Chief Transit Official to present the FY2027 Transit Operating Budget, the FY2027 Debt Service Budget and the FY2027 – FY2031 Capital Investment Plan to the Charlotte City Council for their review, approval, and inclusion in the City of Charlotte's FY2027 Budget Ordinance.

This resolution shall take effect immediately upon its adoption.

I, **Commissioner Leigh Altman, Chairperson of the Metropolitan Transit Commission**, do hereby certify that the above Resolution is a true and correct documentation of the MTC's action from their meeting duly held on April 22, 2026.

Signature of MTC Chairperson

EXECUTIVE SUMMARY

Background

The City of Charlotte is dedicated to cultivating an inclusive work environment where employees feel a sense of connectedness and well-being while carrying out their job duties. Human Resource programs are developed and implemented in alignment with the Human Resources philosophy adopted by City Council. The City of Charlotte is dedicated to attracting and retaining qualified, productive, and engaged employees who will deliver efficient and effective services to the Charlotte community.

Recommendations for compensation and benefits are guided by our mission—committed to delivering exceptional service every day—to help employees thrive by creating a work environment that acknowledges and values the distinct and evolving needs of the city's workforce throughout various career stages.

FY 2027 Guiding Principles:

- The primary form of pay utilized to ensure market competitiveness is base pay. City Council's approved policy states that market competitiveness for a specific job is determined by the median of actual salaries paid in the relevant recruitment area for jobs of a similar nature.
- Pay will typically be determined by performance and position within a range while considering market conditions.
- Employees may also be rewarded for attaining specific skills which help them and the city provide effective services to the Charlotte community within their job position.
- Benefits plans will provide an appropriate level of income protection against unexpected health, life, and disability risks.
- Health care costs will be managed through various strategies, including strategic vendor selection, for the benefit of employees and the city.
- The cost of benefits will be shared with employees to reflect external market conditions and best practices, while maintaining market competitiveness, to provide an attractive total compensation package.
- Wellness initiatives, inclusive of behavioral health initiatives, will be integrated across Human Resource programs.

Survey of Market Conditions and Market Competitiveness

Market competitiveness is determined through an on-going survey process of the compensation and benefits practices of other employers. Human Resources recently conducted a review of local, regional, and national salary trends, as well as an evaluation of employer benefits practices. Competitive survey data was collected and analyzed from multiple consulting firms representing a significant number of employers. A summary of the average market movement can be found in **Attachment A**.

Survey Findings

- According to PayScale's 2026 Salary Budget Survey, most organizations (68 percent) predict salary budgets to be similar to last year. For 2026, the anticipated salary increase budget for US Organizations is 3.5 percent, while the Government sector trends higher at 4.0 percent.

- Mercer Consulting's October 2025 U.S. Compensation Planning Survey reports that while 61 percent of employers anticipate the economy will have a moderate to significant impact on compensation decisions in 2026, they are committed to prioritizing skill, talent development, market competitiveness, and compensation adjustments. Total increase budgets are predicted to hold steady at 3.5 percent.

- World at Work's 2025-2026 Salary Budget Survey reports a decline in budgeted salary increases. They predict the budgeted median salary increase for 2026 to be 3.5 percent.

Willis Towers Watson 2025 Salary Budget Planning reports that organizations are carefully considering how they approach budgeting and workforce strategies as they head into 2026. Employers are no longer reacting to economic signals but rather focusing on how to best support broader business goals. The projected compensation budgets are expected to be relatively flat compared to last year. Most organizations plan to increase salaries by 3.5 percent in 2026.

- According to the *International Foundation of Employee Benefits Healthcare Costs Pulse Survey: 2026 Cost Trends*, most medical plan costs will increase for the 2026 plan year. The expected median increase is 10 percent. The primary reasons include catastrophic claims, specialty/costly prescription drugs, utilization due to chronic health conditions, and medical provider costs. Benefit initiatives with the most anticipated impact to costs include cost sharing initiatives, plan design initiatives, purchasing/provider initiatives, utilization control initiatives, administration/data analysis initiatives, and work and wellness initiatives.

- Mercer's *Survey on Health and Benefit Strategies for 2026* report indicates that following a decade of annual cost increases averaging around three percent (except for a pandemic-related blip in the trend in 2021), total health benefit costs per employee jumped by more than five percent in 2023. The trend remained elevated in 2024, with cost rising 4.5 percent on average, and employers expecting cost to rise 5.8 percent on average in 2025. That's after accounting for any cost-reduction measures they planned to implement–employers had estimated that their cost would rise by about eight percent, on average, if they took no action to lower cost.

- According to the *2026 Society for Human Resource Management (SHRM) Benefits Survey*, rising health care costs necessitate strategic redesign: Escalating medical and pharmacy expenses continue to challenge employer budgets and employee affordability. To address these pressures, employers should reassess plan funding strategies, examine vendor performance metrics, and explore innovative cost-containment approaches while preserving competitive coverage options for employees.

Awards and Recognitions

- Wellness Alliance Platinum Well Workplace Award

- City of Charlotte Employee Rental Assistance Program, crisis-oriented housing initiative for employees, assisted 27 employees with stable housing.

FY 2027 COMPENSATION RECOMMENDATIONS

Public Safety Pay Plan

The City of Charlotte's Public Safety Pay Plan, as shown in **Attachment B**, covers all Fire classifications below the rank of Battalion Fire Chief and all Police classifications below the rank of Police Lieutenant. There are two components to the Public Safety Pay Plan; the first is progression through the steps, and the second is market adjustments to the steps. The following recommendations are adopted:

- Effective July 4, 2026, a market adjustment to the Police Pay Plan yields a 10 percent increase across the board at the pay plan members' current Step. The across-the-board action defers all step progressions to Fiscal Year 2028.
- Effective July 4, 2026, a market adjustment to the Fire Fighter Pay Plan yields a 10 percent increase across the board at the pay plan members' current Step. The across-the-board action defers all step progressions to Fiscal Year 2028.
- Effective July 4, 2026, qualifying military service may be combined with a two-year degree to be eligible for a total 10 percent incentive equal to the incentive provided for a four-year degree.

General Employee Pay Plan

The Salaried and Hourly Pay Plans cover salaried exempt employees and hourly employees in labor, trades, and administrative positions. Jobs are placed in traditional ranges, with each range having a minimum and maximum. The following recommendations are adopted:

- Effective July 4, 2026, provide an across-the-board pay increase of 1.5 percent for hourly employees on the General Employee pay plan. Any resulting increase amount that will exceed the assigned pay grade maximum will be paid in a lump sum.
- A new minimum pay rate of $52,000 ($25.00 per hour) for all non-temporary, full-time general employees, effective July 4, 2026. Any non-temporary, full-time general employee with a pay rate below $25.00 per hour after the 1.5 percent increase will receive the additional increase necessary to reach the new minimum pay rate.
- Increase the personnel services budget to fund a 2.5 percent merit pool for hourly employees. Merit pay decisions will be determined by employees' performance and their pay rate relative to the competitive rate for the specific job. Merit pay increases, which may be granted as a base pay adjustment and/or lump sum, are awarded effective November 1, 2026. Any resulting increase amount that will exceed the assigned pay grade maximum will be paid in a lump sum.
- Increase the personnel services budget to fund a four percent merit pool for salaried employees. Merit pay decisions will be determined by the employee's performance and their pay rate relative to the competitive rate for the specific job. Merit pay increases, which may be granted as a base pay adjustment and/or lump sum, are awarded on the employee's merit date, which may vary at different times throughout the year. Any resulting increase amount that will exceed the assigned pay grade maximum will be paid in a lump sum.
- Effective July 4, 2026, adopt and begin transitioning a unified salary structure for salaried and hourly employees, as shown in **Attachment C**. The impact of this recommendation establishes consistent pay grades across the organization, supports transparent career progression and internal mobility, is easier to communicate, and provides administrative efficiency. The new pay plan will change the minimum and maximum rates of pay grades to ensure the plan remains competitive in the marketplace.

Mayor and City Council Compensation and Expenses

After a review of Mayor and City Council pay rates, the following adjustment is recommended in FY 2027:

- Align the pay of City Council with the FY 2026 pay of Mecklenburg County Board of Commissioners effective July 4, 2026, before providing a four percent increase similar to general employees in FY 2027. The resulting amounts are reflected in **Attachment D**.

Charlotte Firefighters' Retirement System Disability Regulation

Approval of Amendments to the Charlotte Firefighters' Retirement System Disability Regulations

- The Charlotte Firefighters' Retirement System (CFRS) Board of Trustees requests approval of the attached amendments to the CFRS Disability Regulations to be effective July 1, 2026. These changes provide administrative clarity, modernize outdated provisions, and reduce the operating costs to the System—all without reducing disability benefits for active or retired firefighters or affecting the actuarial liability.
- The CFRS Act requires that changes to the Disability Regulations must be adopted by the CFRS Board and approved by City Council before they may become effective. The Disability Regulations were last amended in 2015. The CFRS Board adopted the attached amendments on January 22, 2026. All changes can be found in **Attachment E** and **Attachment F.**

FY 2027 BENEFITS RECOMMENDATIONS

Funding for Insurance Coverages

The following group insurance coverages are provided and consistent with the Human Resources Philosophy adopted by the City Council: medical (including prescription drug), medical stop-loss insurance, life, dental, employee assistance program, and disability coverage.

Health Coverage

The City of Charlotte's medical insurance program is self-insured for active employees and non-Medicare retirees. Stop-loss insurance is purchased by the city to cover catastrophic claims that exceed $500,000 per individual in a calendar year. Third-party claims administrators are retained to provide medical management services and pay medical and prescription drug claims. When budgeting for future costs, the two cost components of the medical insurance plan are the claims projected to be incurred and the administrative fees to be paid to the claim's administrators. BlueCross BlueShield of North Carolina is the medical claims administrator and CVS Caremark is the prescription drug plan administrator. The City of Charlotte has a fully insured medical and prescription drug plan administered by AmWINS for Medicare-eligible retirees.

The following recommendations are proposed:

Medical Plans

		2026		2027	
		In-Network	**Out-of-Network**	**In-Network**	**Out-of-Network**
Plan A	Deductible-Individual	$4,000	$8,000	$4,350	$8,700
	Deductible-Family	$8,000	$16,000	$8,700	$17,400
	Out-of-Pocket Max.-Individual	$4,000	$8,000	$4,350	$8,700
	Out-of-Pocket Max.-Family	$8,000	$16,000	$8,700	$17,400
Plan D	Deductible-Individual	$3,000	$6,000	$3,250	$6,500
	Deductible-Family	$6,000	$12,000	$6,500	$13,000
	Out-of-Pocket Max.-Individual	$6,000	$12,000	$6,500	$13,000
	Out-of-Pocket Max.-Family	$12,000	$24,000	$13,000	$26,000
Plan E	Deductible-Individual	$1,000	$2,000	$1,500	$3,000
	Deductible-Family	$2,000	$4,000	$3,000	$6,000
	Out-of-Pocket Max.-Individual	$4,500	$9,000	$5,000	$10,000
	Out-of-Pocket Max.-Family	$9,000	$18,000	$10,000	$20,000
HPN	Deductible-Individual	$6,000	n/a	$6,500	n/a
	Deductible-Family	$12,000	n/a	$13,000	n/a
	Out-of-Pocket Max.-Individual	$8,000	n/a	$8,650	n/a
	Out-of-Pocket Max.-Family	$16,000	n/a	$17,300	n/a

- The city will be conducting a rebidding process. It is recommended that the City Manager or designee be authorized to either renew the current contract or select a new vendor and execute the contract and further contract amendments with the selected vendor upon completion of the rebidding process.

- Recommend to authorize the City Manager or designee to establish the wellness incentive design within the overall health insurance budget.

Prescription Drug Plan

- Authorize the City Manager or designee to make plan design changes within the overall health insurance budget.

Active Employee Health Plan Premiums

- For coverage effective January 1, 2027, increase weekly health plan premiums by $1.00 to $20.00, based on plan and tier.

	Plan Year 2026	Plan Year 2027	Weekly Increase
Plan A – Employee Only	$12	$13	$1
Plan A – Employee + Spouse	$80	$87	$7
Plan A – Employee + Child(ren)	$50	$55	$5
Plan A – Employee + Family	$95	$103	$8
Plan D – Employee Only	$18	$20	$2
Plan D – Employee + Spouse	$90	$98	$8
Plan D – Employee + Child(ren)	$57	$62	$5
Plan D – Employee + Family	$122	$132	$10
Plan E – Employee Only	$43	$47	$4
Plan E – Employee + Spouse	$179	$194	$15
Plan E – Employee + Child(ren)	$129	$140	$11
Plan E – Employee + Family	$247	$267	$20
HPN Plan – Employee Only	$10	$11	$1
HPN Plan – Employee + Spouse	$64	$70	$6
HPN Plan – Employee + Child(ren)	$40	$44	$4
HPN Plan – Employee + Family	$76	$83	$7

Note: Rates listed are wellness rates for Plan D, E. and HPN.

Non-Medicare Retiree Health Plan Premiums

- Effective, January 1, 2027, maintain the same monthly health plan premiums currently in Plan Year 2026 for all plans and tiers for retirees with 20 years of service. For all others, establish premiums based on the existing cost-sharing strategy previously approved by City Council.

Medicare-Eligible Retiree Health Plan

- This plan is fully insured and currently administered by AmWINS. Since these plans are fully insured, it is recommended that the City Manager or designee be authorized to approve plan options, vendors, rates, and plan design changes to the medical and prescription drug plans upon receipt of renewal rates from the administrator of the Medicare-eligible retiree coverage.

Stop Loss Insurance

- The City of Charlotte currently contracts with BlueCross BlueShield of North Carolina for stop-loss insurance to provide protection against catastrophic or unpredictable medical claims. The city will be conducting a rebidding process for stop-loss insurance. It is recommended that the City Manager or designee be authorized to either renew the current contract or select a new vendor, execute the contract and contract amendments with the selected vendor, and set the plan design upon completion of the rebidding process.

Life Insurance

- Update the Basic Term Life and Accidental Death and Dismemberment insurance benefit available to the Mayor and City Council from $50,000 to two times the base annual earnings to align with the employee policy.

Dental Insurance

- The city will be conducting a renewal and/or rebidding process. It is recommended that the City Manager or designee be authorized to either renew the current contract or select a new vendor(s), execute the contract and contract amendments, and make plan design changes upon completion of the rebidding process.

Flexible Spending Accounts and Health Savings Accounts

- The city will be conducting a rebidding process. It is recommended that the City Manager or designee be authorized to either renew the current contract or select a new vendor(s) and execute the contract and further contract amendments with the selected vendor(s) upon completion of the rebidding process.

Short-Term Disability, Long-Term Disability and Family Medical Leave Administrator

- The city will be conducting a rebidding process for these services. It is recommended that the City Manager or his designee be authorized to establish the plan design, either renew the current contract or select a new vendor(s) and execute the contract(s) and further contract amendments with the selected vendor(s) upon completion of the rebidding process.

Voluntary Benefits

- The city will be conducting a rebidding process. It is recommended that the City Manager or designee be authorized to either renew the current contract or select a new vendor(s), execute the contract and contract amendments, and make plan design changes upon completion of the rebidding process.

Wellness

- The city is reviewing wellness solutions for financial wellness, behavioral health, food insecurity, and group exercise. It is recommended that the City Manager or his designee be authorized to select a vendor(s) and execute the contract and contract amendments upon completion of the bidding process.

Deferred Compensation

- The city will be conducting a bid process for consulting services. It is recommended that the City Manager or designee be authorized to select a vendor(s) and execute the contract(s) and contract amendments with the selected vendor(s) upon completion of the bidding process.

- The city will be conducting a process to review 457 plan administration options. It is recommended that the City Manager or his designee be authorized to either renew the current contracts or select a new vendor(s) and execute the contract and further contract amendments with the selected vendor(s) upon completion of the process.

Attachments

Attachment A **Market Movement Summary**
Summary of actual market movement for fiscal years 2023 through 2026, 2027 projected market movement, and the five-year market movement average.

Attachment B **FY 2027 Public Safety Pay Plan Structure Effective July 4, 2026**
New minimum, maximum, and step rates in the Public Safety Pay Plan for FY 2027.

Attachment C **FY 2027 General Employee Market Based Pay Plan Structure**
One unified pay plan for salaried and hourly employees for FY 2027 with new minimum and maximum rates.

Attachment D **FY 2027 Mayor and City Council Compensation**
FY 2027 Mayor and City Council Compensation.

Attachment E **Disability Administration - Charlotte Firefighters' Retirement System**

Attachment F **Amendments to the Charlotte Firefighters' Retirement System Disability Regulations**

Attachment A

Market Movement Summary

(Average Percent Change)

Source	2023 Actual Market Movement	2024 Actual Market Movement	2025 Actual Market Movement	2026 Estimated Market Movement	2027 Projected Market Movement	5 Year Average Market Movement
National Statistics Provided by Payscale, Willis Towers Watson, Mercer	3.9	4.2	4.2	3.8	3.5	3.9
National Municipalities	4.4	4.3	4.4	3.5	3.6	4.0
Charlotte Area Municipalities	6.4	4.7	5.3	4.5	5.8	5.5
Large North Carolina Municipalities	3.8	3.9	4.0	5.2	4.0	4.2
Large Charlotte Employers (private sector)	3.3	4.0	4.0	Unknown	Unknown	3.7

Source	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	5 Year Average
City of Charlotte Hourly	8.0	6.0	5.0	4.0	4.0	5.4
City of Charlotte Salaried	3.0	4.0	4.0	3.0	4.0	3.5

Attachment B

FY 2027 Public Safety Pay Plan Effective July 4, 2026

FY 2027 STEP RATES IN THE PUBLIC SAFETY PAY PLAN

Pay rates shown are weekly and annual rates

POLICE DEPARTMENT

Initial increase at the end of recruit school and completion of field training (app 8 mos), then annually.

POLICE OFFICER 3102	**Step 1** – **$1,259.20** $65,478	**Step 2** 5.0% **$1,322.00** $68,744	**Step 3** 5.0% **$1,388.00** $72,176	**Step 4** 10.0% **$1,526.80** $79,394	**Step 5** 5.0% **$1,603.20** $83,366	**Step 6** 5.0% **$1,683.20** $87,526	**SPO I** 5.0% **$1,767.20** $91,894	**SPO II** 5.0% **$1,855.60** $96,491	**SPO III** 5.0% **$1,948.40** $101,317	**SPO IV** 5.0% **$2,046.00** $106,392
POLICE SERGEANT 3110	**Step 1** – **$2,251.60** $117,083	**Step 2** 5.0% **$2,364.40** $122,949	**Step 3** 5.0% **$2,482.80** $129,106	**Step 4** 2.5% **$2,544.80** $132,330						

Police Incentives

2nd Language, Training Officer 5%
2 Yr degree or Qualifying Military Service 5% (Sergeant not eligible)
4 Yr degree or 2 Yr degree and Qualifying Military Service 10% (Sergeant not eligible)

FIRE DEPARTMENT

FIREFIGHTER I 3006	**Step 1** – **$1,199.63** $62,381	**Step 2** 5.0% **$1,259.62** $65,500	**Step 3** 5.0% **$1,322.61** $68,776	**Step 4** 5.0% **$1,388.75** $72,215	**Step 5** 5.0% **$1,458.19** $75,826					
FIREFIGHTER II 3008		**Step 1** – **$1,259.62** $65,500	**Step 2** 5.0% **$1,322.61** $68,776	**Step 3** 5.0% **$1,388.75** $72,215	**Step 4** 5.0% **$1,458.19** $75,826	**Step 5** 5.0% **$1,531.10** $79,617	**Step 6** 5.0% **$1,607.66** $83,598	**Step 7** 5.0% **$1,688.05** $87,779	**Step 8** 5.0% **$1,772.46** $92,168	
FF ENGINEER 3011					**Step 1** – **$1,458.19** $75,826	**Step 2** 5.0% **$1,531.10** $79,617	**Step 3** 5.0% **$1,607.66** $83,598	**Step 4** 5.0% **$1,688.05** $87,779	**Step 5** 5.0% **$1,772.46** $92,168	**Step 6** 5.0% **$1,861.09** $96,777	**Step 7** 5.0% **$1,954.15** $101,616
FIRE CAPTAIN 3016	**Step 1** – **$2,252.24** $117,116	**Step 2** 5.0% **$2,364.86** $122,973	**Step 3** 2.5% **$2,423.99** $126,047	**Step 4** 2.5% **$2,484.59** $129,199						

Fire Incentives

2nd Language, Haz-Mat, Search & Rescue, Dive, Aircraft Rescue 5%
2 Yr degree or Qualifying Military Service 5% (Captain not eligible)
4 Yr degree or 2 Yr degree and Qualifying Military Service 10% (Captain not eligible)

Attachment C

FY 2027 General Employee Market Based Pay Plan
Effective July 4, 2026

Grade	Minimum	Midpoint	Maximum
Grade 1	[redacted]	$52,500	$63,000
Grade 2		$55,100	$66,100
Grade 3		$57,900	$69,500
Grade 4		$60,800	$73,000
Grade 5		$63,800	$76,600
Grade 6	$53,600	$67,000	$80,400
Grade 7	$56,300	$70,400	$84,500
Grade 8	$59,100	$73,900	$88,700
Grade 9	$59,300	$79,100	$98,900
Grade 10	$63,500	$84,600	$105,800
Grade 11	$67,900	$90,500	$113,100
Grade 12	$72,600	$96,800	$121,000
Grade 13	$77,700	$103,600	$129,500
Grade 14	$83,200	$110,900	$138,600
Grade 15	$85,400	$122,000	$158,600
Grade 16	$93,900	$134,200	$174,500
Grade 17	$103,300	$147,600	$191,900
Grade 18	$113,700	$162,400	$211,100
Grade 19	$125,000	$178,600	$232,200
Grade 20	$137,600	$196,500	$255,500
Grade 21	$151,300	$216,200	$281,100
Grade 22	$166,500	$237,800	$309,100
Grade 23	$183,100	$261,600	$340,100
Grade 24	$201,500	$287,800	$374,100
Grade 25	$221,600	$316,600	$411,600
Grade 26	$243,800	$348,300	$452,800

The City of Charlotte's minimum pay for non-temporary, full-time general employees is $25.00 per hour or $52,000 per year; the range minimum represents current market data.

Attachment D

FY 2027 Mayor and City Council Annual Compensation
Effective July 4, 2026

	Salary	Expense Allowance	Auto Allowance	Technology Allowance	Total Compensation
Mayor	$57,054	$11,229	$5,952	$6,002	$80,237
Council Member	$45,644	$11,229	$5,473	$6,002	$68,348

Attachment E

Disability Administration - Charlotte Firefighters' Retirement System

Disability Administration				
CFRS				
	In Line of Duty (current)	In Line of Duty (proposed)	Not in Line of Duty (current)	Not in Line of Duty (proposed)
Eligibility (Act)	• Immediate upon date of hire • Applied for and received Workers' Comp	No change (removed Grandfathering for those hired prior to 1990)	• 10 yrs service • Applied for and granted Accident and Sickness benefits	No change (removed Grandfathering for those hired prior to 1990)
Definitions (Regs)	• Partial - Unable to perform the substantial and material duties of his/her classification, but able to engage in other gainful employment as reasonably expected. • Temporary - Unable to perform the substantial and material duties; intended to be the original finding with a subsequent re-examination. • Total and Permanent - Unable to perform the substantial and material duties of any classification.	Change: • Partial – Unable to perform the substantial and material duties of his/her classification, and has a whole body impairment rating between 10% and 50%. • Temporary – (removed) • Permanent – Unable to perform the substantial and material duties of his/her classification and has a whole body impairment greater than 50%. (total & permanent removed)	• Partial - Unable to perform the substantial and material duties of his/her classification, but able to engage in other gainful employment as reasonably expected. • Temporary - Unable to perform the substantial and material duties; intended to be the original finding with a subsequent re-examination. • Total and Permanent - Unable to perform the substantial and material duties of any classification.	Change: • Partial - Unable to perform the substantial and material duties of his/her classification, and has a whole body impairment rating between 10% and 65%. • Temporary – (removed) • Permanent – Unable to perform the substantial and material duties of his/her classification, and has a whole body impairment rating > 65%. (total & permanent removed)

Compensation and Benefits

Attachment E

Disability Administration				
CFRS				
Formula (Act)	Greater of: • Accrued benefit (2.6% x FAS x service); OR • Disability formula (78% x FAS); OR • Act Minimum ($902.75)	No Change	Greater of: • Accrued benefit (2.6% x FAS x service); OR • Disability formula (39% x FAS x up to 10 yrs, plus 1.95% x FAS x service >10 yrs); OR • Act Minimum ($902.75)	No Change
Disability Retirement and Benefit Modification (Act/Regs)	At Temporary Hearing • Receives 100% benefit for 6 months – 3years. At Subsequent Hearing • Partial 10%-80% with doubled rating (% rated applied to benefit) • Total Disability (100%) At Service Retirement receives greater of: • Accrued Benefit, • Disability Benefit, OR • Act Minimum ($902.75)	Change: Temporary Hearing removed One hearing: • Partial 10%-50% with doubled rating (% rated applied to benefit) • Permanent-rating over 50% At Service Retirement (No Change)	At Temporary Hearing • Receives 100% benefit for 6 months – 3years. At Subsequent Hearing • Partial 10%-80% • Total Disability (>80%) At Service Retirement receives greater of: • Accrued Benefit, • Disability Benefit, OR • Act Minimum ($902.75)	Change: Temporary Hearing removed One hearing: • Partial 10%-65% (% rated applied to benefit) • Permanent-rating over 65% At Service Retirement (No Change)
Optional Forms of Payment available (Act)	Basic, 50% J&S	No Change	Basic, 50% J&S	No Change
Tax Coding (IRS)	Disability- Fully taxable (since contributed pretax)	No Change	Disability- Fully Taxable (since contributed pretax)	No Change
Subject to Offset (Act)	Yes, Coordination of Benefits. Section 22.	No Change	Yes, Coordination of Benefits. Section 22.	No Change

Attachment E

Disability Administration				
CFRS				
Process				
Forms	To Administrator: • Retirement Application • W/C or STD verification (provided by city) • Medical Records • Job description (on file-provided by city)	Change: • Medical records submitted within 30 days of application; failure to submit requires new application.	To Administrator: • Retirement Application • W/C or STD verification (provided by city) • Medical Records • Job description (on file-provided by city)	Change: • Medical records submitted within 30 days of application; failure to submit requires new application.
Assessment	Personnel and medical record assessment of applicant by Medical Board and Administrator	No Change	Personnel and medical record assessment of applicant by Medical Board and Administrator	No Change
Approval	In a quasi-judicial hearing by Board of Trustees based on Medical Board's assessment & recommendation, and testimony of applicant, Administrator, and any witnesses.	No Change	In a quasi-judicial hearing by Board of Trustees based on Medical Board's assessment & recommendation, and testimony of applicant, Administrator, and any witnesses.	No Change
Re-Exam	Not to exceed one re-examination per year (post 1980 hires - Not in Line/post 1990 hires In Line) • Re-examination Hearing	Change: • No change to re-exam not to exceed one per year. • Re-exam hearing only if change impacts benefit. • If no change, report to the Board at next avail regular Board meeting.	Not to exceed one re-examination per year (post 1980 hires - Not in Line/post 1990 hires In Line)	Change: • No change to re-exam not to exceed one per year. • Re-exam hearing only if change impacts benefit. • If no change, report to the Board at next avail regular Board meeting.

CITY OF CHARLOTTE

Compensation and Benefits

Attachment E

Disability Administration				
CFRS				
Eligibility Ends	• Refusal to return to work as a result of a finding by the Board of Trustees • Failure to present him/herself to the State of NC Division of Vocational Rehabilitation Services • Refusal of re-examination • No longer disabled • Meets requirement for service retirement • Death	Change: • Removed requirement for NC Div of VR	• Refusal to return to work as a result of a finding by the Board of Trustees • Failure to present him/herself to the State of NC Division of Vocational Rehabilitation Services • Refusal of re-examination • No longer disabled • Meets requirement for service retirement • Death	Change: • Removed requirement for NC Div of VR

Attachment F

Charlotte Firefighters' Retirement System Disability Regulation

SECTION 1 - GENERAL

The Board of Trustees for the Charlotte Firefighters' Retirement System (the "Board") functions as an administrative agency and is charged with administering the provisions of the Charlotte Firefighters' Retirement System (CFRS) Act which, among other things, provides retirement, disability and survivor benefits for the uniformed employees of the Charlotte Fire Department in compliance with the provisions of the CFRS Act. This regulation sets forth the rules applicable for Members who retire on or after <adoption date> for the administration of any "Application for Disability Retirement In the Line of Duty" or any "Application for Disability Retirement Not In the Line of Duty" filed pursuant to the provisions of Section 19 or Section 20, respectively, of the CFRS Act.

SECTION 2 - DEFINITIONS

Disability shall mean either Partial Disability or Permanent Disability as defined below.

A. Partial Disability means that a Member is unable to perform the substantial and material duties of his or her job classification in the Charlotte Fire Department but is able to engage in other gainful occupation in which he or she might reasonably be expected to engage, with due regard to his or her education, training and/or experience:
   i. By reason of an injury, accident or occupational disease arising out of and in the course of his or her actual performance of duty with the Charlotte Fire Department, and has a whole-body impairment rating between 10% and 50%.
   ii. By reason of an injury, accident or disease that did not arise out of and in the course of his or her actual performance of duty with the Charlotte Fire Department and has a whole-body impairment rating between 10% and 65%.

B. Permanent Disability means that a Member is unable to perform the substantial and material duties of his or her job classification in the Charlotte Fire Department:
   i. By reason of an injury, accident or occupational disease arising out of and in the course of his or her actual performance of duty in employment with the Charlotte Fire Department, and has a whole-body impairment greater than 50%; or
   ii. By reason of an injury, accident or disease that did not arise out of and in the course of his or her actual performance of duty in employment with the Charlotte Fire Department and has a whole-body impairment rating greater than 65%.

SECTION 3 – EXCLUSIONS

A. Disability shall not include the following:
   i. Injuries, accidents and/or diseases resulting from or attributed to gross negligence of a Member;
   ii. Occupational injuries, accidents and/or diseases resulting from or attributed to a Member's habitual failure to follow Charlotte Fire Department (CFD) Operational and/or Safety procedures; habitual failure is defined as 4 offenses in the 5 years prior to the debilitating incident;
   iii. Injuries, accidents, and/or diseases resulting from and/or attributed to a Member's participation in war, declared or undeclared, or any act of war. Notwithstanding the foregoing, disability includes (i) injuries, accidents, and/or diseases resulting from and/or attributed to Members serving active duty with the United States military or its reserves, or (ii) Members who in the course of normal work duties and responsibilities respond to emergency calls resulting from any act of war.
   iv. Injuries, accidents and/or diseases resulting from and/or attributed to a Member's active participation in a riot;
   v. Injuries, accidents and/or diseases resulting from and/or attributed to a Member's intentionally self-inflicted injuries; or

B. Injuries, accidents and/or diseases resulting from and/or attributed to a Member's participation in committing or attempting to commit a crime under state or federal law.

Attachment F

SECTION 4 – DISABILITY RETIREMENT

A. A Member who has applied for disability retirement in the line of duty, pursuant to Section 19 of the CFRS Act:
   i. May be retired by the Board of Trustees with a Partial Disability, as defined in Section 2 of this regulation, provided that, after a medical examination of the Member, by or under the direction of the Medical Board, the Medical Board certifies to the Board in writing that the Member is unable to perform the substantial and material duties of his or her job classification in the Charlotte Fire Department due to an injury, accident or occupational disease arising out of and in the course of his or her actual performance of duty with the Charlotte Fire Department and has a total body impairment rating between 10% and 50%.
   ii. A Member who has applied for disability retirement in the line of duty, pursuant to Section 19 of the CFRS Act, may be retired by the Board of Trustees with a Permanent Disability, as defined in Section 2 of this regulation, provided that, after a medical examination of the Member, by or under the direction of the Medical Board, the Medical Board certifies to the Board in writing that the Member is unable to perform the substantial and material duties of his or her job classification in the Charlotte Fire Department due to an injury, accident or occupational disease arising out of and in the course of his or her actual performance of duty with the Charlotte Fire Department and has a total body impairment rating greater than 50%.

B. A Member who has applied for disability retirement not in the line of duty pursuant to Section 20 of the CFRS Act:
   i. May be retired with a Partial Disability, as defined in Section 2 of this regulation, provided that, after a medical examination of the Member, by or under the direction of the Medical Board, the Medical Board certifies to the Board in writing that the Member is unable to perform the substantial and material duties of his or her job classification in the Charlotte Fire Department by reason of an injury, accident or disease that did not arise out of and in the course of his or her actual performance of duty with the Charlotte Fire Department and has a total body impairment rating between 10% and 65%.
   ii. May be retired with a Permanent Disability, as defined in Section 2 of this regulation, provided that, after a medical examination of the Member, by or under the direction of the Medical Board, the Medical Board certifies to the Board in writing that the Member is unable to perform the substantial and material duties of his or her job classification in the Charlotte Fire Department by reason of an injury, accident or disease that did not arise out of and in the course of his or her actual performance of duty with the Charlotte Fire Department and has a total body impairment rating greater than 65%.

SECTION 5 - PREHEARING REQUIREMENTS

A. A Member who has applied for a disability retirement pursuant to Section 19 or Section 20 of the CFRS Act shall be responsible for submitting to the Administrator all medical evidence and documentation related to the injury, accident, or disease that he or she wishes to have evaluated by the Medical Board prior to the medical examination or reexamination by the Medical Board but no later than thirty (30) calendar days after the application date. The Administrator shall have authority to extend this time period for good cause shown by the Member. For any medical services incurred after the application date but before the hearing date, the Member may submit documentation to the Board at least five (5) business days prior to the hearing.
B. Upon receipt of medical records related to the injury, accident, or disease submitted by the Member, the Administrator shall arrange for a medical examination of the Member by or under the direction of the Medical Board. The Administrator shall provide all submitted medical records to the Medical Board prior to the examination/re-examination.
C. After such medical examination of the Member, the Medical Board shall provide a written medical report to the Administrator certifying that:
   i. The Member does or does not have a Permanent Disability, as defined in Section 2, that prevents the Member from performing the substantial and material duties of his or her job classification with the Charlotte Fire Department by reason of an injury, accident or disease. For a Permanent Disability, the Medical Board must certify a whole-body impairment rating greater than 50% for an In-Line-of-Duty Disability, or greater than 65% for a Not-In-Line-of-Duty Disability; or

ii. The Member does or does not have a Partial Disability that prevents the Member from performing the substantial and material duties of his or her job classification with the Charlotte Fire Department by reason of an injury, accident, or disease. For a Partial Disability, the Medical Board must certify a whole-body impairment rating between 10% and 50% for an In-Line-of-Duty Disability, or between 10% and 65% for a Not-In-Line-of-Duty Disability.

D. Within fifteen (15) business days of receipt of the Medical Board's medical report as specified in subdivision C of this section, the Administrator shall provide a copy of such medical report to the Member. Within ten (10) business days of providing the medical report to the Member, the Administrator shall make a written request to the Chairperson of the Board of Trustees (Chairperson) for a Board Hearing pursuant to the provisions of Section 6 of this regulation.

E. A member of the Medical Board, preferably the examining physician on the application, shall appear at the Board Hearing to respond to any questions of a medical nature or to render any medical opinion necessary to clarify the medical report.

F. The determination by the Board of Trustees that a Member is not entitled to disability retirement benefits under this section shall not prohibit such Member from filing another "Application for Disability Retirement In the Line of Duty" or "Application for Disability Retirement Not In the Line of Duty" at a later date, provided the application is based on additional or different facts bearing on the question of his or her disability.

SECTION 6 - HEARINGS BEFORE THE BOARD OF TRUSTEES

A. Board hearings pursuant to these regulations shall be conducted in closed session pursuant to N.C.G.S. § 143-318.11. The Chairperson shall preside over all hearings and shall explain the Board's rules regarding hearings to all parties.

B. The Chairperson shall schedule the hearing not less than thirty (30) days nor more than sixty (60) days from the date of receipt of the Administrator's request and shall notify the Member, the Administrator, and any party in interest by any delivery means that provides proof of receipt of the scheduled hearing date. Should the Administrator or Member desire a hearing date other than that set by the Board within the time period set forth above, the Member or Administrator shall file a written request for a change of hearing date setting forth the reasons for such request.

C. The Chairperson is empowered to approve or disapprove such requests; provided such requests are received by the Chairperson at least seven (7) days prior to the date set for the hearing. For good cause, the Chairperson may set a hearing date other than that prescribed above and may continue the hearing from time to time. The determination of good cause shall be the decision of the Chairperson.

D. The Chairperson shall have the power to administer oaths. The Member or the Administrator, as well as the Board, shall have the power to compel the production of documents and other evidence. The Member, Administrator, and Board shall be responsible for attaining witnesses and ensuring their presence at the hearing. The Member shall be responsible for any costs incurred by the Member or any of the Member's witness's attendance at the hearing.

E. The Board is not a court but has adopted certain due process considerations, which shall be adhered to. During the hearing, the Chairperson functions as a presiding authority over all matters of conduct, procedure, and the admissibility of evidence. The Administrator and the Member shall have the right to present relevant evidence to the Board regarding whether or not the Member has a Permanent Disability or Partial Disability as defined in Section 2 of these regulations. The Board is entitled to resolve disputed questions of fact and apply rules and regulations to its findings of fact much in the manner of a court.

F. The Member may be present at all evidentiary portions of the hearing, may retain counsel to represent him or her at the hearing, may call witnesses, may present documentary or real evidence, and may cross-examine those witnesses produced by any other party. The North Carolina Rules of Evidence, generally, shall be applied by the Board but its provisions shall be liberally construed. Technical objections are discouraged.

G. All witnesses before the Board shall be sworn or shall affirm. In all cases concerning an application for disability retirement benefits, the Member shall have the burden of proof, except as provided by law. In cases concerning the termination or reduction of disability benefits, the Administrator shall have the burden of proof. The Administrator shall present evidence showing the jurisdiction of the Board, unless otherwise stipulated. Typically, the order of questioning of a witness shall be direct examination and cross-examination by the parties, followed by questions that may be asked by the Board.

H. At the conclusion of all evidence, the parties will be allowed to make closing arguments before the Board retires to deliberate. The Chairperson may set time limits on closing arguments. After the evidentiary portion of the hearing is concluded, the Board will consider the evidence and will make findings of fact together with a statement of the action taken by the Board based on its findings of fact.

I. The decision of the Board, at the discretion of the Board, shall be rendered at the close of the hearing or within seven (7) business days following the close of the hearing. Regardless, the Member and Administrator shall be served with a copy of the decision in person or by any delivery method that provides proof of receipt.

Attachment F

SECTION 7 - GENERAL POWERS OF THE BOARD

A. After considering all the evidence, the Board is authorized to issue an order:
  i. Upholding the determination of the Medical Board; or
  ii. Modifying the determination of the Medical Board; or
  iii. Referral of medical evidence for review and redetermination of the Medical Board; or
  iv. Rejecting the determination of the Medical Board and imposing such other disposition of the matter as is deemed just and proper under the provisions of this Section; or
  v. Suspending or terminating benefits when it determines that the Retiree has not adhered to the requirements set forth in these regulations.
B. The Board may, among other things, determine that the medical condition of the Member does not exist or no longer exists.
C. The Board shall have the authority, pursuant to Section 9 of these regulations, to arrange for the reexamination of a Member who has retired pursuant to Section 19 or 20 of the CFRS Act.

SECTION 8 -APPEAL

The Member, the Administrator, or any person filing on his or her behalf, may appeal from any order of the Board to the Superior Court of Mecklenburg County by giving notice of appeal, in writing, to the Superior Court within ten (10) business days from the entry of the order. Assignments of error must be filed with the court and served upon the Board within thirty (30) business days after the entry of the order. The appeal to the Superior Court would be upon the record of the proceedings before the Board at its hearing and shall be in the nature of a petition for certiorari.

SECTION 9- REEXAMINATION

A. After the Board has approved a Member's retirement pursuant to Section 19 or 20 of the Act, the Administrator shall have the authority and may require such Retiree, who does not meet the requirements for a service retirement pursuant to Section 15 of the CFRS Act, to undergo a medical reexamination at any time not to exceed one reexamination per year, by or under the direction of the Medical Board. If the Administrator requires a Retiree's reexamination, the Retiree shall be responsible for submitting to the Administrator all new medical evidence and documentation related to his or her Partial Disability or Permanent Disability as provided in Section 5A of these regulations. After the Medical Board's reexamination, the Medical Board shall provide a written medical report to the Administrator certifying that:
  i. The Partial Disability or Permanent Disability for which the Retiree was retired no longer exists; or
  ii. The Partial Disability or Permanent Disability for which the Retiree was retired still exists and the Retiree is still unable to perform the substantial and material duties of his or her job classification of the Charlotte Fire Department. If the Medical Board determines that the Partial Disability or Permanent Disability has improved sufficiently to warrant a change to the percentage of whole-body impairment, as defined in Section 2 of this regulation, the Board may consider that change.
B. Within fifteen (15) business days of receipt of the Medical Board's report, as specified in subdivision A of this section, the Administrator shall provide a copy of such medical report to the Retiree. If the report documents a change in the Partial Disability or Permanent Disability of the Retiree that would potentially change the amount of the Retiree's disability retirement benefit, within ten (10) business days of providing the medical report to the Retiree, the Administrator shall request a Board Hearing pursuant to the provisions of Section 6 of this regulation. If the report shows no change to the Partial Disability or Permanent Disability of the Retiree that would change the amount of the Retiree's disability retirement benefit, the Administrator shall report the Medical Board's findings at the next regular Board meeting for ratification.
C. If a Retiree does not comply with the requirements of Section 5A for submittal of medical records or the reexamination by the Medical Board pursuant to Section 5B, the Retiree's benefits may be suspended until such time that the Retiree complies. The Retiree will receive any suspended benefits once the medical records are provided and/or the reexamination by the Medical Board is completed.
D. Refusal by a Retiree to submit to a medical reexamination pursuant to this section shall cause all retirement benefits to cease forthwith and such person shall be entitled to:
  i. Apply for reimbursement of the balance, if any, of his or her contributions to the CFRS in the same manner and in all respects as in Section 10 of the CFRS Act; or
  ii. If the Retiree had five or more years of Membership Service Credit as a Member of the CFRS, defer his or her Accrued Benefit in the same manner and in all respects as in Section 11 of the CFRS Act.

Attachment F

SECTION 10- REINSTATEMENT

A. If a Retiree returns to work with the Charlotte Fire Department as an eligible Member of the CFRS, as defined in the CFRS Act, the pension benefit shall cease upon reinstatement of employment.
   i. Where a reinstated Member serves at least five years after his reinstatement before retirement, his or her total Accrued Benefit upon retirement shall be computed in accordance with the CFRS Act in effect on the date he or she reaches five years of service.
   ii. Where a reinstated Member serves less than five years after his or her reinstatement before retirement, his or her total accrued benefit will be the Accrued Benefit earned at Disability Retirement date. For the service earned after the reinstatement date, the Member shall be eligible for a Return of Contributions as per Sections 10 and 11 of the Act, as applicable.

SECTION 11 - OTHER

A. Disability Retirement Benefits: A Retiree who is retired pursuant to Section 19 or Section 20 of the CFRS Act shall receive the disability retirement benefits specified in either Section 19(c) or Section 20(c) of the Act, as appropriate, except:
   i. A Retiree who has a Partial Disability as defined in Section 2A of these regulations and retires pursuant to Section 19 of the CFRS Act shall receive a percentage of the disability retirement benefits provided by Section 19(c) of the Act in an amount equal to twice the percentage of disability rating provided in the Board's Order. If twice the percentage of disability rating is greater than 50%, the Retiree will be considered to have a Permanent Disability and shall receive the full benefit determined pursuant to Section 19(c) of the CFRS Act.
   ii. A Retiree who has a Partial Disability as defined in Section 2A of these regulations and retires pursuant to Section 20 of the CFRS Act shall receive a percentage of the disability retirement benefits provided by Section 20(c) of the CFRS Act equal to the whole-body impairment rating between 10% and 65% approved by the Board. For a whole-body impairment rating greater than 65%, the Retiree will be considered to have a Permanent Disability and shall receive the full benefit determined pursuant to Section 20(c) of the CFRS Act.
   iii. When a Retiree receiving disability retirement benefits meets the age and Membership Service Credit requirements for a service retirement pursuant to Section 15 of the CFRS Act, the Retiree shall receive the greater of his or her disability retirement benefit or his or her Accrued Benefit as defined by the CFRS Act determined as of the last date of active employment with the Charlotte Fire Department

Ordinance No. 1139-X

AN ORDINANCE IMPOSING A TEMPORARY MORATORIUM ON ACCEPTANCE, PROCESSING, AND APPROVAL OF APPLICATIONS FOR NEW TELECOMMUNICATIONS AND DATA STORAGE FACILITIES WITHIN THE CITY OF CHARLOTTE, NORTH CAROLINA AND ITS EXTRATERRITORIAL JURISDICTION PURSUANT TO NORTH CAROLINA GENERAL STATUTE §160D-107

WHEREAS, pursuant to North Carolina General Statute §160D-107 local governments may adopt temporary moratoria on any development approval required by law; and

WHEREAS, on May 11, 2026, City staff provided information to the Charlotte City Council about telecommunications and data storage facilities ("data centers") in the City of Charlotte corporate limits and its extraterritorial jurisdiction ("ETJ"), including: how they are defined in the Unified Development Ordinance ("UDO") as "a facility, accessed only by employees, that houses computer systems and associated components, related to the transmittal and receiving of information, including but not limited to, telecommunications systems, telecommunication and telephone switching systems, cloud storage systems, and server farms"; the zoning districts in which are allowed; the data center inventory in Charlotte; the impacts on water and energy consumption; and the legal constraints with modifying certain land use requirements in the UDO due to Session Law 2024-57 (SB 382); and

WHEREAS, the City needs time to analyze and study the unique development, infrastructure and environmental impacts of data centers and to consider appropriate regulatory and policy changes to address those impacts; and

WHEREAS, on May 26, 2026, the Charlotte City Council held a properly noticed legislative public hearing on this moratorium in accordance with North Carolina General Statute § 160D-601(a); and

WHEREAS, the Charlotte City Council recognizes that certain property and/or projects are exempt from this moratorium under N.C. Gen. Stat. § 160D-107(c) and acknowledges that the City of Charlotte cannot enforce this moratorium as to exempt property and/or projects.

NOW, THEREFORE, BE IT ORDAINED, by the City of Charlotte City Council:

Section 1. A temporary moratorium is hereby imposed on the acceptance, processing and approval of applications for new telecommunications and data storage facilities in the City of Charlotte and its ETJ, commencing on June 8, 2026, and expiring no later than November 5, 2026, or upon City Council approval of new regulations and/or policies regarding data centers, whichever occurs first.

This moratorium shall not apply to facilities whose primary purpose is supporting the internal operations of an institution, government entity, healthcare provider, telecommunications provider, or other permitted principal use so long as such data processing activities are not offered as a primary service to off-site users. Projects classified as exempt in accordance with North Carolina General Statute § 160D-107(c) are also excluded from this moratorium as a matter of law.

Section 2. In compliance with the requirements of North Carolina General Statute § 160D-107(d), the City of Charlotte makes the following statements:

(1) Data centers, and any others uses associated with data processing facilities, require considerable amounts of electricity, land, and water, and their operation can result in noise and light pollution, the creation of heat islands, and other environmental impacts to residents and communities living near the facilities. The City of Charlotte seeks time to research and analyze these rapidly evolving and intense land use types to assess potential harms to the natural environment and quality of life of City residents and to develop standards to address the same. The City has looked at alternative solutions to a moratorium and did not find a sufficient approach, largely due to state law. The City is constrained from modifying certain land use requirements in the UDO due to Session Law 2024-57 (SB 382) which limits the ability of local governments to down-zone property without the written consents of all affected property owners.

(2) This moratorium applies to the acceptance, processing and approval of applications for new telecommunications and data storage facilities as defined in the UDO. The conditions leading to the moratorium are the emergence of data centers, in particular hyperscale facilities, and the need to address the impacts of their operation on factors including, but not limited to, water consumption, energy demand, noise, and land use compatibility. A moratorium on data center approvals will provide the City of Charlotte with the opportunity to conduct meaningful research on the effects of these uses; develop appropriate regulations as are necessary to ensure organized and responsible growth without sacrificing progress towards comprehensive plan goals and policies; and determine the best regulatory framework given Charlotte's existing treatment of data centers as a monolithic land use.

(3) The moratorium shall begin on June 8, 2026, and shall end on November 5, 2026, or upon the adoption of specific standards addressing the uses of data centers, telecommunications and data storage facilities, and associated uses and any necessary amendments, whichever comes first. The 150-day moratorium is necessary to allow sufficient time for the City to analyze the unique development, infrastructure and environmental impacts of data centers and prepare to consider appropriate regulatory and policy changes to address those impacts.

(4) The City of Charlotte will study the impacts of these facilities within the first 75 days of the moratorium. Concurrently, the City will investigate how other communities in

Ordinance No. 1139-X

North Carolina and across the United States have addressed these impacts through regulations. The City of Charlotte will create an interdisciplinary workgroup to convene on policy and impact analyses during this time. Subsequently, in the final 75 days, any necessary City Code amendments or policy updates will be proposed which will follow the appropriate legislative process for adoption. The research, policy development, and legislative processes necessitate an adequate moratorium limit of 150 days.

Section 3. If any section, subsection, sentence, phrase, or part of this ordinance is declared invalid or unconstitutional by a court of competent jurisdiction, such invalidity shall not affect the validity of the remaining portions of this ordinance. The City Council hereby declares that it would have passed this ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more section, subsections, sentences, clauses, or phrases be declared invalid.

Section 4. All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict.

Section 5. This Ordinance is effective upon adoption.

Adopted this the 8th day of June, 2026

Approved as to form:

City Attorney

CERTIFICATION

I, Billie Tynes, Deputy City Clerk of the City of Charlotte, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and exact copy of an Ordinance adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 8th day of June, 2026, the reference having been made in Minute Book 162, and recorded in full in Ordinance Book 70 Page(s) 114-116.

WITNESS my hand and the corporate seal of the City of Charlotte, North Carolina, this 8th day of June 2026.

CITY OF CHARLOTTE MECKLENBURG LS 1775 NORTH CAROLINA

Billie Tynes, Deputy City Clerk, NCCMC

ORDINANCE NO. 1140-X

AN ORDINANCE TO AMEND ORDINANCE NUMBER 980-X, THE 2025-2026 BUDGET ORDINANCE, PROVIDING AN APPROPRIATION OF $1,400,000 FOR THE EAST CHARLOTTE CONNECTOR

BE IT ORDAINED, by the City Council of the City of Charlotte:

Section 1. That the sum of $1,400,000 is hereby estimated to be available from the following source:

Federal Highway Administration

Section 2. That the sum of $1,400,000 is hereby appropriated in the General Capital Projects Fund (4001) into the following project:

Albemarle Corridor Cultural Trail – PJ4288800012

Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this ordinance will remain in effect for the duration of the project and funds are to be carried forward to subsequent fiscal years until all funds are expended or the project is officially closed.

Section 4. That all ordinances in conflict with this ordinance are hereby repealed.

Section 5. That this ordinance shall be effective upon adoption.

Approved as to form:

City Attorney

CERTIFICATION

I, Billie Tynes, Deputy City Clerk of the City of Charlotte, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and exact copy of an Ordinance adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 8th day of June, 2026, the reference having been made in Minute Book 162, and recorded in full in Ordinance Book 70 Page(s) 117.

WITNESS my hand and the corporate seal of the City of Charlotte, North Carolina, this 8th day of June 2026.

CITY OF CHARLOTTE MECKLENBURG LS 1775 NORTH CAROLINA

Billie Tynes, Deputy City Clerk, NCCMC

June 8, 2026
Ordinance Book 70, Page 118

O-26

ORDINANCE NO. 1141-X

AN ORDINANCE TO AMEND ORDINANCE NUMBER 980-X, THE 2025-2026 BUDGET ORDINANCE, PROVIDING AN APPROPRIATION OF $1,290,480 FOR THE ROZZELLES FERRY MOBILITY PATH

BE IT ORDAINED, by the City Council of the City of Charlotte:

Section 1. That the sum of $1,290,480 is hereby estimated to be available from the following source:

Federal Highway Administration

Section 2. That the sum of $1,290,480 is hereby appropriated in the General Capital Projects Fund (4001) into the following project:

Rozzelles Ferry Mobility Path – PJ4288800018

Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this ordinance will remain in effect for the duration of the project and funds are to be carried forward to subsequent fiscal years until all funds are expended or the project is officially closed.

Section 4. That all ordinances in conflict with this ordinance are hereby repealed.

Section 5. That this ordinance shall be effective upon adoption.

Approved as to form:

City Attorney

CERTIFICATION

I, Billie Tynes, Deputy City Clerk of the City of Charlotte, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and exact copy of an Ordinance adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 8th day of June, 2026, the reference having been made in Minute Book 162, and recorded in full in Ordinance Book 70 Page(s) 118.

WITNESS my hand and the corporate seal of the City of Charlotte, North Carolina, this 8th day of June 2026.

CITY OF CHARLOTTE MECKLENBURG L S 1775 NORTH CAROLINA

Billie Tynes, Deputy City Clerk, NCCMC