

A network diagram consisting of light blue dots connected by thin lines, forming a complex web-like structure that serves as a background for the text.

CHARLOTTE
FUTURE

2040
COMPREHENSIVE
PLAN

Community Workshops: Vision & Values
March 2019



Timelapses show 50 years of development, change in Charlotte

A time lapse tour of Charlotte locations.

By John D. Simmons

Charlotte is in the midst of a growth spurt. These are 5 of the fastest-changing areas.



BY ELY PORTILLO

eportillo@charlotteobserver.com



August 03, 2018 08:36 AM

Updated August 04, 2018 05:44 PM



If Charlotte were a human, the city would likely be a teenager, getting taller and busting out the seams of its clothes in the midst of a huge growth spurt.

The city's building boom shows no signs of stopping, with dozens of people a day moving

We have updated the terms of our Privacy Policy. [Read more](#)

Actionable guidance.



MERRILL EDGE

Get started

Merrill Lynch, Pierce, Fenner & Smith Incorporated

DEVELOPMENT

August 8, 2018 1:00 PM

As Charlotte grows, here are the four biggest questions about the city's development



Development

What's new in commercial and residential real estate in the Charlotte

More

Charlotte falls off business magazine's list of metros with most economic growth potential

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Charlotte Fast Facts

47% Tree Canopy

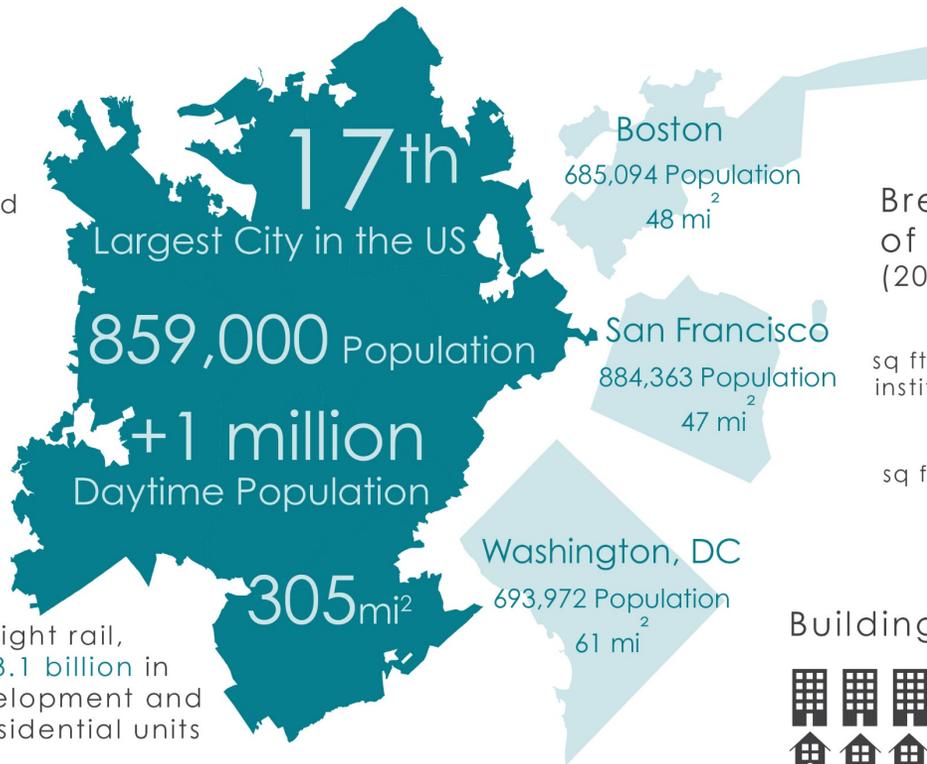
840 Miles of Creek and Streams

2,250 Miles of Sidewalk

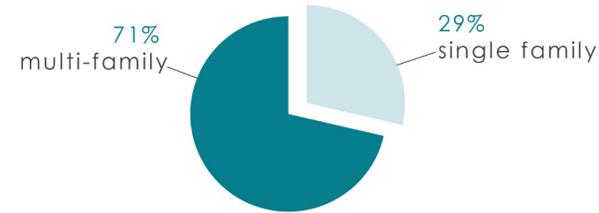
2,450 Miles of Streets

19 Miles of Light rail, driving \$3.1 billion in new development and 13,000 residential units

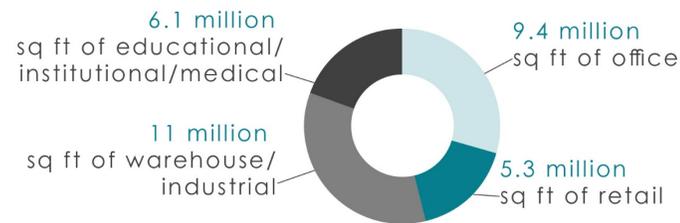
10 Miles of streetcar at completion, driving \$400 million in investment along the corridor



Breakdown of 56,802 New Residential Units (2010-2018)



Breakdown of 32 million sq ft of New Non-Residential Buildings (2010-2018)



Building Permits (2016 - July 2018)



With a Strong Economy and Workforce

688,000 Jobs in Mecklenburg County (31% employment growth since 2010)

492,000 Labor Force and unemployment rate of 3.8%

322,000 Employees commute to Charlotte everyday

6th Busiest airport in terms of operations, 10th in passenger travel

128 Freight train trips in Charlotte Region daily

38,000 Transportation and Warehouse employees in Mecklenburg County

#1 Place to live and work for tech professionals, according to CompTIA's 2018 Tech Town Index

We are Diverse, and Well Educated

58.1% People of Color

45.0% Bachelor's Degree or Higher

34.4 Median Age

17.1% Foreign Born

53.2% Homeownership

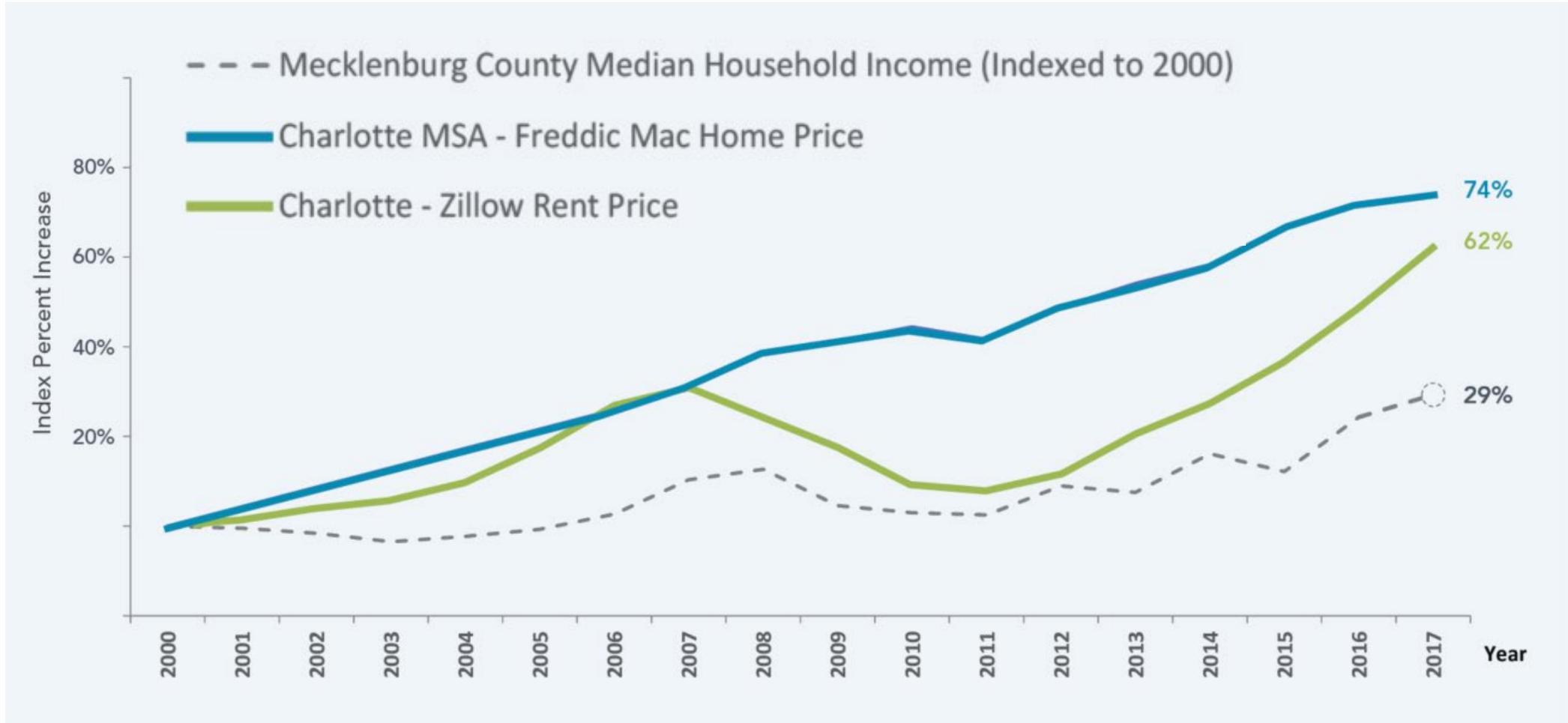
Charlotte Growth



METROPOLITAN STATISTICAL AREA (MSA)		
JOBS AND HOUSEHOLDS		
CHANGE IN JOBS (2010 TO 2015)	CHANGE IN HOUSEHOLDS (2010 TO 2015)	RATIO OF NEW JOBS TO NEW HOUSEHOLDS
225,400	53,365	4.22

CITY OF CHARLOTTE AND MECKLENBURG COUNTY	
POPULATION GROWTH	
CHANGE IN CITY POPULATION (2010 TO 2017)	CHANGE IN COUNTY POPULATION (2010 TO 2017)
120,552	157,209

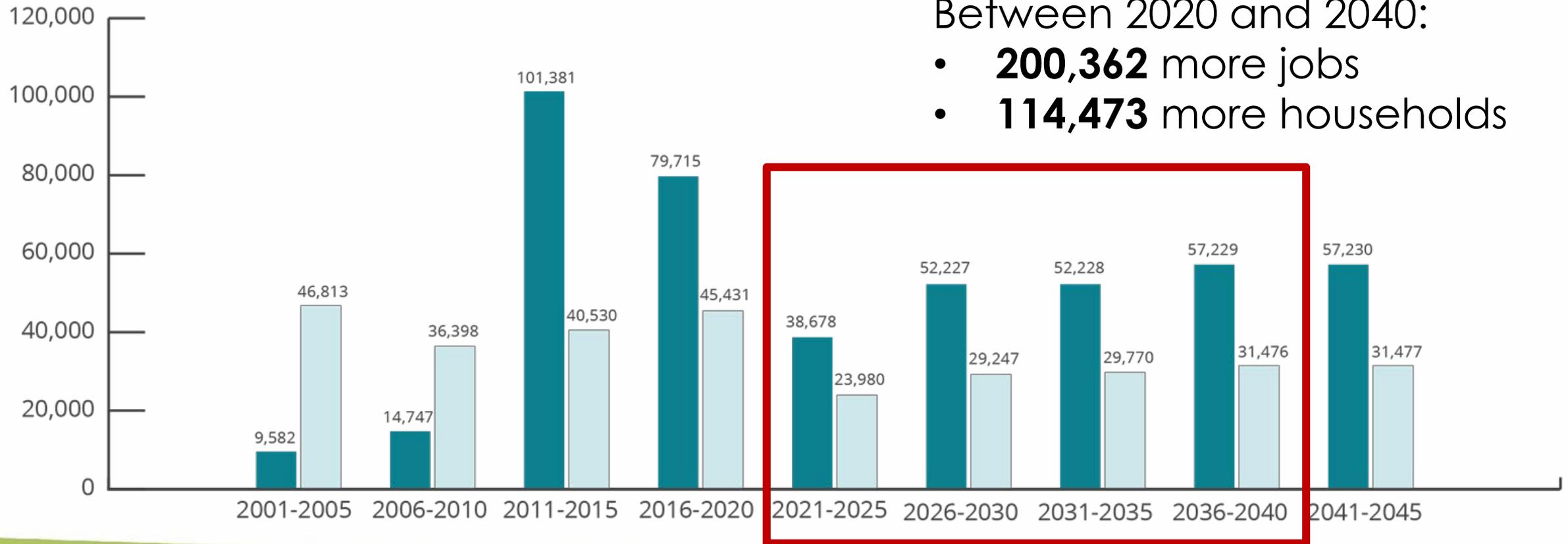
Charlotte Housing Cost Increase



Mecklenburg County Job & Household Growth Assumptions

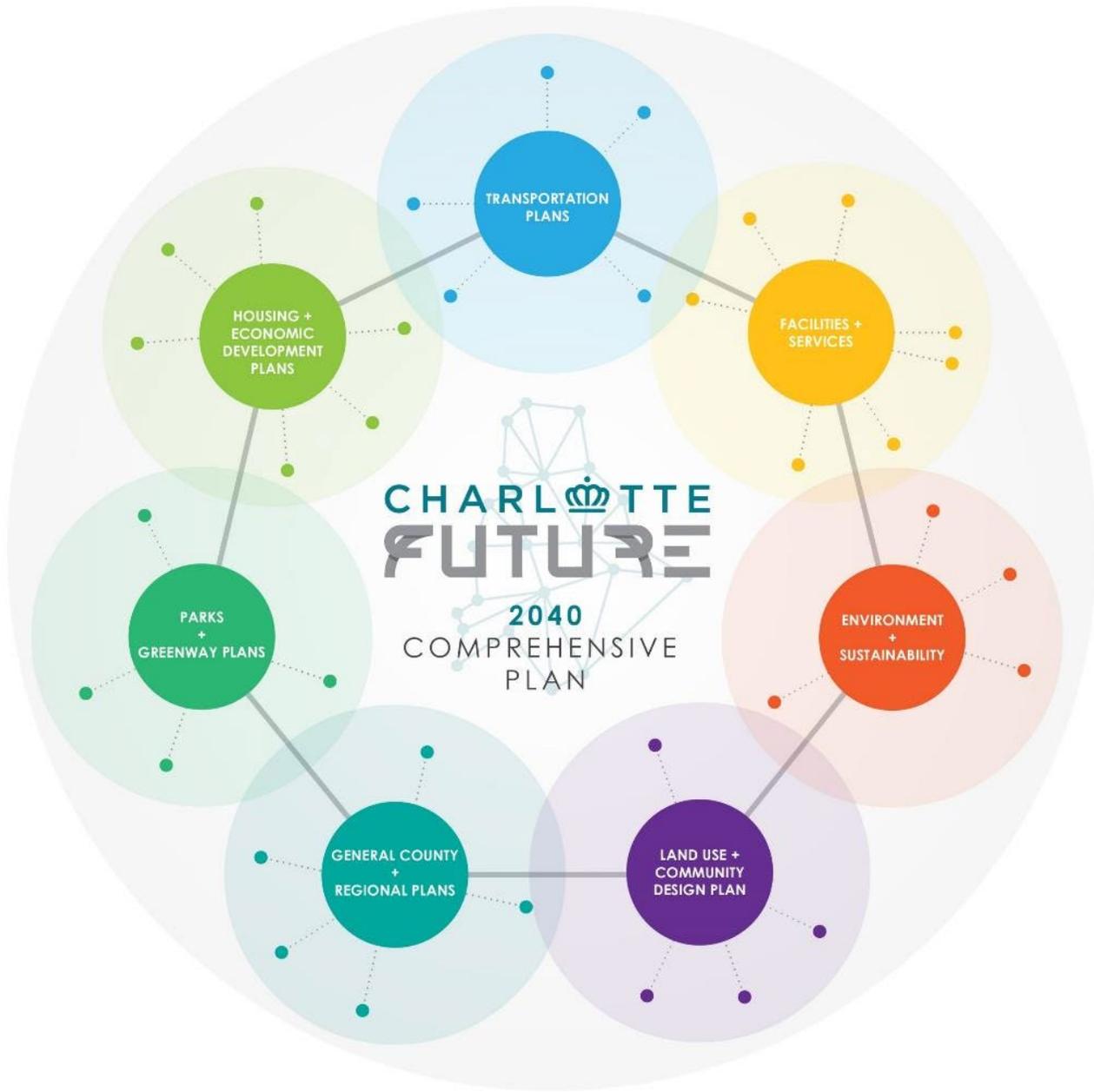
■ Jobs
■ Households

2001 - 2045



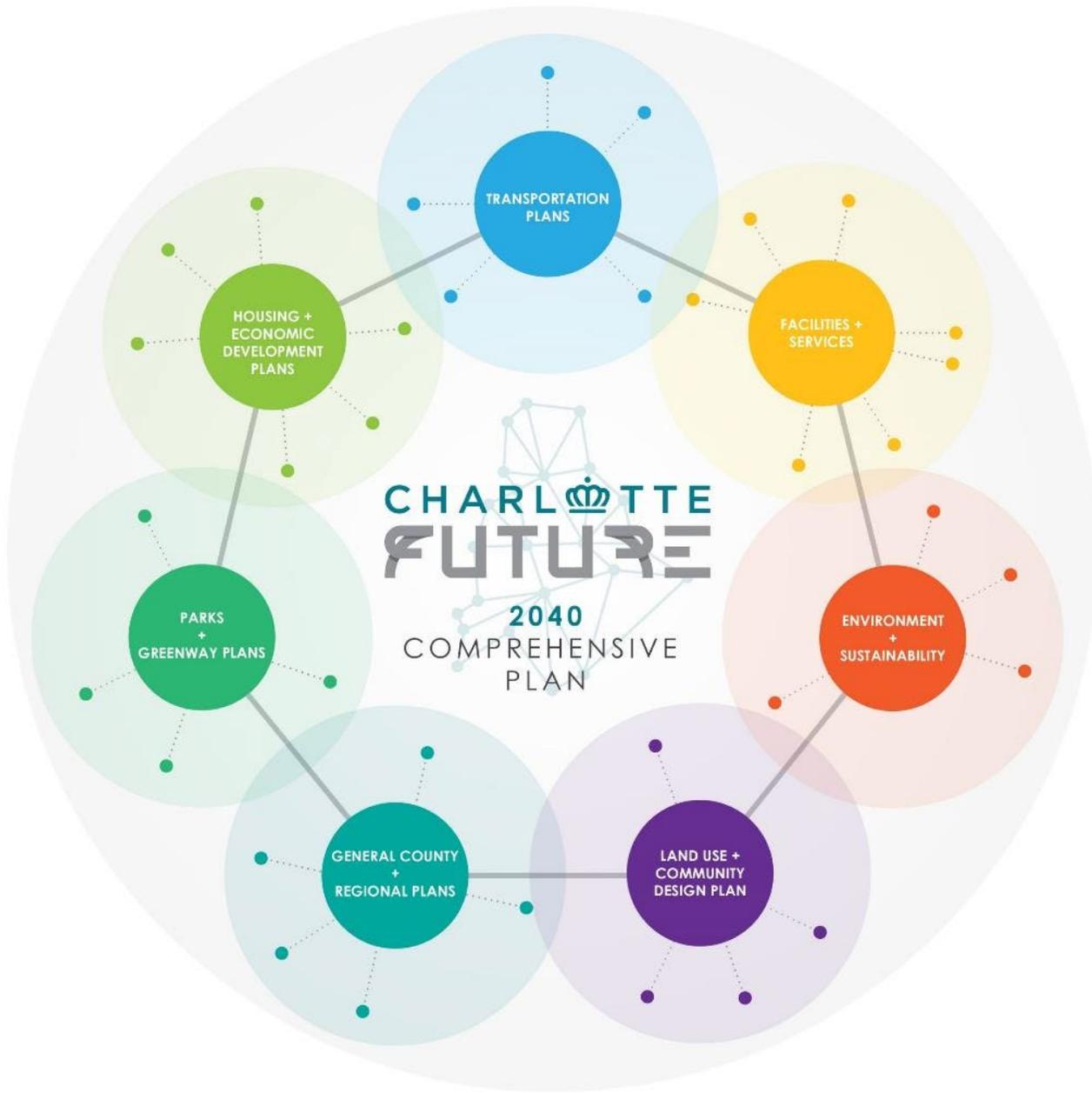
Between 2020 and 2040:

- **200,362** more jobs
- **114,473** more households



A Comprehensive Plan **guides our growth** to achieve the physical structure we want for Charlotte in 20 years.

A **shared vision** of our growth, development and capital investments



A shared vision paired with strong **policy**, strategic **regulation** and targeted **investment** in infrastructure.

Tools include the new Unified Development Ordinance (**UDO**) and public spending priorities.

Comprehensive Plan: Overarching Principles



Schedule and Process Steps

Phase 1

Winter 2018 – Spring 2019

Our History
+ Existing
Conditions

**Asset and Gap
Identification** –
Housing, Jobs,
Amenities and
Infrastructure

Community
Vision +
Values

**Set Overall
Goals and
Strategy** for
Charlotte
Through 2040

Phase 2

Summer –
Fall 2019

Preferred
Scenario for
Future
Growth

**Map the Types of
Places to Retain
and Create** –
Understand Costs
and Trade-Offs

Phase 3

Winter 2019 –
Spring 2020

Policies +
Strategies

**Draft
Recommendations**
Create Places &
Realize Vision

Phase 4 . . .

Summer 2020 –
Spring 2021

Review +
Adoption

**Test and Adjust
the Plan** to
Ensure it Reflects
the Charlotte
Community

Ongoing

Implement +
Monitor +
Update

**Complete draft
UDO, Guide
Public
Investment, and
Measure
Success**

Schedule and Process Steps

Phase 1

Winter 2018 – Spring 2019



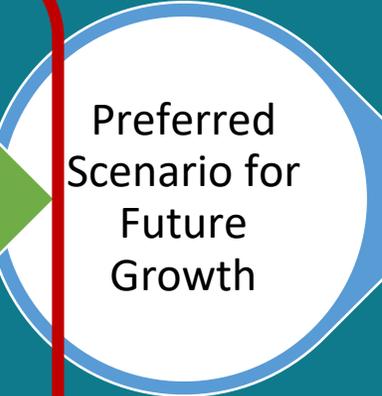
Asset and Gap Identification – Housing, Jobs, Amenities and Infrastructure



Set Overall Goals and Strategy for Charlotte Through 2040

Phase 2

Summer – Fall 2019



Map the Types of Places to Retain and Create – Understand Costs and Trade-Offs

Phase 3

Winter 2019 – Spring 2020



Draft Recommendations Create Places & Realize Vision



Test and Adjust the Plan to Ensure it Reflects the Charlotte Community

Phase 4 . . .

Summer 2020 – Spring 2021



Complete draft UDO, Guide Public Investment, and Measure Success

Ongoing



One size does not fit all!

Effective, meaningful participation

Removing barriers and make accessible

Integrated Inclusive Community Engagement

Equitable Engagement Strategy



People with Mobility Challenges

Busy Families

Youth

Communities of Color

Immigrant Community

To start our process, we asked over 250 people to tell us who is not at the table and how do we best engage them. Seven guidelines emerged for our process.

Make Information accessible



Make meetings convenient



Work as partners



Provide choices for engagement



Make It relevant



Make It useful



Focus on action & tangible solutions



Preliminary Elements

Vision + Values

Inclusive City

- Affordability
- Healthy + Safety
- Education
- Historic Resources



Livable + Connected City

- Land Use + Design (Place Types)
- Transportation
- Public Facilities + Services



Healthy + Sustainable City

- Environmental Quality
- Energy + Sustainability
- Food Systems



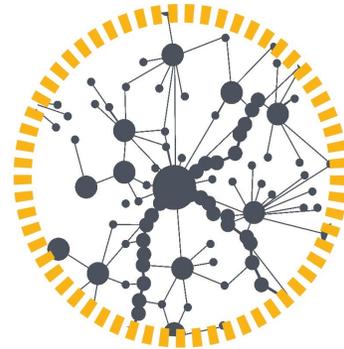
Prosperous + Innovative City

- Diverse + Resilient Economy
- Jobs + Access



Regional City

- Center City
- Activity Centers
- Regionalism



Implementation + Monitoring

Preliminary Elements Address Hot Topics Such As:

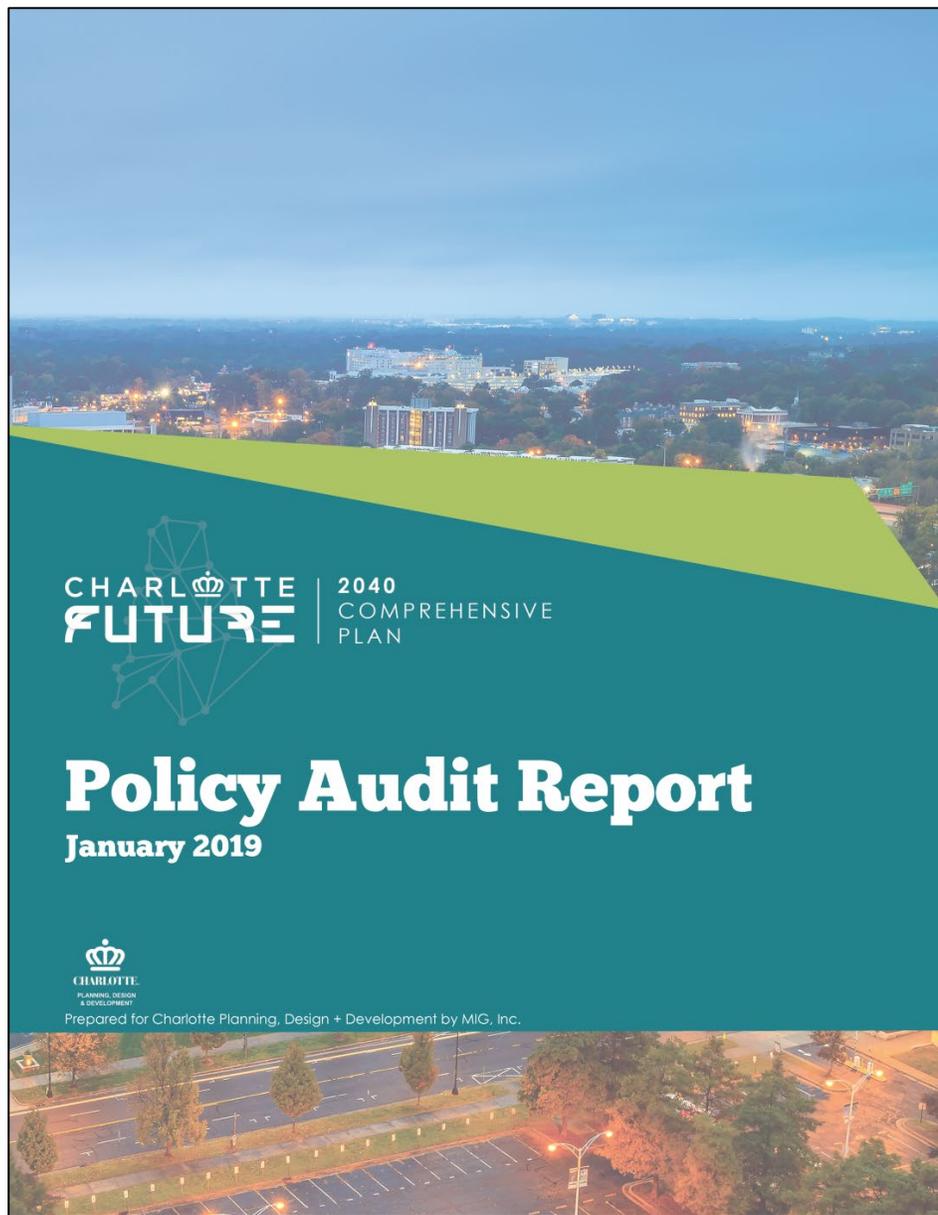
Vision + Values

Inclusive City	Livable + Connected City	Healthy + Sustainable City	Prosperous + Innovative City	Regional City
 <p>Displacement</p>	 <p>Land Use & Design</p>	 <p>Food Deserts & Food Systems</p>	 <p>Jobs & Training Programs</p>	 <p>CLT Airport</p>
 <p>Affordable Housing</p>	 <p>Parks & "Public" Space</p>	 <p>Tree Canopy Preservation</p>	 <p>Business Friendly Community</p>	 <p>Regional Bus & Light Rail Connections</p>
 <p>\$50 million Housing Bonds</p>	 <p>Active Transportation</p>	 <p>Strategic Energy Action Plan</p>	 <p>Vision Zero</p>	 <p>Passenger Rail Hub</p>
	 <p>Congestion & Transportation</p>		 <p>Opportunity Zones</p>	 <p>Highway Linkages</p>

Implementation + Monitoring

Comprehensively incorporating plans such as...

- 55+ Area/District Vision Plans
- Centers, Corridors and Wedges Growth Framework
- General Development Policies
- Transportation Action Plan/Vision Zero Action Plan
- 2030 Transit System Plan & Updates
- Comprehensive Transportation Plan (CRTPO)
- 2045 Metropolitan Transportation Plan
- Regional Freight Mobility Plan
- Regional Transit Plan
- Charlotte Water System Master Plan 2050
- Greenway Master Plan
- Mecklenburg County Park & Recreation 10-Year Master Plan & Updates
- County Library & School Facilities Plans
- Housing Charlotte Framework
- Strategic Energy Action Plan (SEAP)
- CONNECT Our Future
- Charlotte WALKS
- Charlotte BIKES
- Airport Area Strategic Development Plan
- Urban Forestry Master Plan
- Mecklenburg Livable Communities Plan & Updates



Policy Audit Objectives:

- **Synthesize community-wide policies** from numerous city and county plans
- **Rank policy maturity and identify policy gaps** for exploration during Charlotte Future process
- **Capture staff's input on policy effectiveness** and relationship to implementation (for future reference)

Organizational Framework

- Community Values & Vision
- Livable & Connected
- Inclusive
- Healthy & Sustainable
- Prosperous & Innovative
- Regional



Policy Seeds Planted

- Jobs-Housing Balance
- Curb Lane Management
- Autonomous Vehicles
- Anti-Displacement
- Environmental Justice
- Climate Adaption



Policy Seeds Taken Root

- Traffic Calming and Complete Streets
- Historic Preservation
- Redevelopment, Infill and Neighborhood Protection
- Complete Neighborhoods
- Housing Affordability
- Growth Patterns



Well- Established Policies

- Vision and Values
- Future Land Use and Community Character
- Development and Infrastructure
- Active Living Environment and Public Spaces
- Green Building and Sustainable Site Design
- Renewable Energy and Air Quality

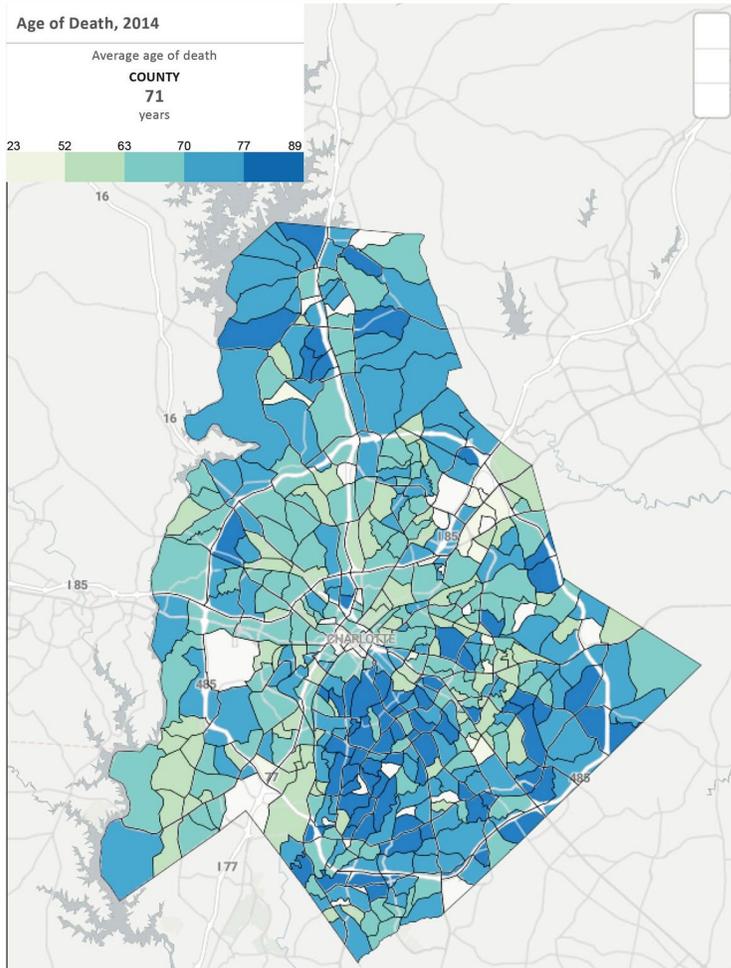
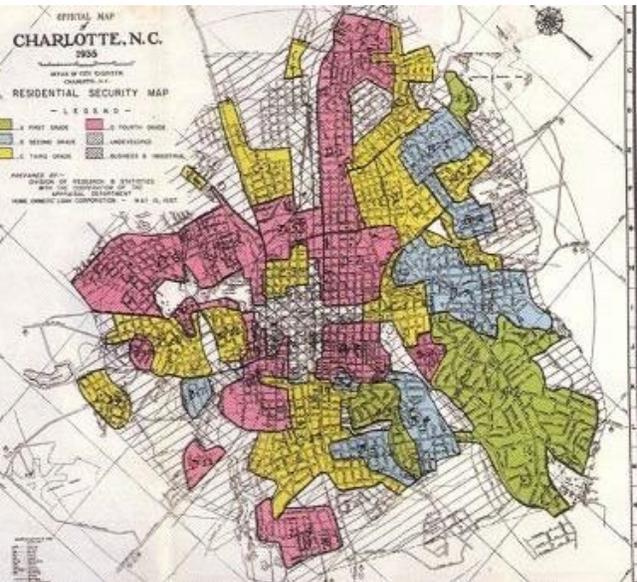
Key Findings:

- Need for **overarching vision framework** to connect area plans to community-wide policy guidance
- Many neighborhood / area plan policies should be **considered for community- wide application**
- Development **policies in the neighborhood/area plans are very prescriptive**; place types and plan are opportunity to identify needed UDO changes to put regulatory guidance in the right place
- Community has an **interest in advancing sustainability objectives**

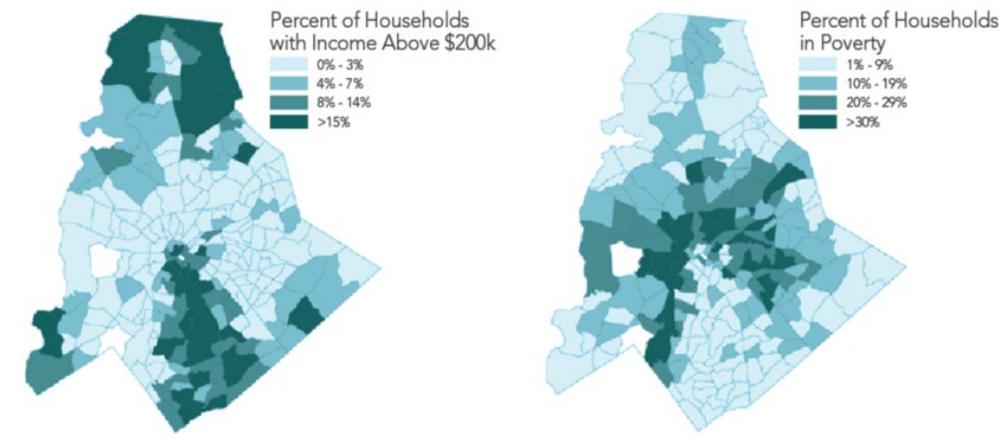
Key Findings:

- Place Types can help with **unclear policy guidance on development related issues** (infill, complete neighborhoods, urban design)
- Many policy gaps are **opportunities for policy coordination with partner organizations** and agencies
- Some policy subtopics are **emerging issues and an opportunity for Charlotte to lead the nation** in setting policy direction

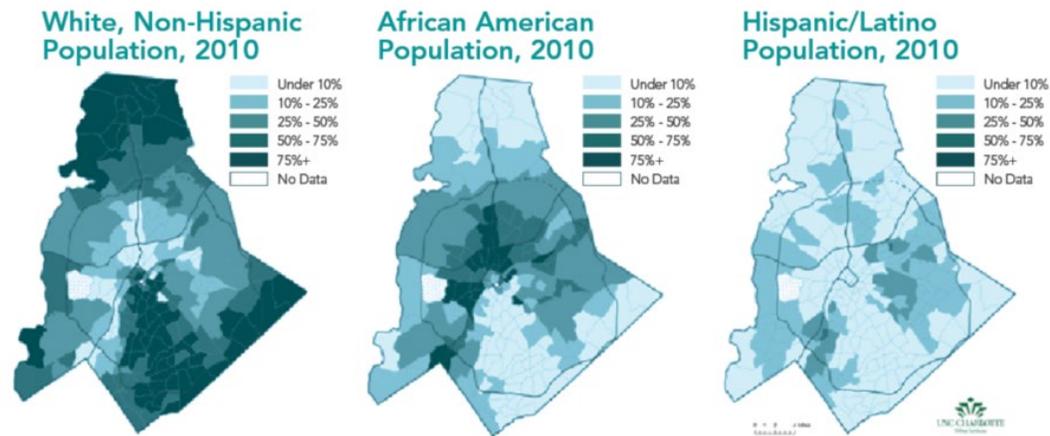
Impact of Past Growth Policies



Segregation by Wealth Segregation by Poverty



Segregation by Race and Ethnicity



Equitable Development

Equality



Equity



Being **fair**
about
investments
in our City

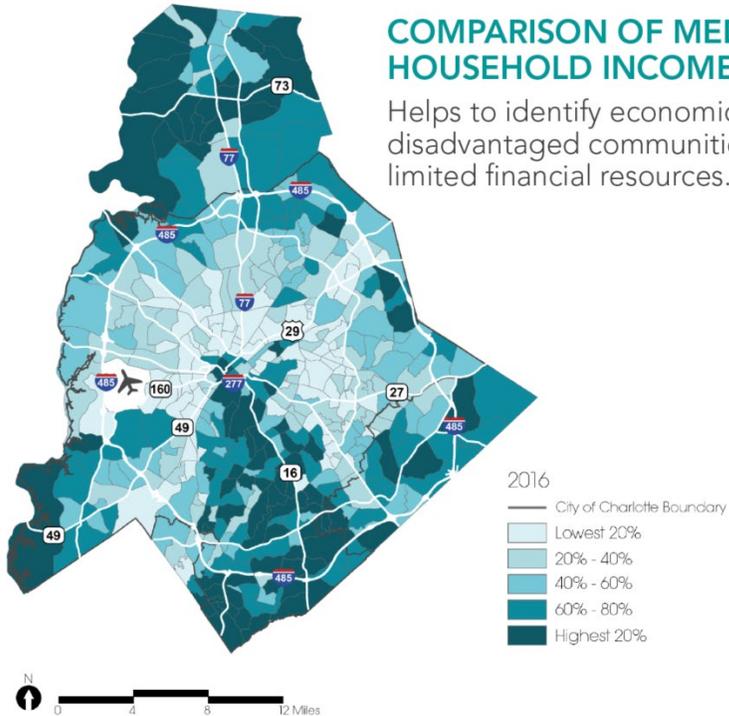


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Equity Atlas

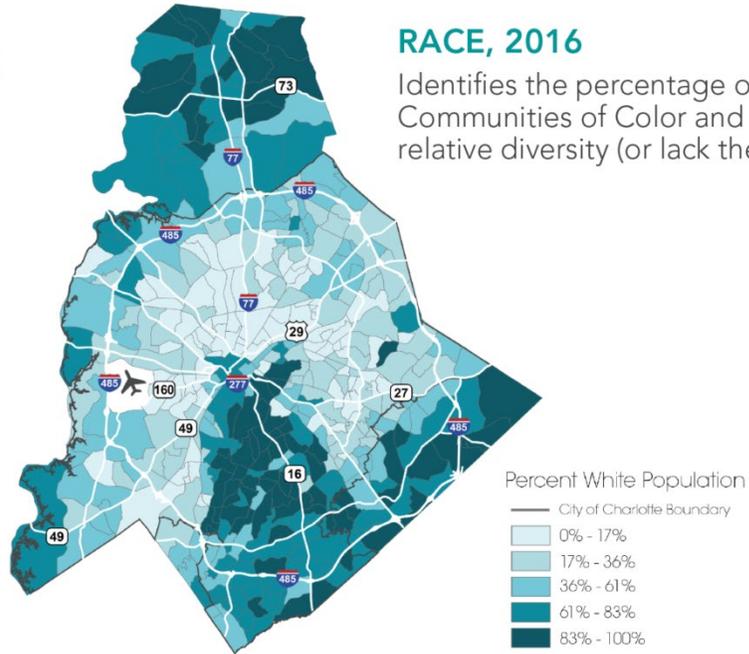
COMPARISON OF MEDIAN HOUSEHOLD INCOME, 2016

Helps to identify economically-disadvantaged communities with limited financial resources.



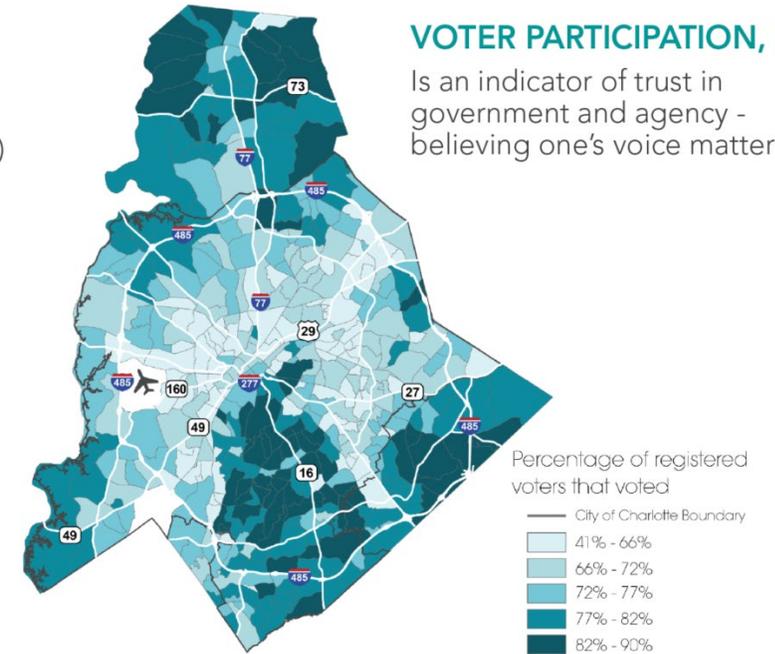
RACE, 2016

Identifies the percentage of Communities of Color and relative diversity (or lack thereof)



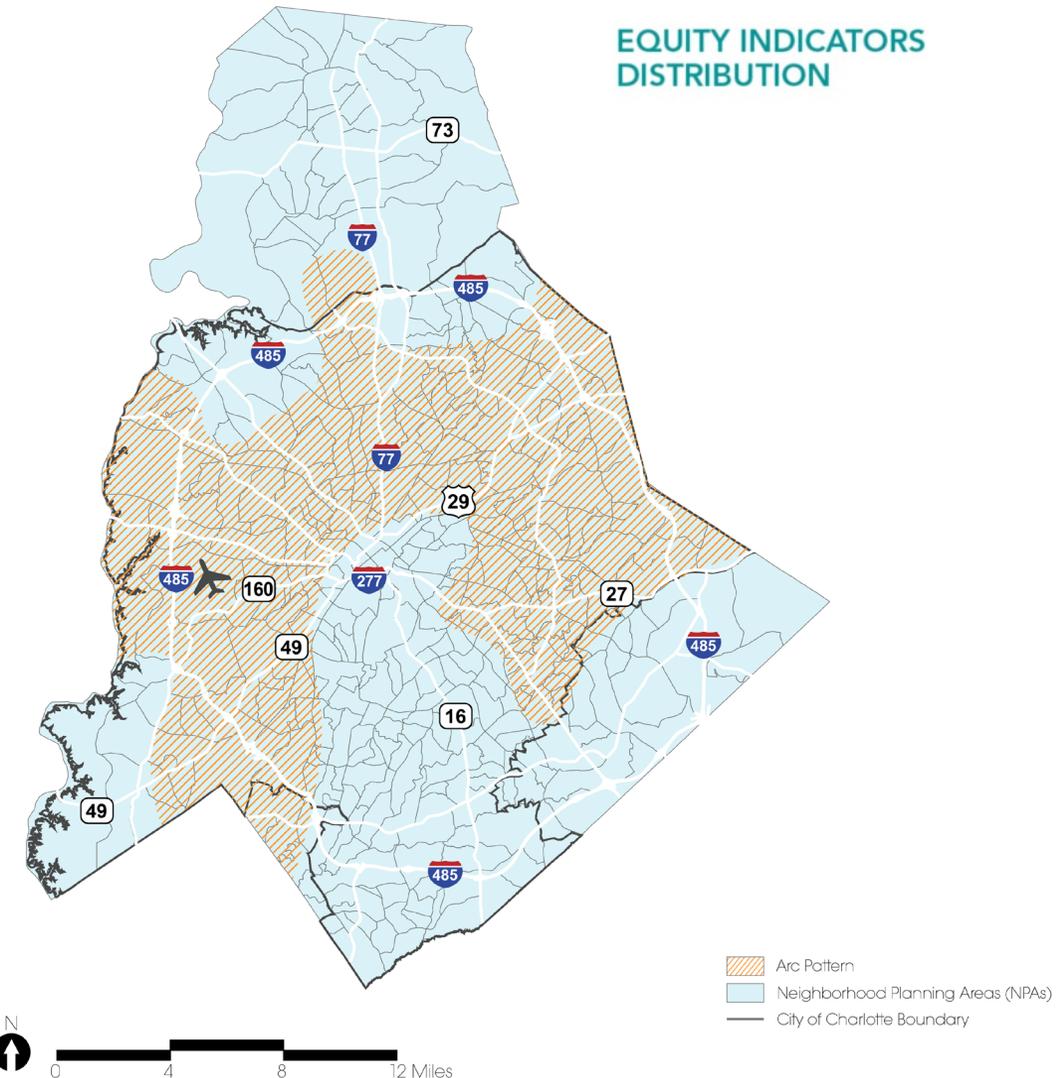
VOTER PARTICIPATION, 2016

Is an indicator of trust in government and agency - believing one's voice matters.



Equity Atlas

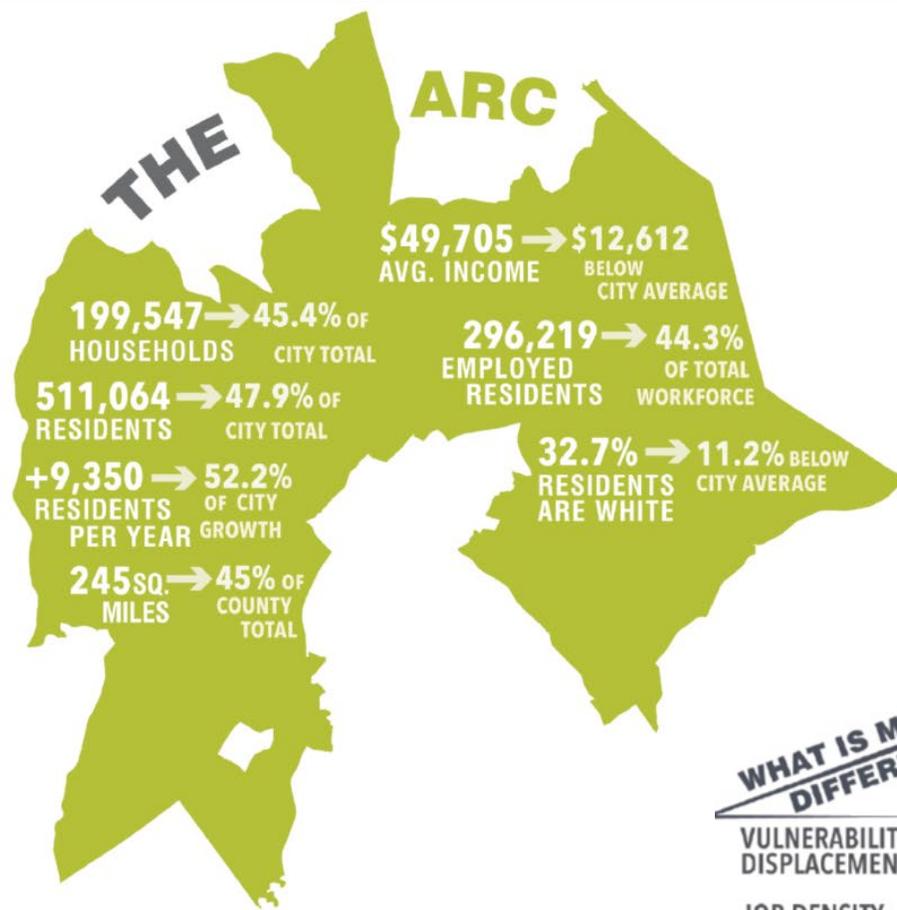
- **Spatial pattern**, derived from the Household Income, Race, and Voter Participation Rate maps (previous slide)
- Described as an “**arc**” of **Communities of Color and concentrated areas of poverty**
- Contrasting “**wedge**” from Uptown and the Center City down contains NPAs with higher incomes, percentage of White residents, and voter participation



Equity Atlas

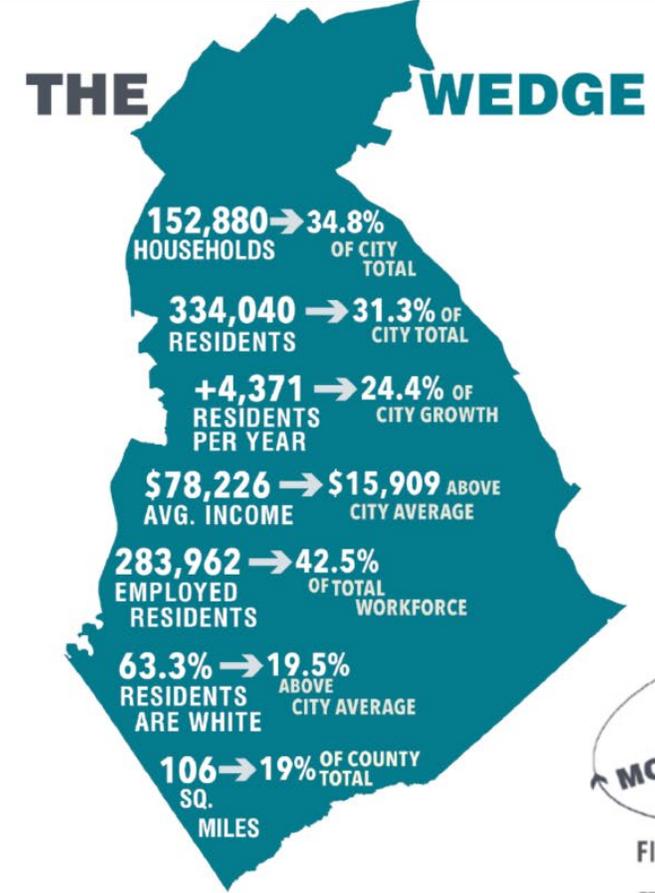
The Comprehensive Plan process should attempt to identify ways to:

1. Meet neighborhood needs and
2. Improve access to existing amenities



WHAT IS MOST DIFFERENT?

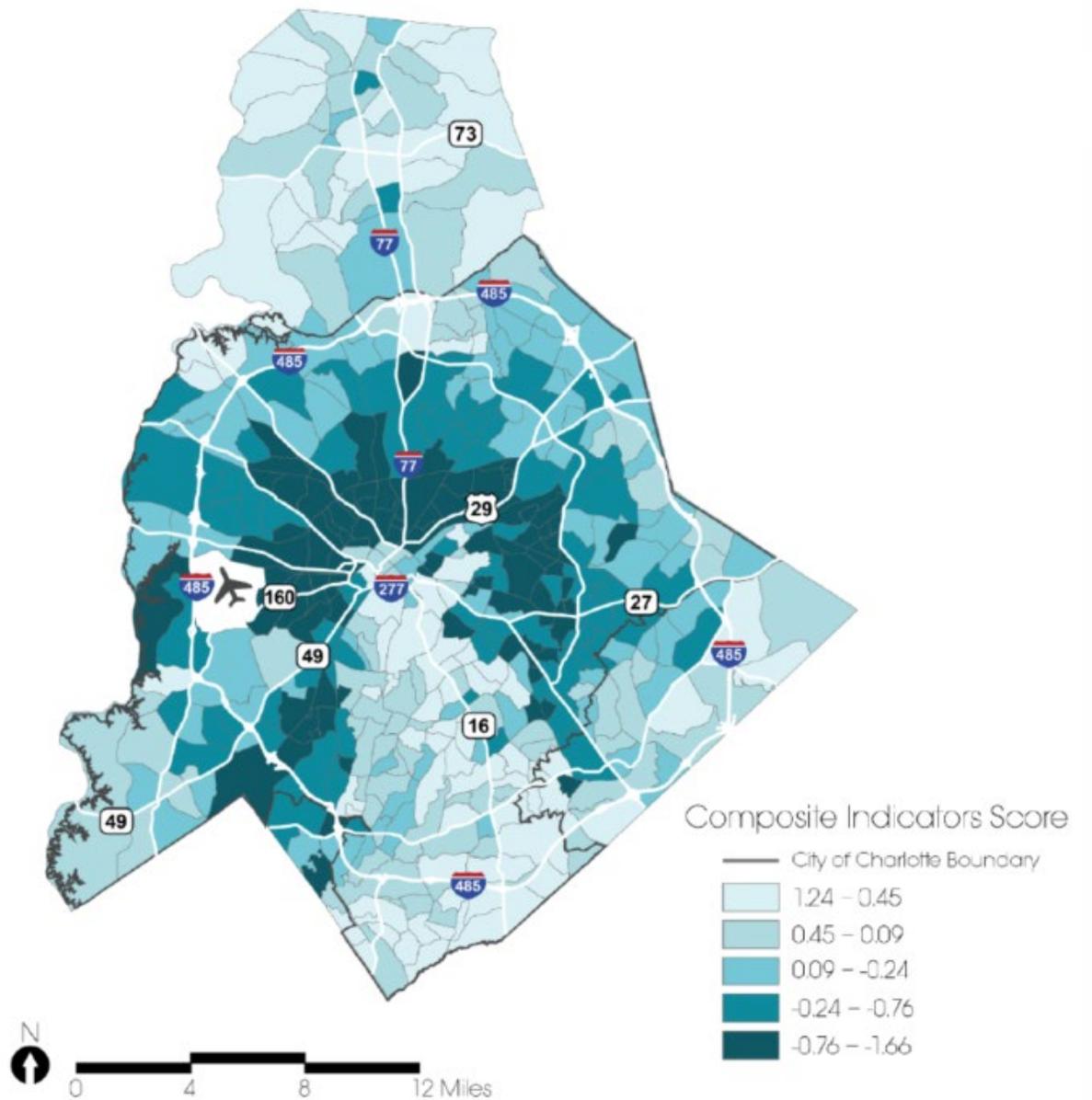
- VULNERABILITY TO DISPLACEMENT
- JOB DENSITY
- JOB-SKILL MATCH
- RESIDENTIAL RENOVATION
- SIZE OF COMMERCIAL



WHAT IS MOST SIMILAR?

- FIRE RESPONSE
- STREET CONNECTIVITY
- PROXIMITY TO TRANSIT
- SIDEWALK AVAILABILITY
- PROXIMITY TO OUTDOOR RECREATION

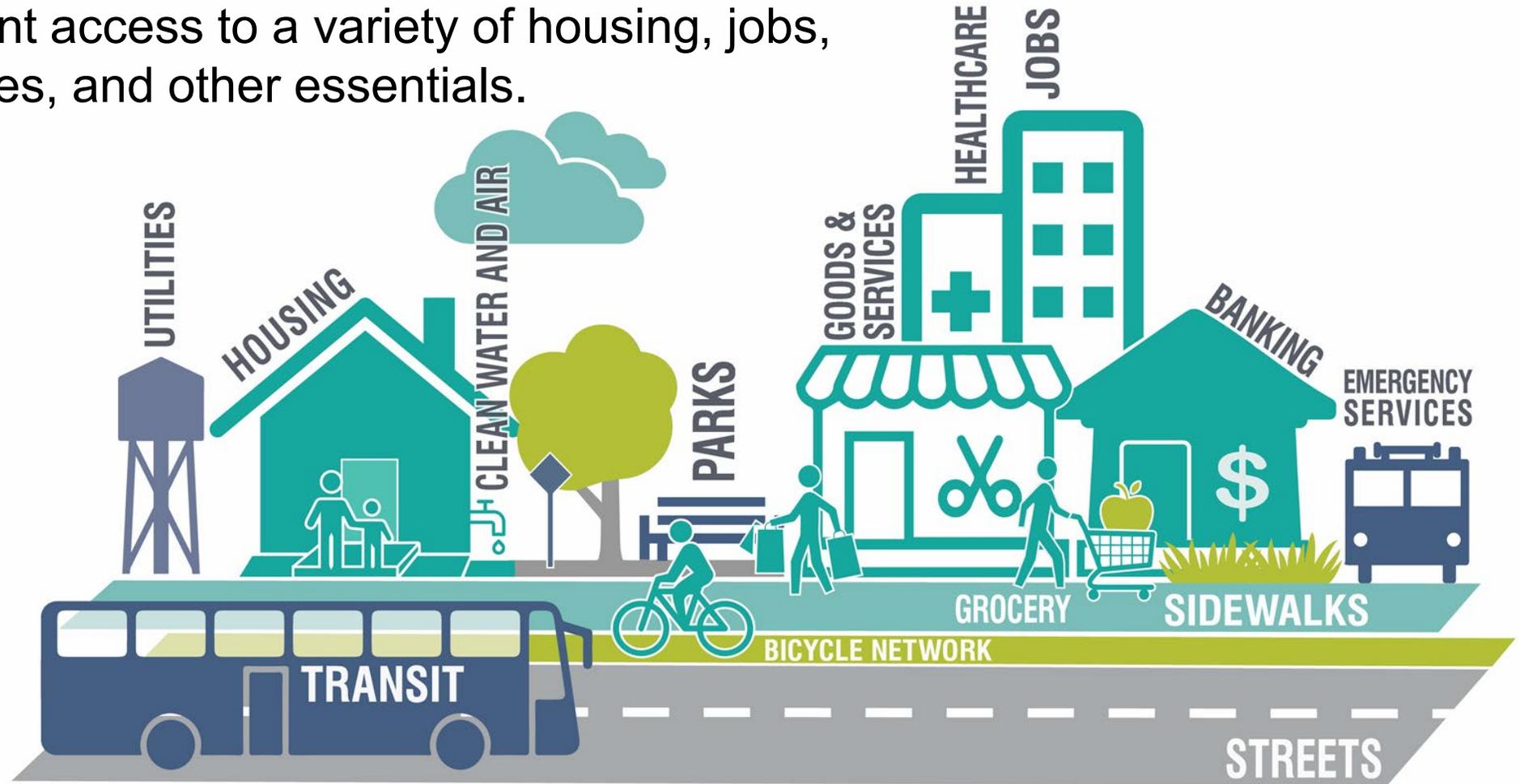
Vulnerability to Displacement Index



Note: Negative numbers indicate a higher probability of displacement, while positive numbers suggest a low probability.

Complete Neighborhoods

- A complete neighborhood provides residents safe and convenient access to a variety of housing, jobs, goods, services, and other essentials.



Complete Neighborhoods – Private Investment

PRIVATE INVESTMENT



Note: Private sector development also provides transportation infrastructure (e.g., streets, sidewalks, bike facilities)

Complete Neighborhoods – Public Services

PUBLIC SERVICES



Complete Neighborhoods – Public Infrastructure

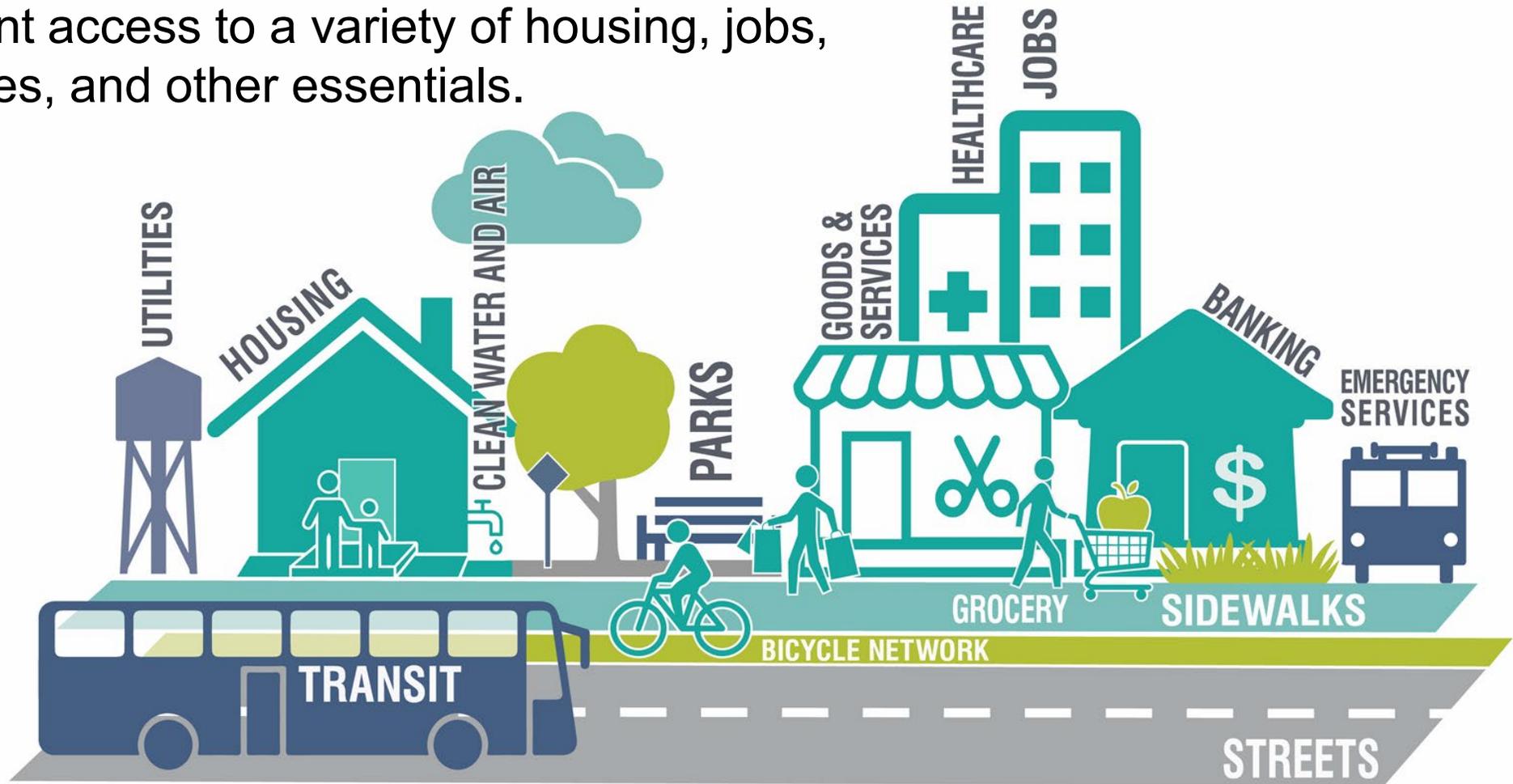
PUBLIC INFRASTRUCTURE



Note: Private sector development also provides transportation infrastructure (e.g., streets, sidewalks, bike facilities)

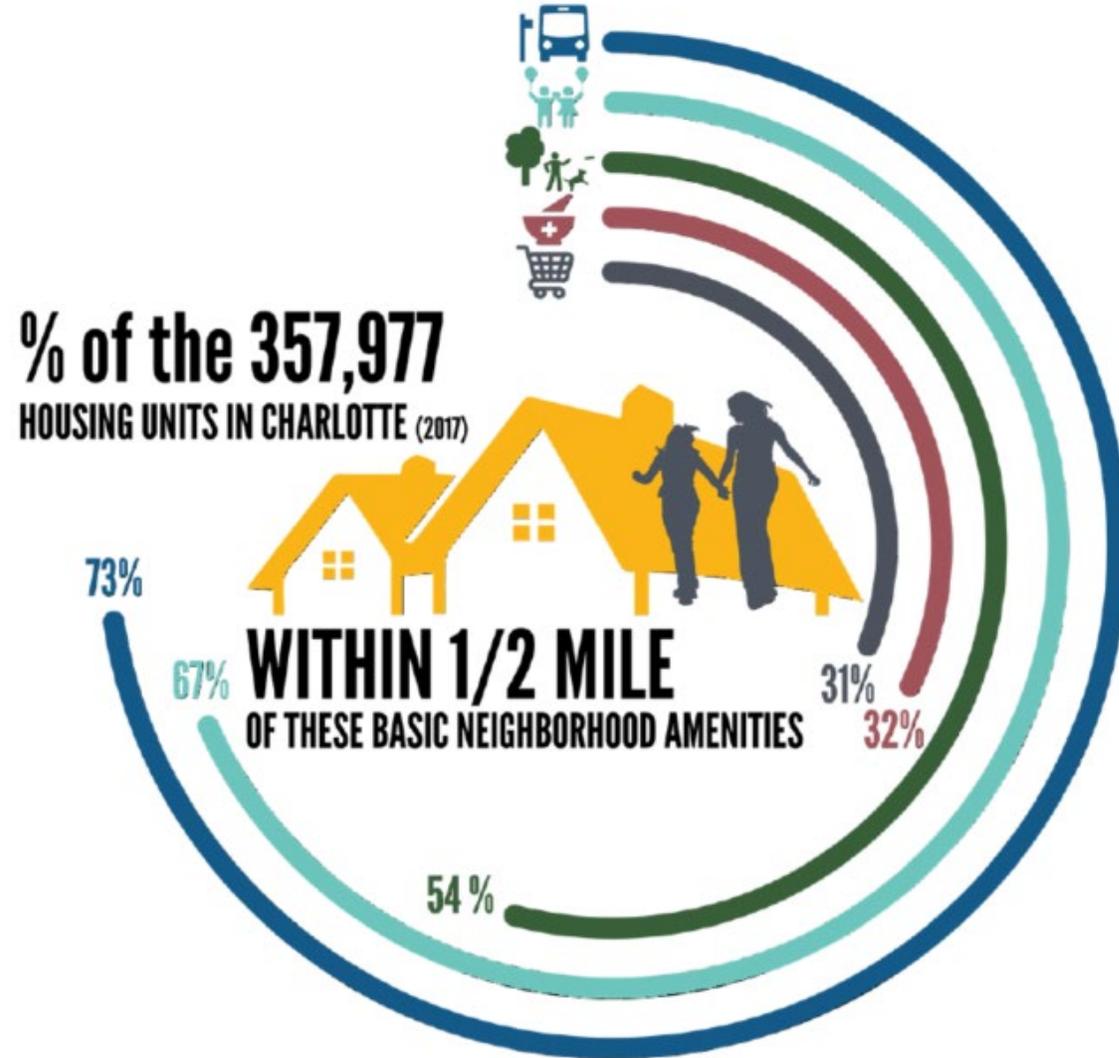
Complete Neighborhoods

- A complete neighborhood provides residents safe and convenient access to a variety of housing, jobs, goods, services, and other essentials.



Complete Neighborhoods

-  Full-service, chain grocery store
-  Pharmacy
-  Outdoor public recreation area
-  Licensed early care and education program for children birth to age 5
-  Transit stop





2040
COMPREHENSIVE
PLAN

Plan Visions Realized: Success Factors

How Do Plans Work?



STATION AREA PLANNING

South End Transit Station Area Plan
2005



University City Transit Station Area Plan
2015



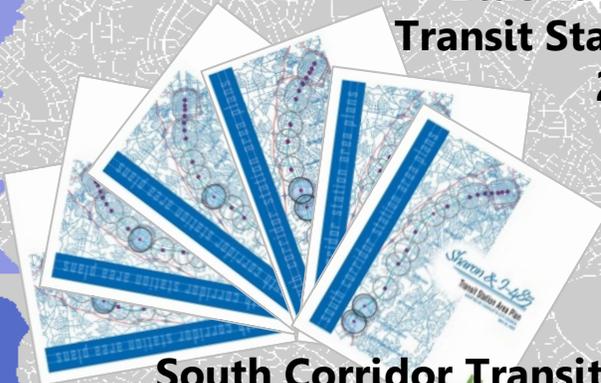
South End Vision Plan
2018



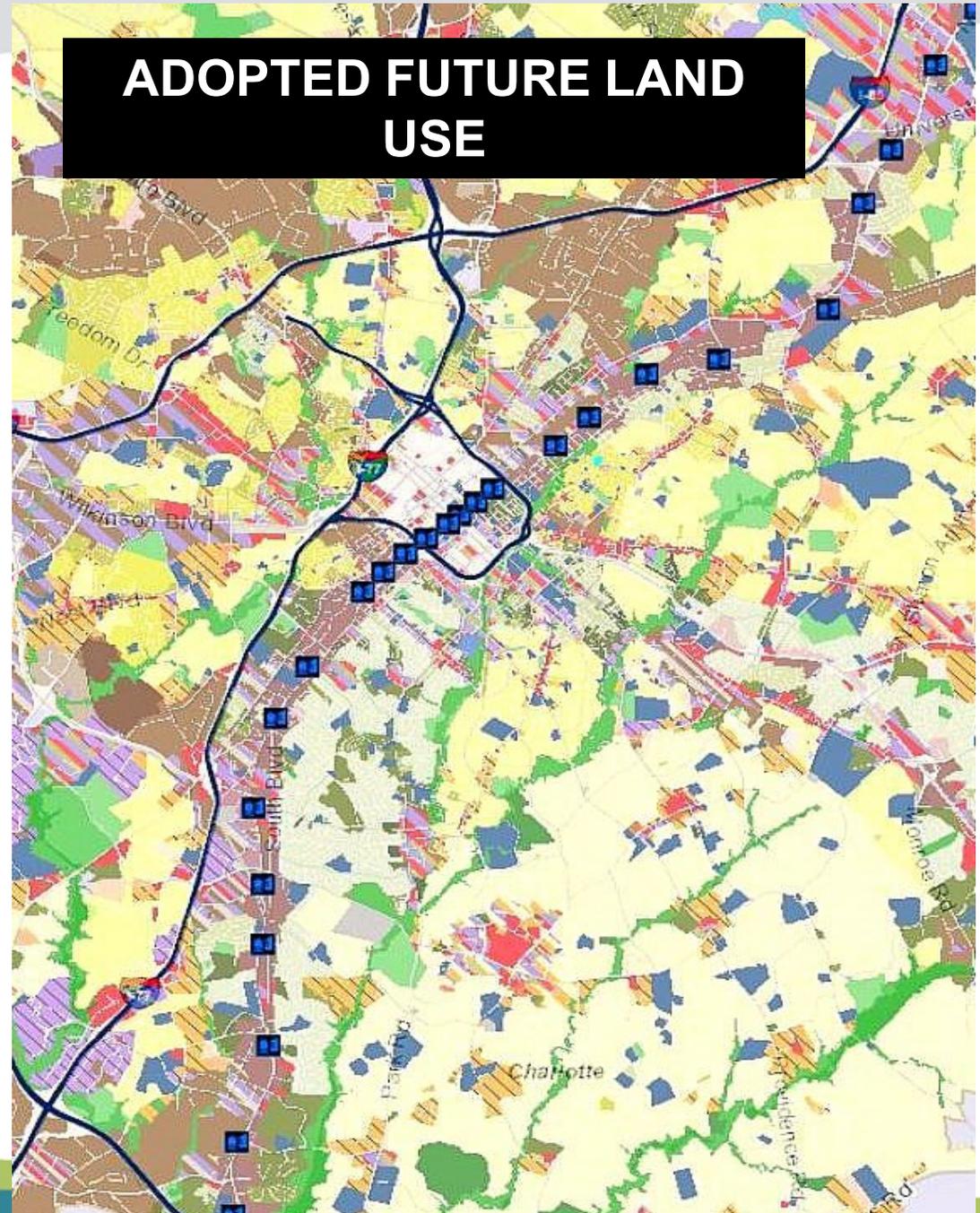
Blue Line Extension Transit Station Area Plan
2013



South Corridor Transit Station Area Plans
2008



ADOPTED FUTURE LAND USE



Development On The Blue Line South Corridor

2006-2018

Completed/Under Construction

Planned

Residential Units

8,557

2,127

Commercial/Office

2,200,000 sq. ft.

890,000 sq. ft.

Investment

\$2 billion+

\$500,000,000+



2008



2018





Charlottefuture.com/2040



2040
COMPREHENSIVE
PLAN

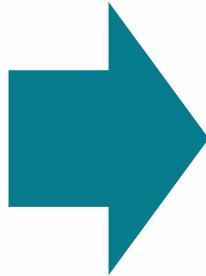
Our Community Vision + Values

“Charlotte is America’s Queen City, opening her arms to a **diverse** and **inclusive** community of residents, businesses, and visitors alike; a **safe** family-oriented city where people **work together** to help **everyone thrive.**”

Source: January 2018, City Council Retreat

Vision Themes to Build On

- Existing plans
- Prior Engagement
- Consultant Reports
- Resident Survey



- Diverse and Inclusive Community
- Equitable Access and Development
- Strong Neighborhoods
- Thriving Economy
- Affordability and Housing Choice
- Transportation Choices
- Distinctive Character
- Walkable Neighborhoods
- Build Community Capital
- Inviting Spaces
- Outdoor Recreation
- Healthy Environment and Tree Canopy
- Combat Displacement

Preliminary Vision Themes

Diverse and Inclusive Community

Equitable Access and Development

Strong Neighborhoods

Thriving Economy

Affordability and Housing Choice

Transportation Choices

Distinctive Character

Inviting Spaces

Build Community Capital

Healthy Environment and
Tree Canopy

Walkable Neighborhoods

Combat Displacement

Outdoor Recreation



2040
COMPREHENSIVE
PLAN

Current Directions

Current Directions



**Jobs
Growth**



**Housing
Growth &
Displacement**



**Equitable
Development**



**Traffic &
Transportation
Options**



**“Public”
Spaces**

Jobs Growth

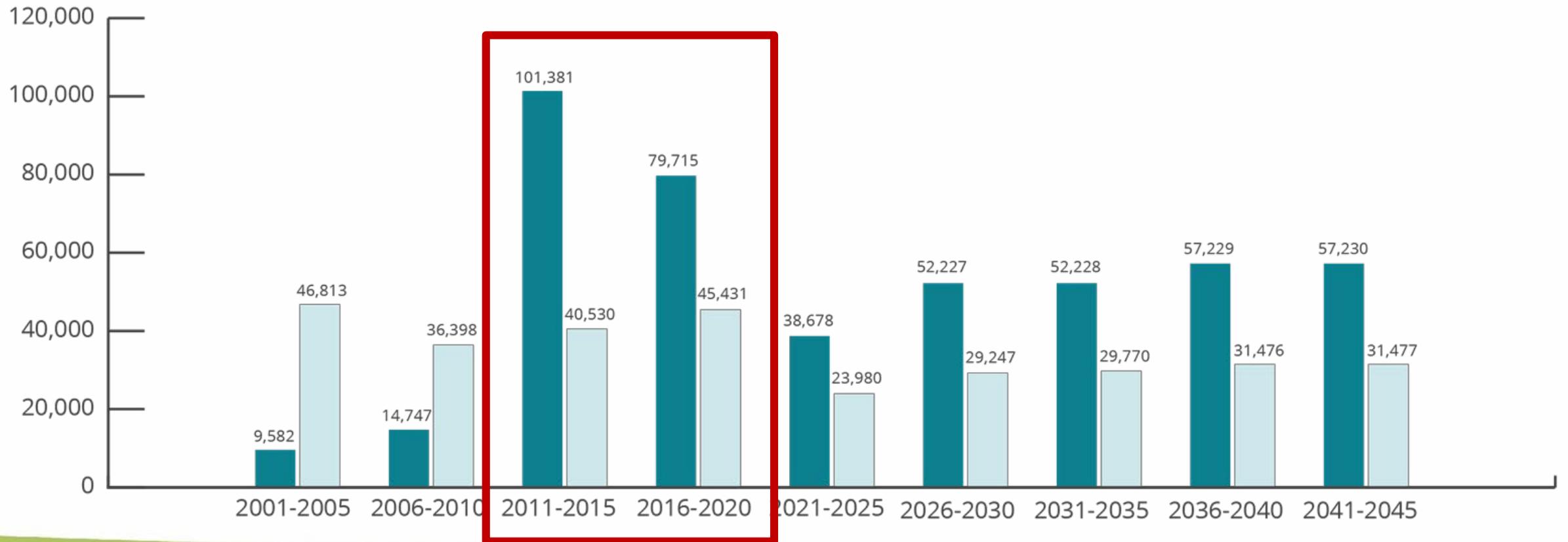


Jobs Growth

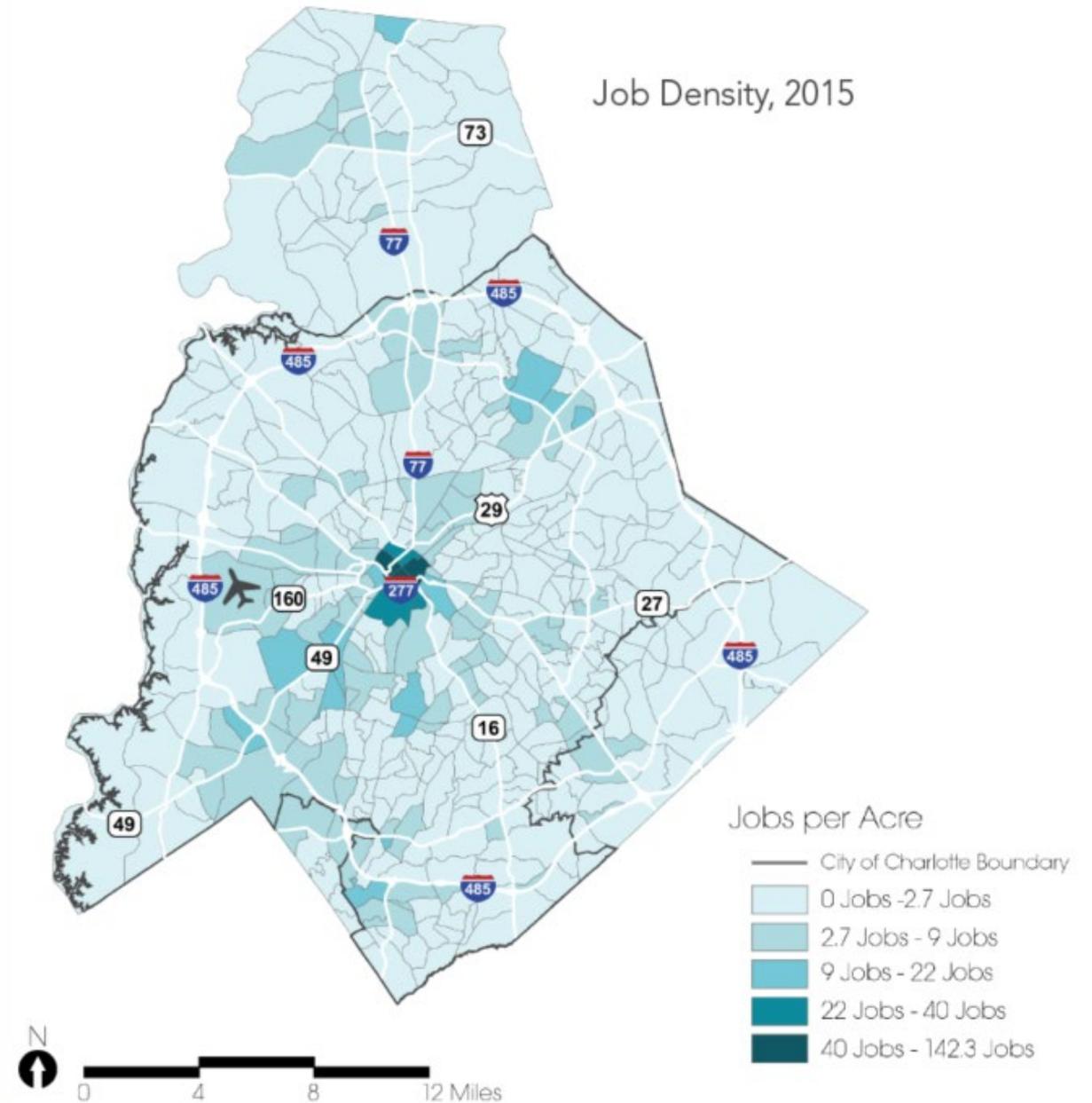
Mecklenburg County Job & Household Growth Assumptions

■ Jobs
■ Households

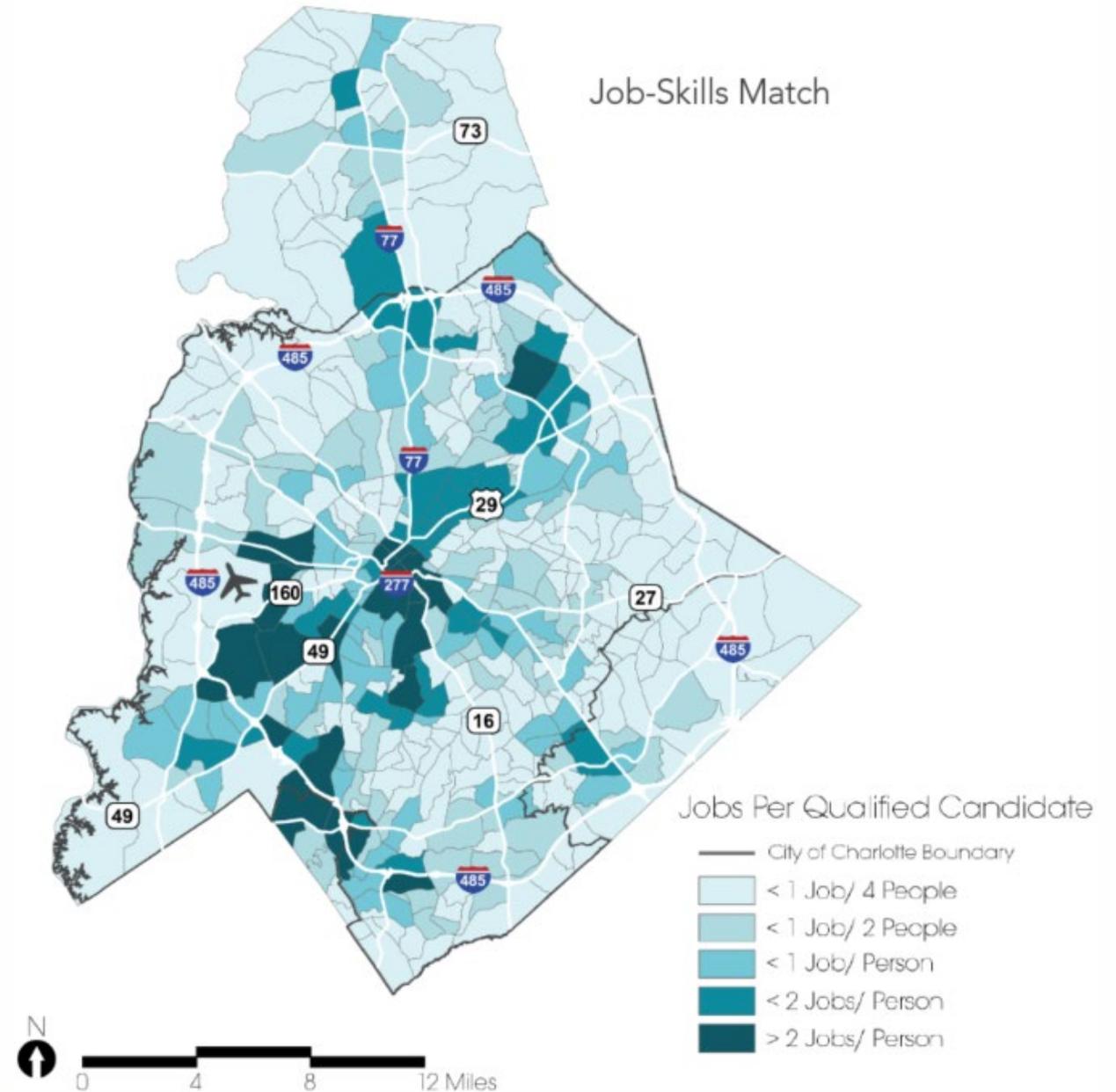
2001 - 2045



Job Density (2015)



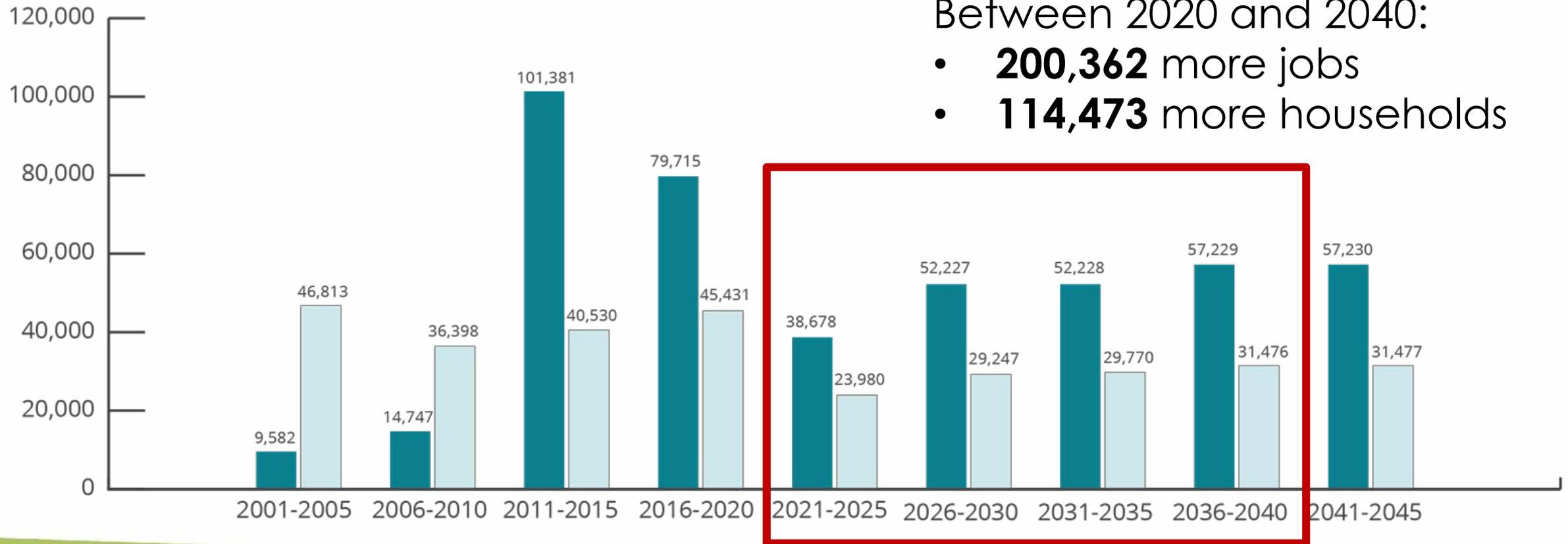
Job-Skills Match



Mecklenburg County Job & Household Growth Assumptions

■ Jobs
■ Households

2001 - 2045



Between 2020 and 2040:

- **200,362** more jobs
- **114,473** more households

Polling: Jobs Growth

Q1. Related to employment and job opportunities in Charlotte in recent years, how beneficial are recent trends and the current direction **for the city as a whole?**

1. Very Good
2. Good
3. Neutral
4. Bad
5. Very Bad

Polling: Jobs Growth

Q2. Related to employment and job opportunities in Charlotte in recent years, how beneficial are recent trends and the current direction **for your neighborhood?**

1. Very Good
2. Good
3. Neutral
4. Bad
5. Very Bad

Housing Growth & Displacement



Housing Growth & Displacement



By 2040...

Attached for-sale will continue gaining popularity, with around 500-600 new units/year

Single family becomes more challenging, with around 1,500 new units/year

For-Sale Residential Trends



Townhouse development has shifted from a suburban alternative to an **in-town lifestyle product**.



People are moving away from single-family suburban neighborhoods and more towards **intown and Activity Centers**. These areas have high detached home prices, causing people to choose **attached residential** products as a price alternative.



Single family detached **home development has slowed** dramatically. In the 2000s detached single family homes accounted for 25% of the residential product being developed, today these homes only account for 14% of residential products being built.

Rental Apartment Trends



Rental apartments account for more **than half the units added** in the Charlotte sphere since 2012.



The share of apartments built in current or future transit station areas (not including street car or center city) is up from 10% in 2001-2005 to more than 40%, indicating the City's **support of transit**.

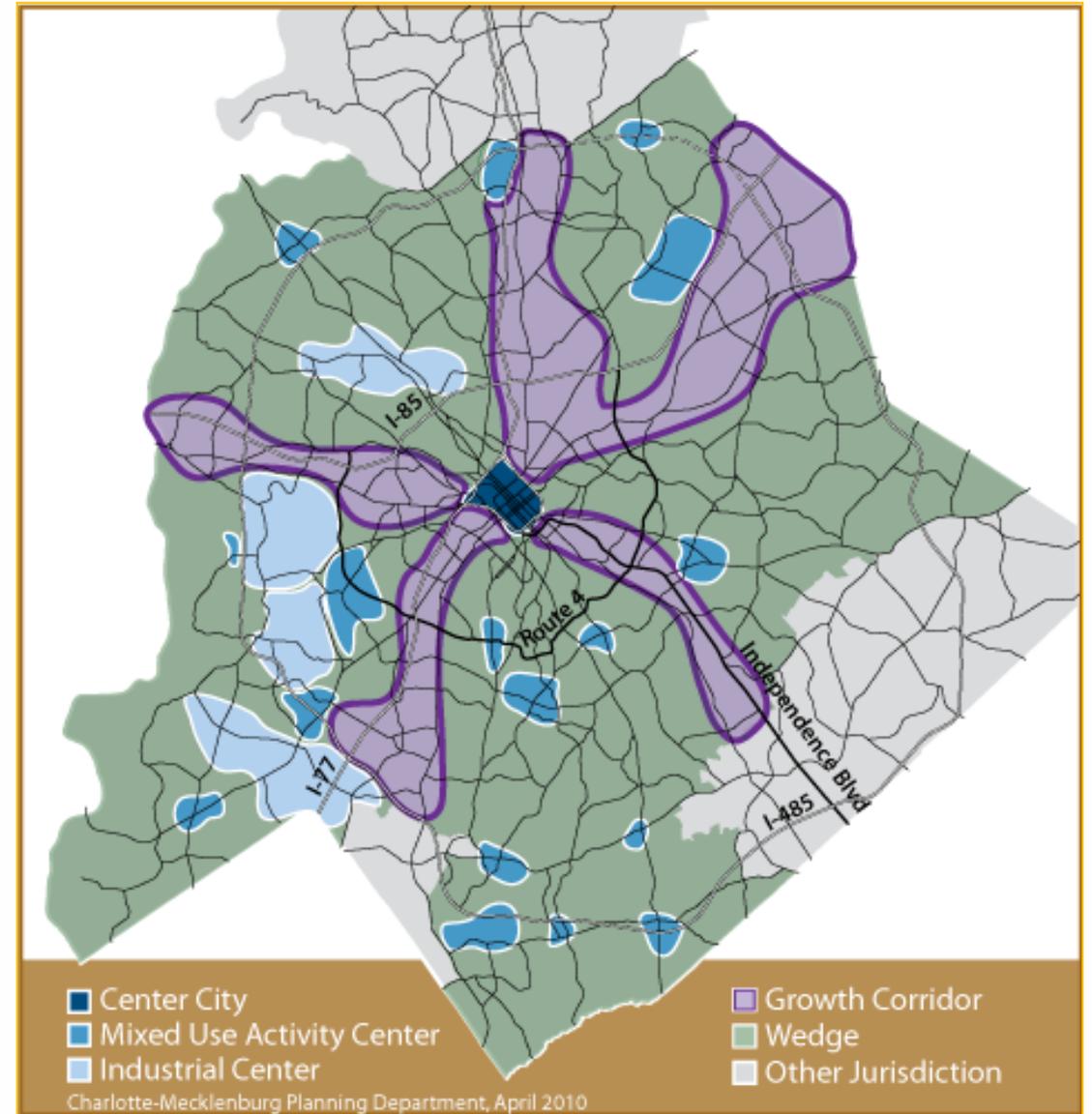


Many suburban neighborhoods built between 1960 and 1980 lack a sense of place and walkability. These neighborhoods will need **value creation** (investments in parks, greenways, new schools, and policies encouraging / facilitating redevelopment) before handling higher density.

By 2040...

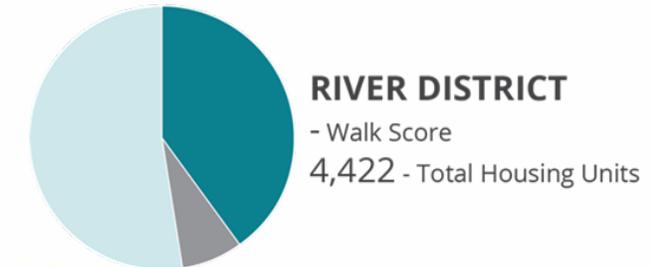
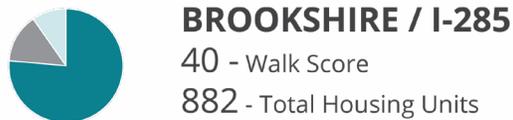
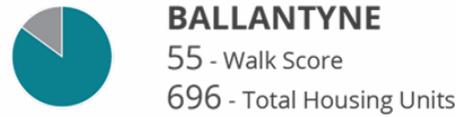
Rental apartment development will remain very high, at 50% of residential demand or 2,400 units/year

Centers, Corridors & Wedges, Growth Framework



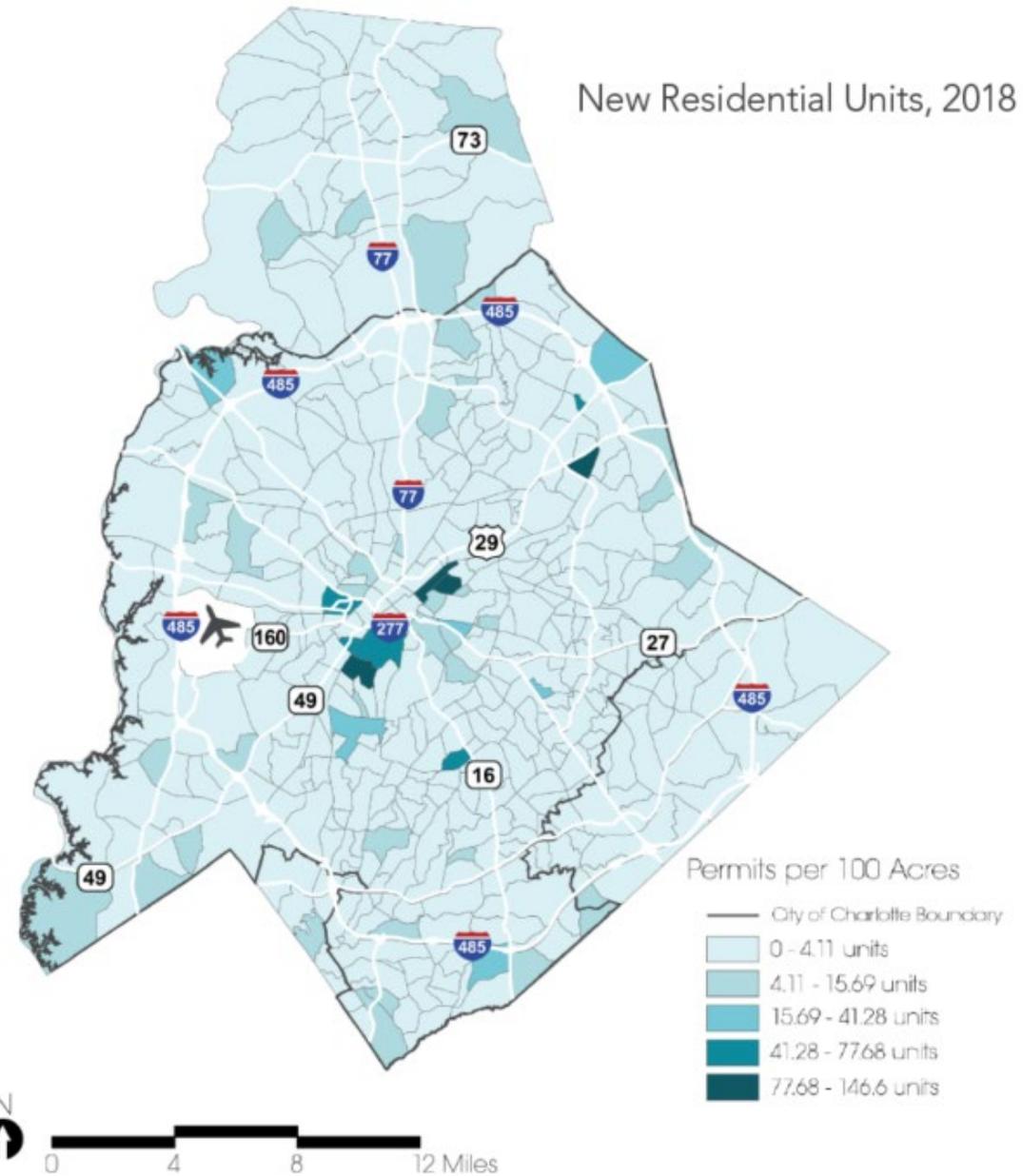
Residential Projected Growth (units)

Activity Centers (2016 – 2045)



New Residential Construction

New Residential Units, 2018



Polling: Housing

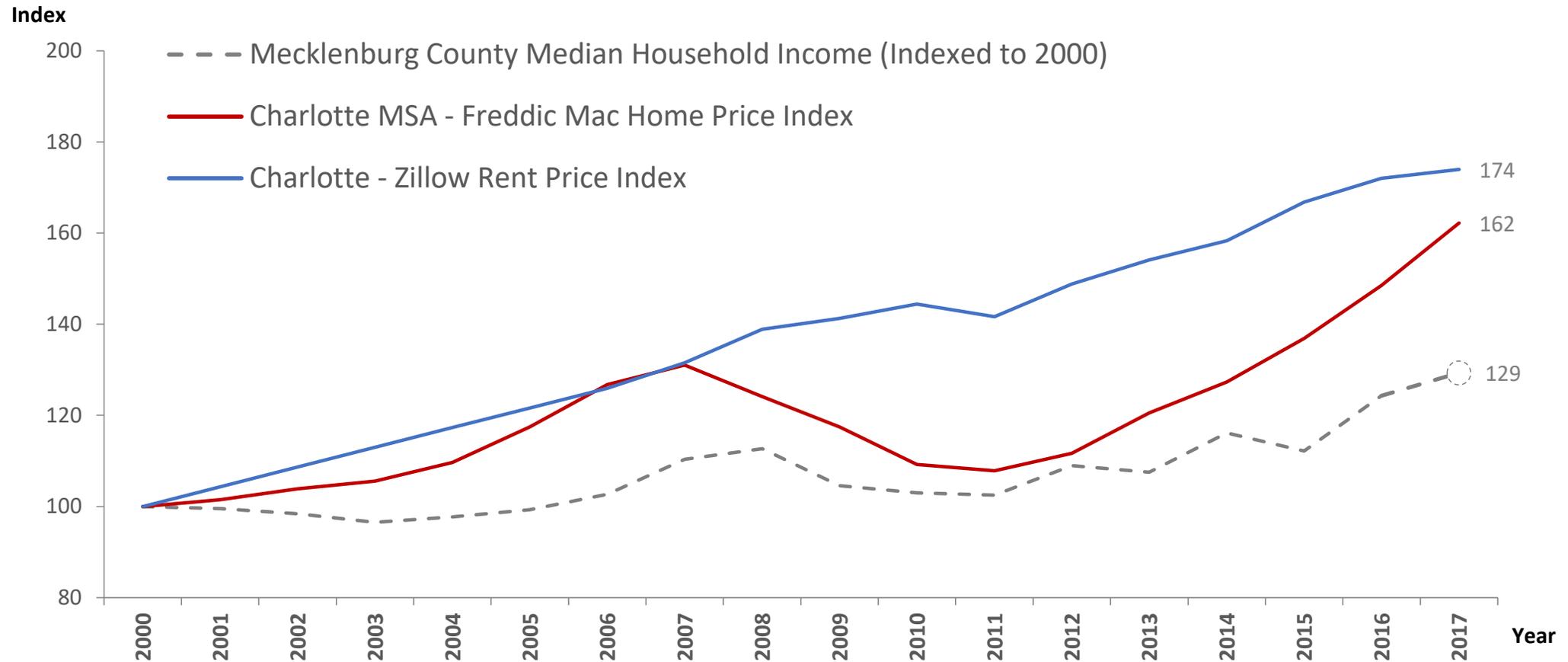
Q3. What type/s of housing are the highest priority for Charlotte to develop over the next 20 years? (choose up to 3)

1. Affordable Housing (targeting low income households)
2. Workforce Housing (targeting middle income households)
3. Housing in Center City
4. Housing near Neighborhood Shops and Restaurants
5. Senior Housing
6. Housing for Families
7. Other

Center City Investment and Growth



Changes in Housing Costs and Incomes

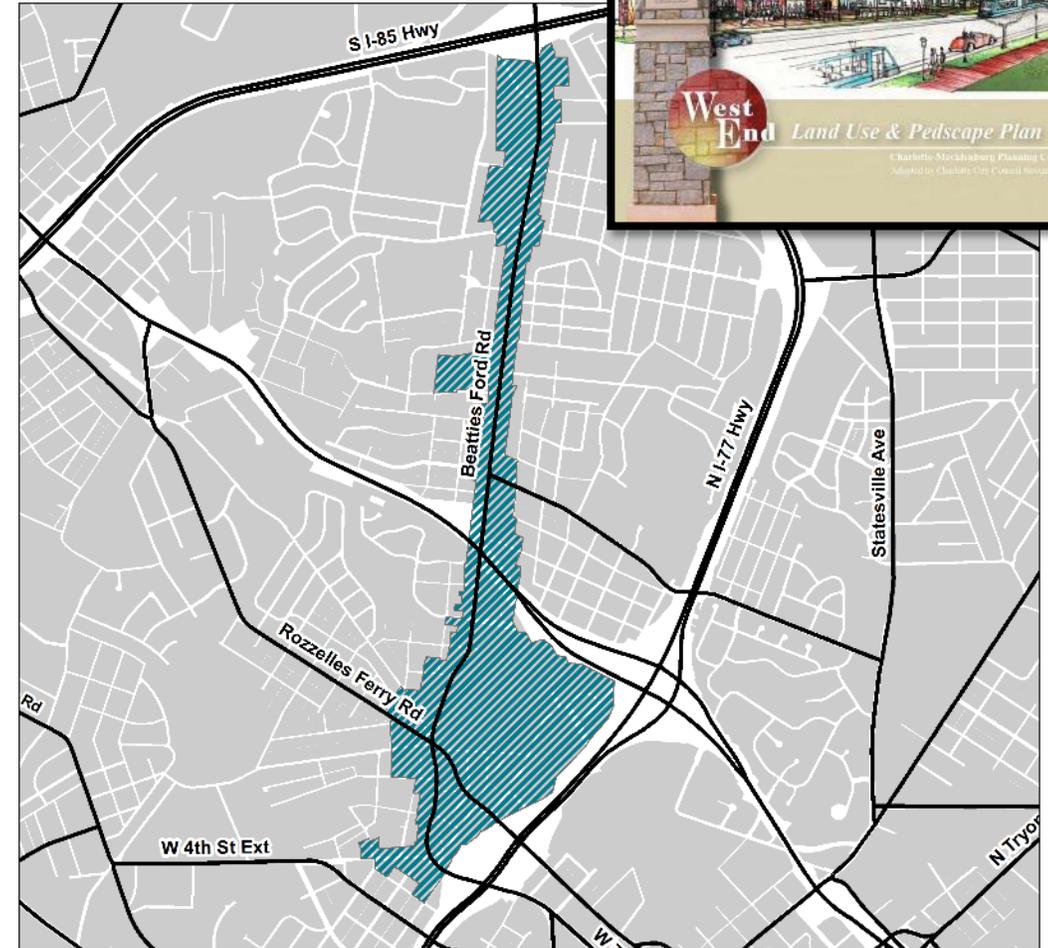


Source: Zillow; US Census; Freddie Mac; Economic & Planning Systems

How Do Plans Work?

West End Land Use & Pedscape Plan

- Adopted in 2005
- Overall vision is for “vibrant and successful area with a mixture of land uses.”
- Purpose of plan:
 - Serve as governing land use **policy** ,
 - Provide **standards** for private sector development
 - Makes recommendations for public sector **investments**



How Do Plans Work?

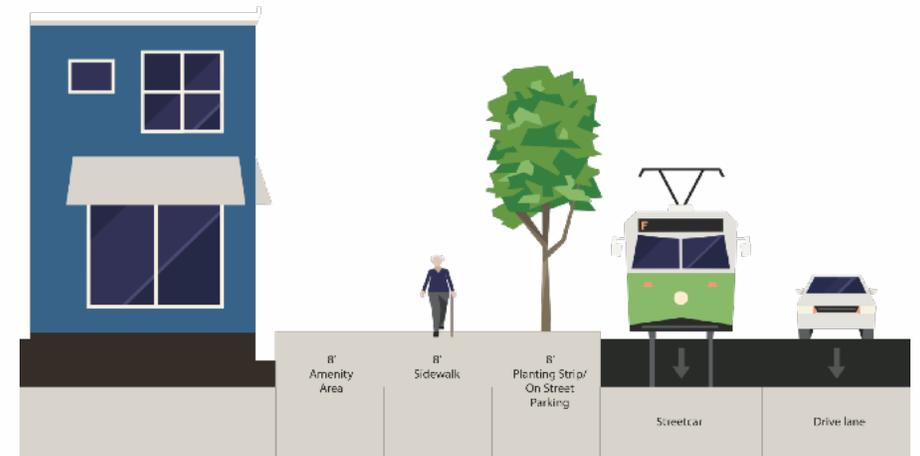
West End Land Use & Pedscape Plan: Recommendations



Recommendation Mix of Land Uses & Building Form



Buildings were traditionally constructed as mixed-use structures, allowing people to live within an easy walking distance from commercial uses. Pictured below is a grocery store with residences and green space built on top.



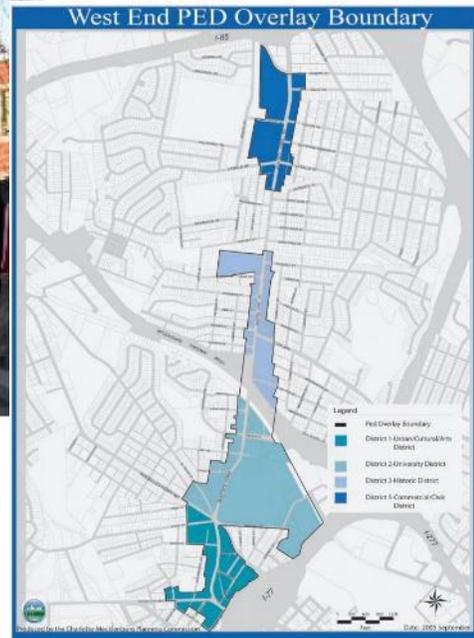
Recommendation Streetscape standards for new development: 8' Amenity Zone, 8' Sidewalk, 8' Planting Strip

How Do Plans Work?

- Construct a streetcar system along Beatties Ford Road
- Adopt the Pedestrian Overlay Zoning District (PED)



Example of streetcar transportation technology

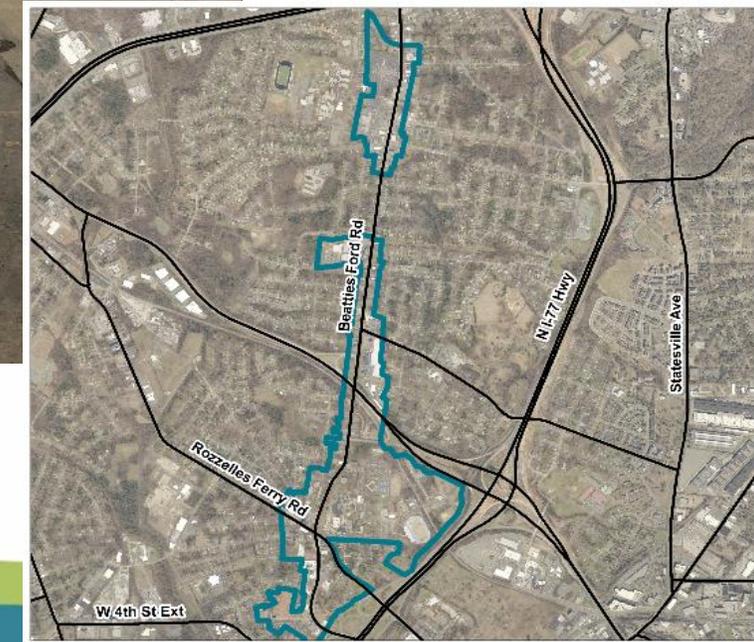


Implementation



LYNX Gold Line Phase 2 (under construction)

Adopted
PED Overlay



How Do Plans Work?

West End Land Use & Pedscape Plan: Implementation

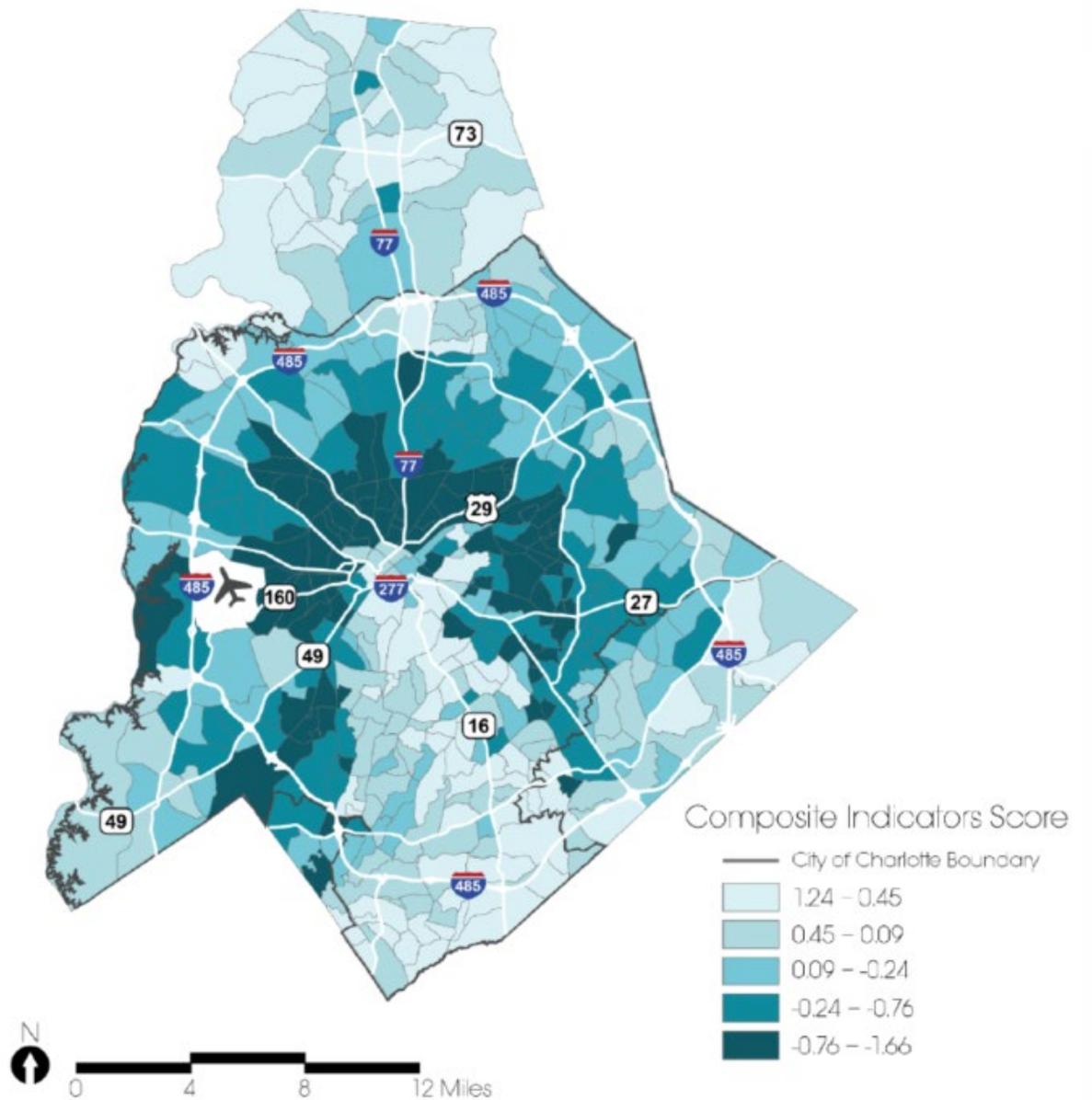
Mosaic Village

Streetscape Standards built to Zoning Code



- Constructed in 2012
- Public-Private Partnership
- Zoned B-1 (PED-O)

Vulnerability to Displacement Index



Note: Negative numbers indicate a higher probability of displacement, while positive numbers suggest a low probability.

Polling: Housing Growth & Displacement

Q4. Have you or someone you know been involuntarily displaced from their home in the last 10 years?

1. Yes
2. No
3. Not Sure

Polling: Housing Growth & Displacement

Q5. Related to Housing Growth and Development, has the growth and increase in housing values been beneficial **for your neighborhood?**

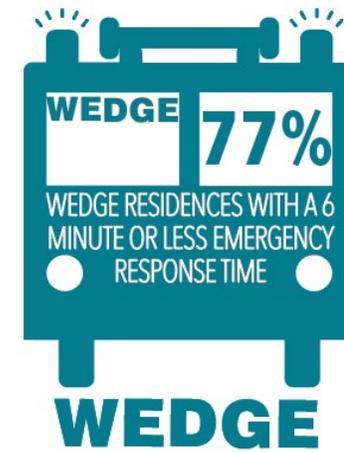
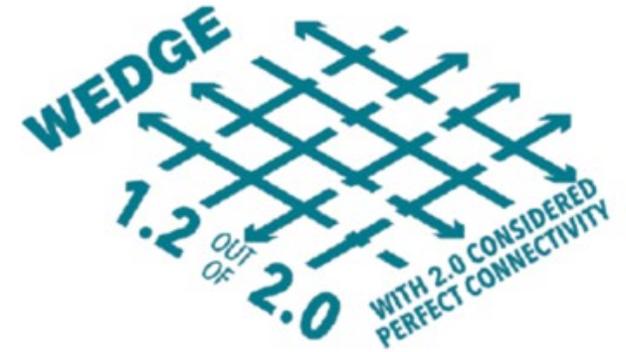
1. Very Good
2. Good
3. Neutral
4. Bad
5. Very Bad

Equitable Development



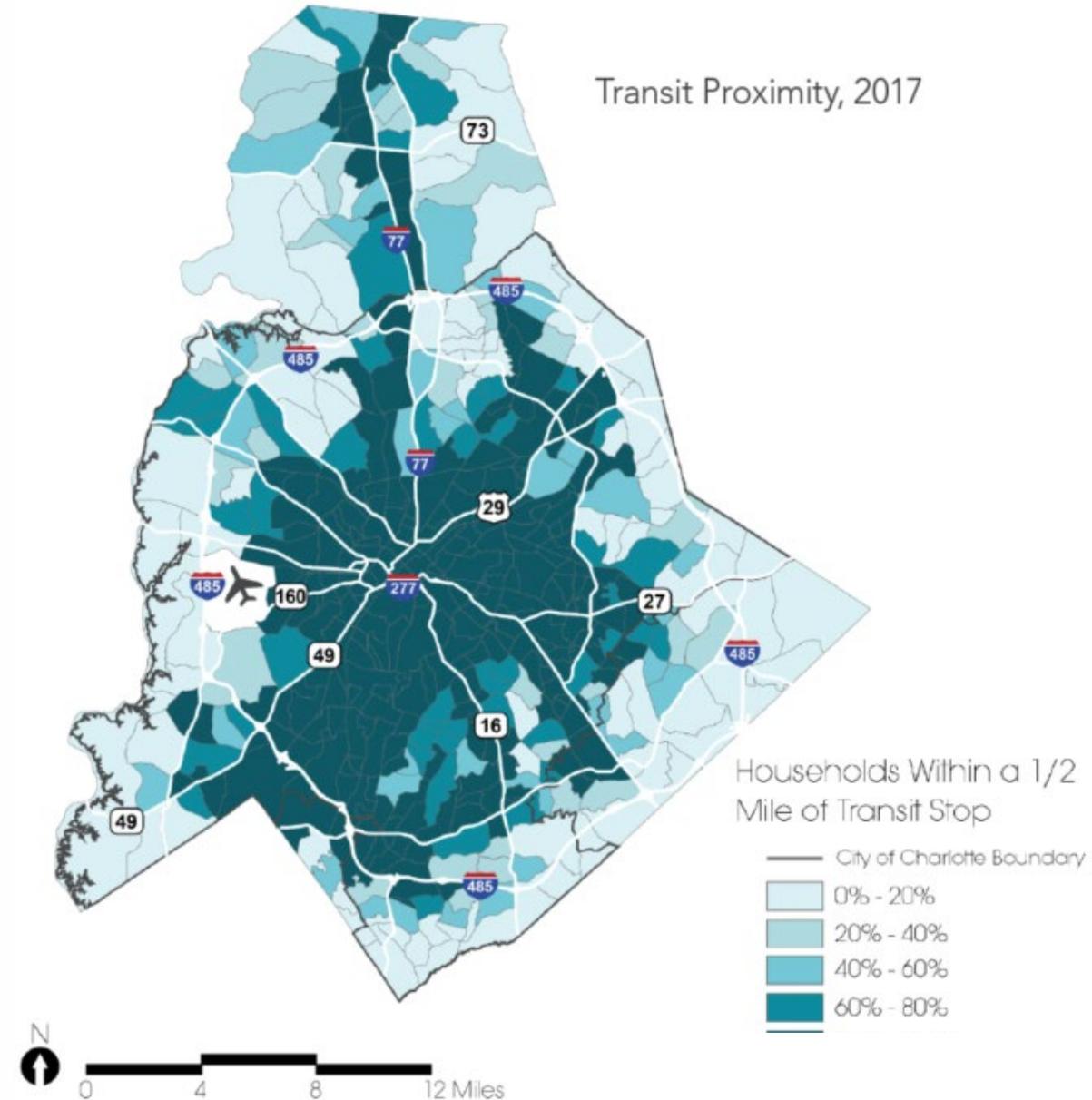
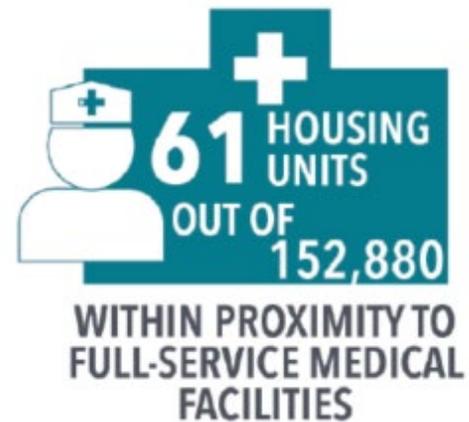
Equitable Development

Equality in Public Investment



Equity in Transit & Healthcare

Transit Proximity, 2017



Inequitable Private Investment



Polling: Equity in Public Investment

Q6. Related to Equity in Public Investment in Charlotte in recent years, what areas do you believe the community is doing best in? (choose up to 3)

1. “Public” Spaces
2. Transit Service
3. Quality of Streets
4. Sidewalk Completion
5. Bicycle Network
6. Community Centers/Facilities
7. Other
8. None

Traffic and Transportation Options

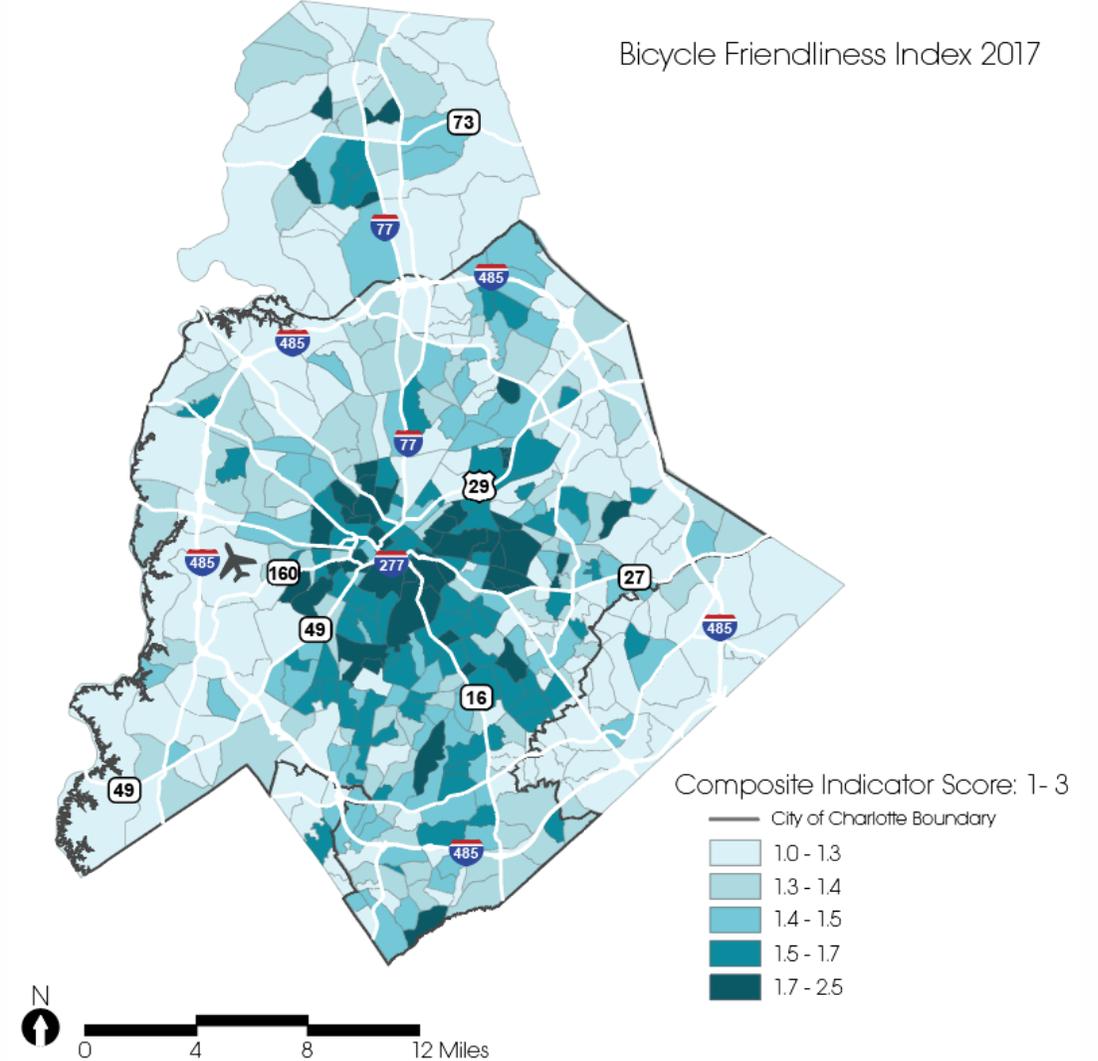
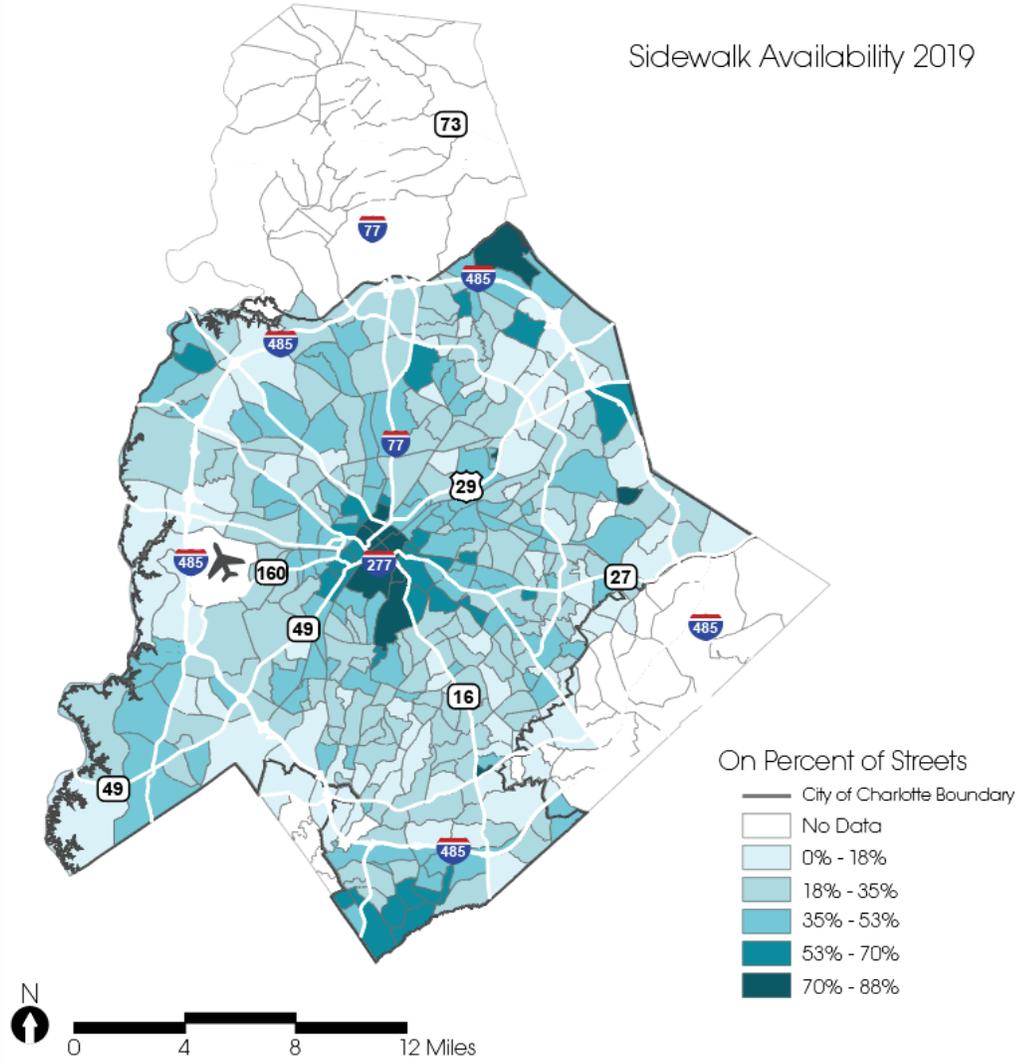


Traffic & Transportation Options

Sidewalk Availability and Bike Friendliness

Sidewalk Availability 2019

Bicycle Friendliness Index 2017

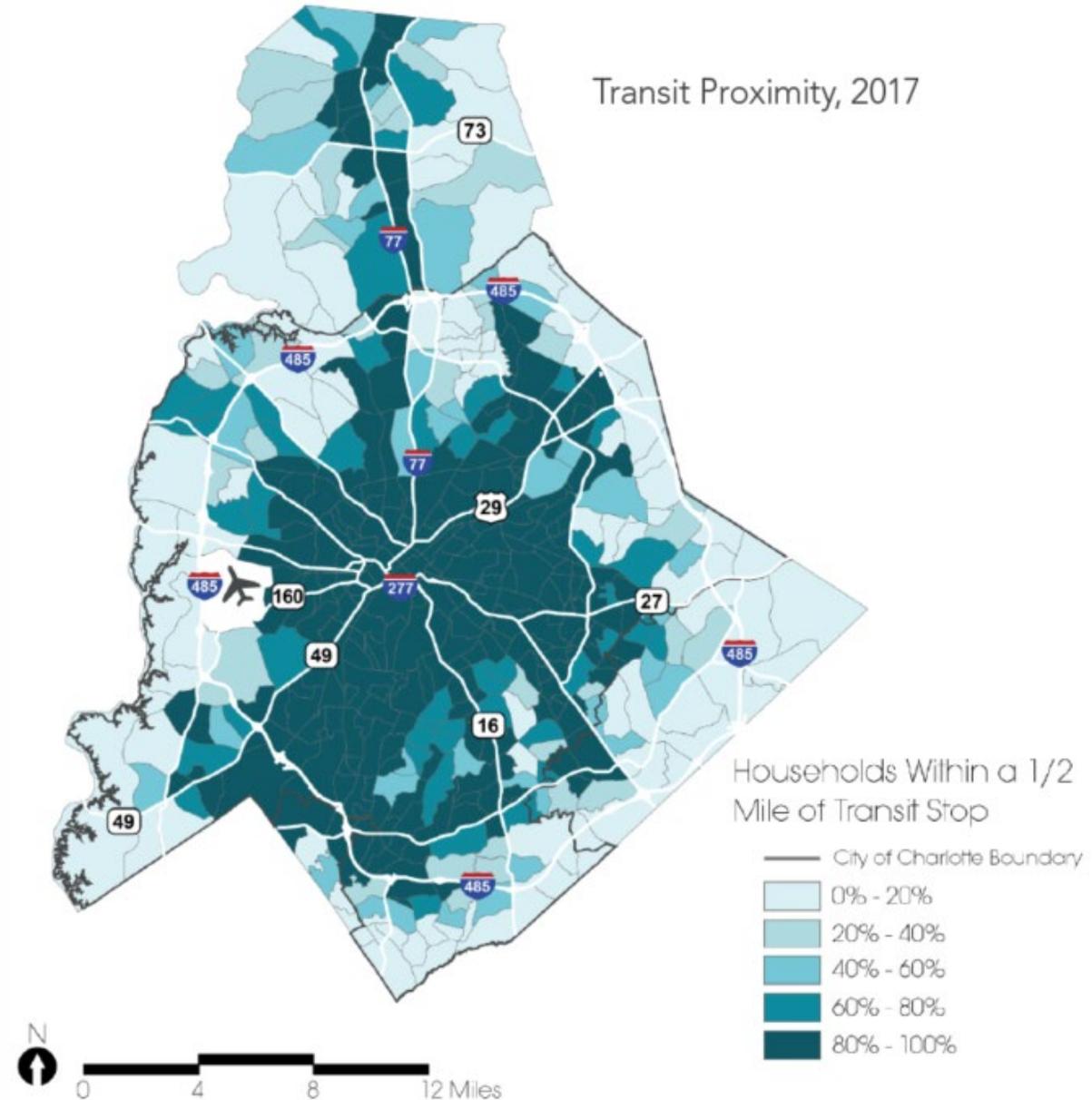


Transit Proximity



Data Source: AllTransit Rankings

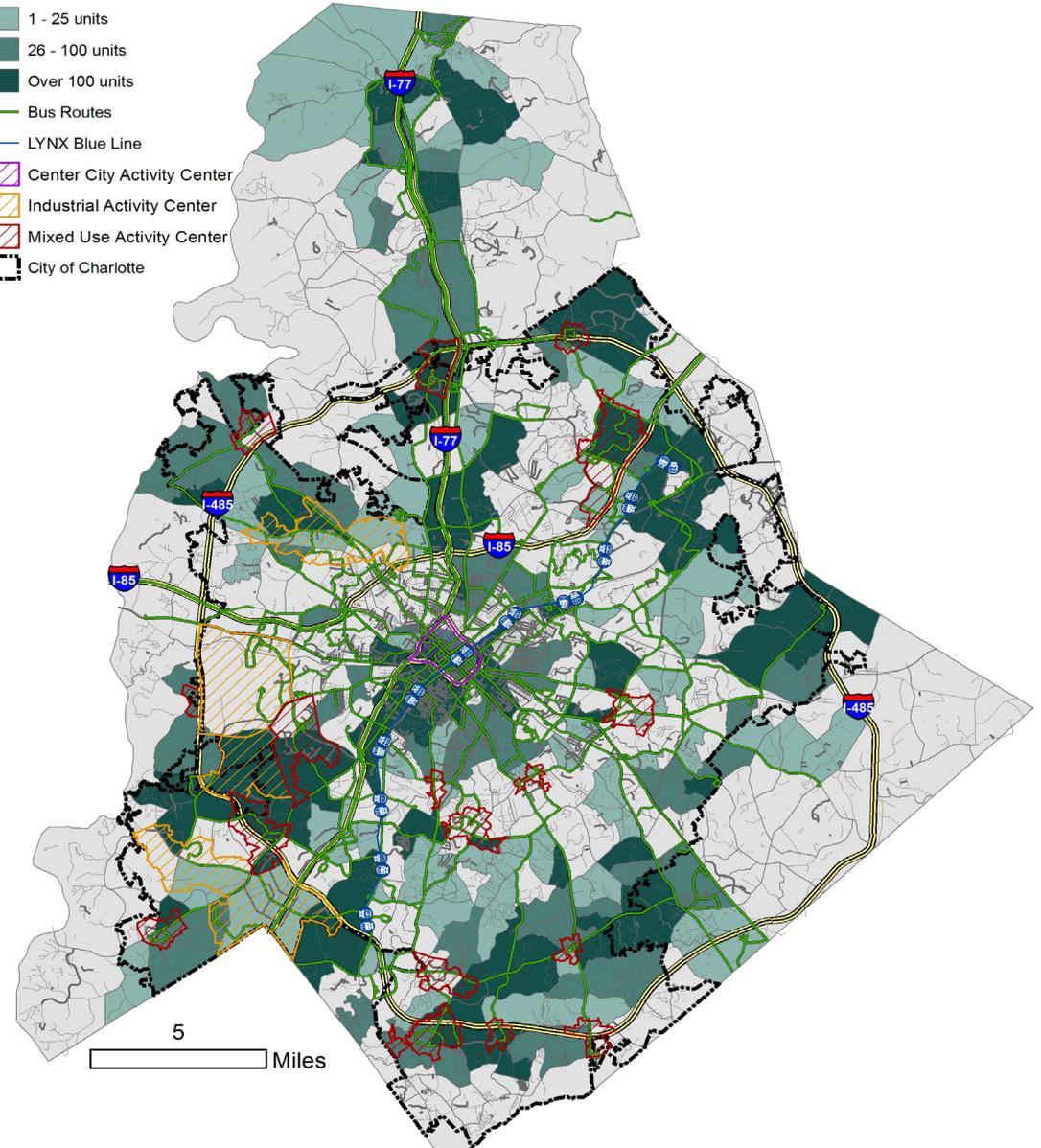
Transit Proximity, 2017



Transit Access Increase 2011-2017

Increase in Housing Units Within 1/2 Mile of a Transit Stop, 2011-2017

- Decrease or no change
- 1 - 25 units
- 26 - 100 units
- Over 100 units
- Bus Routes
- LYNX Blue Line
- Center City Activity Center
- Industrial Activity Center
- Mixed Use Activity Center
- City of Charlotte



Polling: Traffic and Transportation Choices

Q7. Providing transportation choices has been a significant policy direction over the past 2 decades.

Which types of transportation do you feel have become easier to use over the last 10 years? (Choose as many as you want)

1. Driving
2. Walking
3. Biking
4. Bus
5. Light Rail/Streetcar
6. E-Scooting
7. Car share
8. Other

Polling: Traffic and Transportation Choices

Q8. In the future, what types of transportation do you think should be prioritized for improvement? (choose up to 3)

1. Driving
2. Walking
3. Biking
4. Bus
5. Light Rail/Streetcar
6. E-Scooting
7. Car share
8. Other

“Public” Spaces

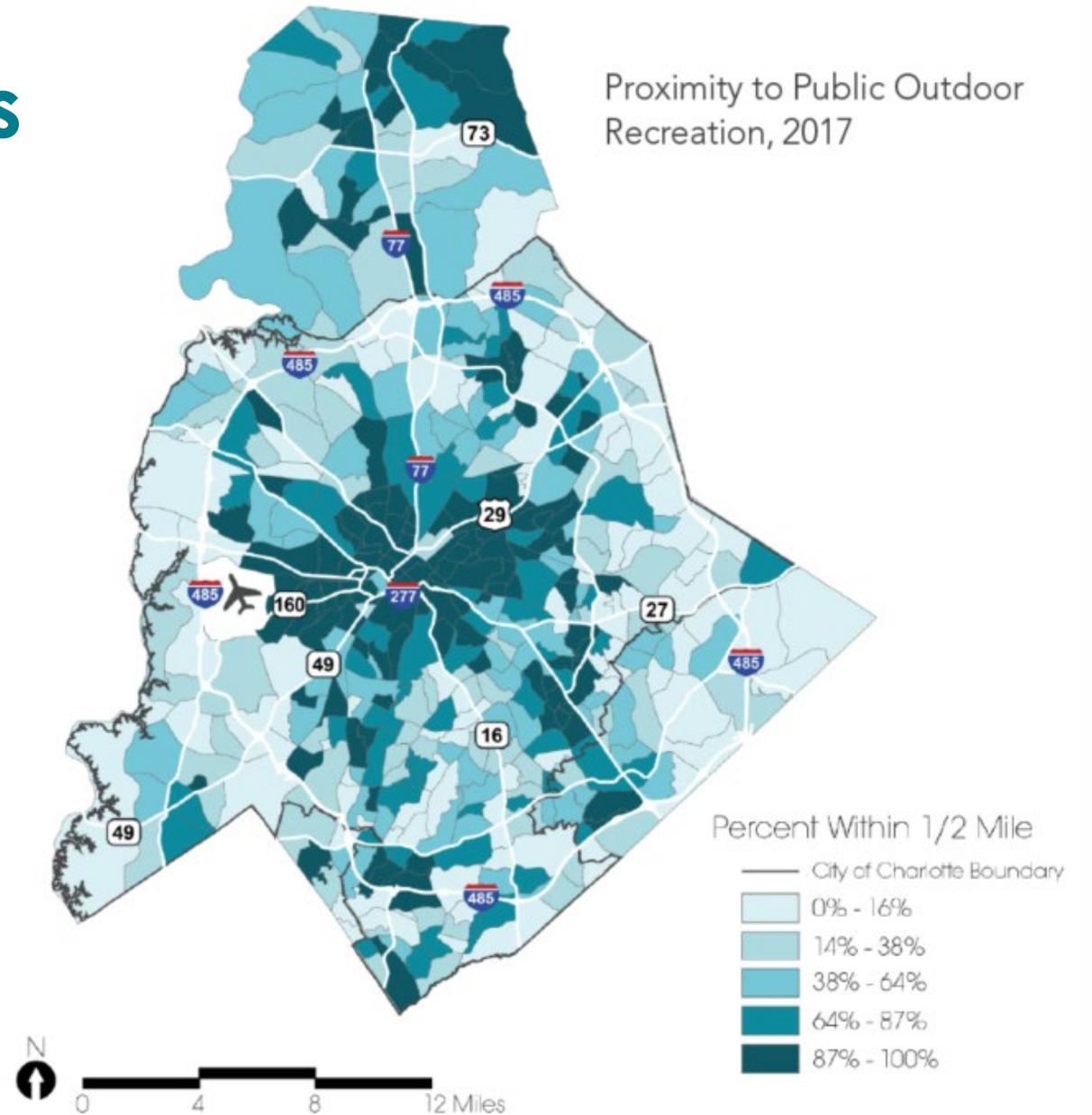


“Public” Spaces

Note: “Public” spaces include publicly and privately owned parks, plazas and open space that are accessible to the general public.

Proximity to Parks, Trails and Greenways

Proximity to Public Outdoor Recreation, 2017



How Does Charlotte Stack Up?

97th

Charlotte's Public
Park System's Rank
Among Top 100 Cities

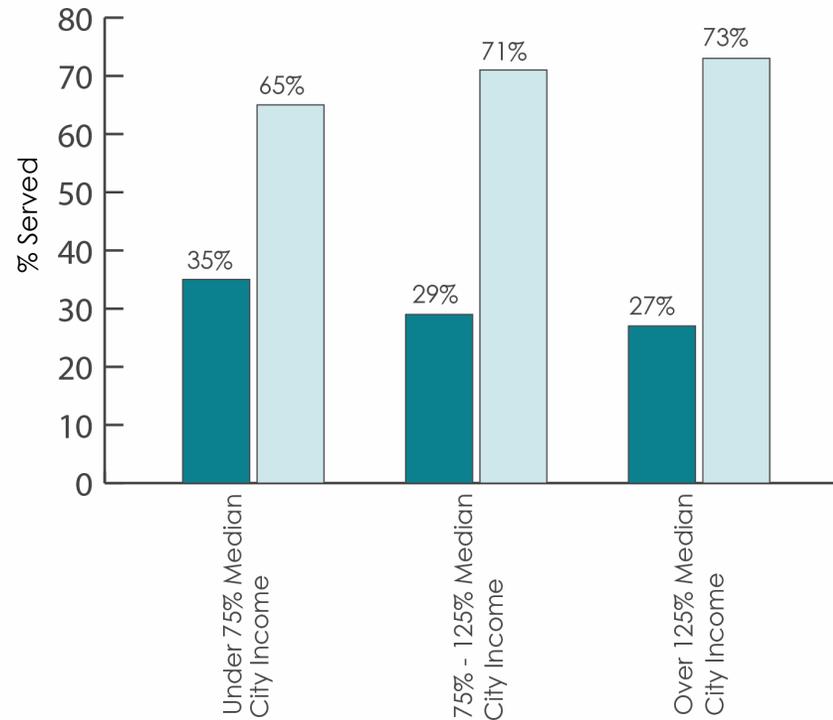


28%

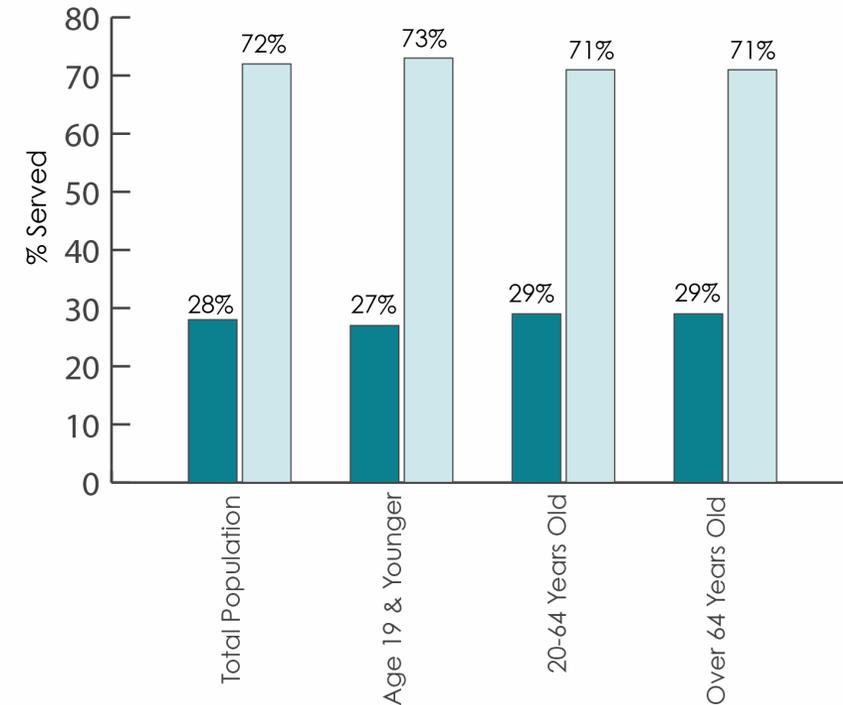
of Charlotteans live within a 10 Minute Walk of a Park

-  % of Population Served
-  % of Population Not Served

Access to Parks by Income

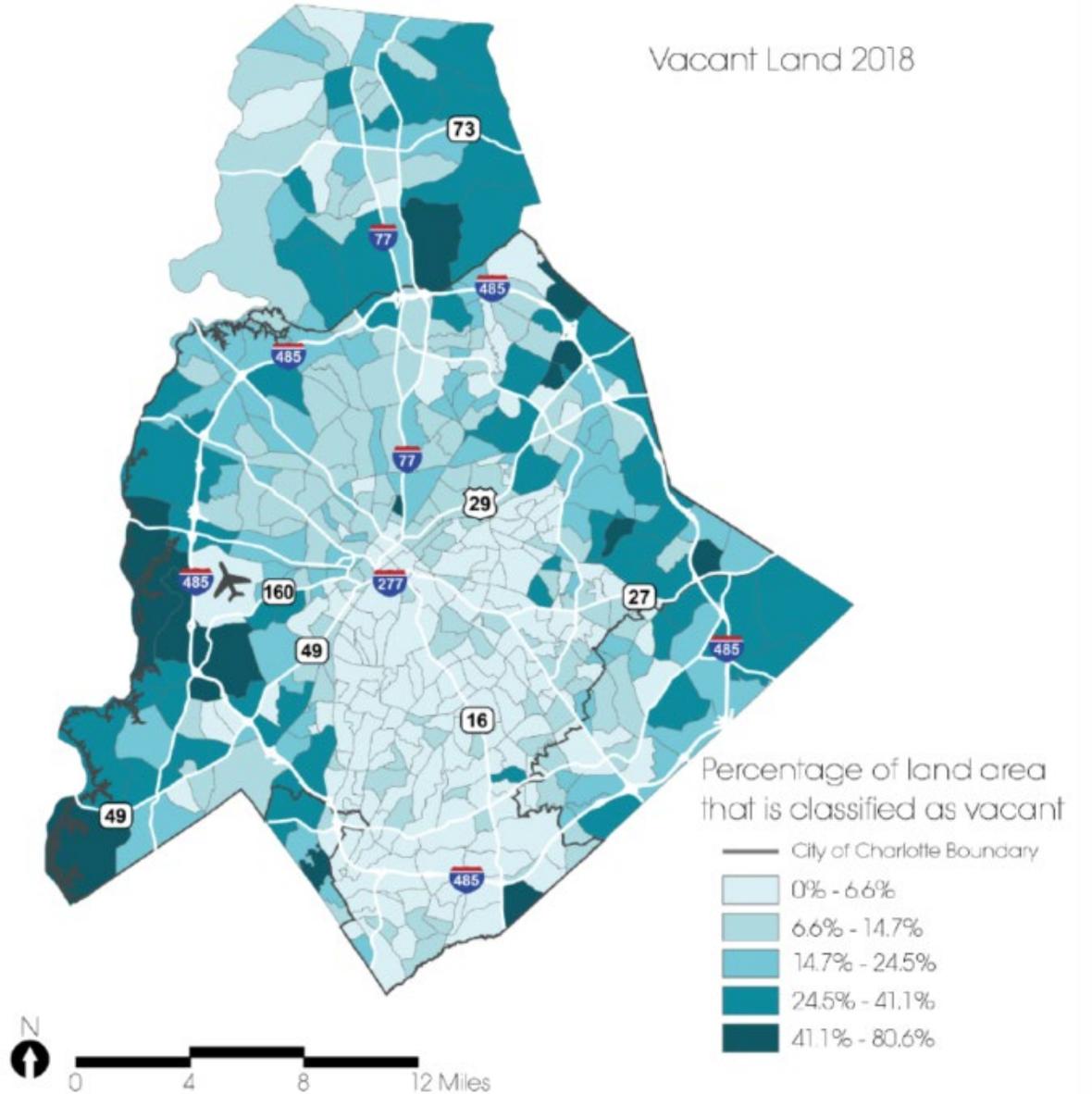


Access to Parks by Age



Vacant Land Map

Vacant Land 2018



Polling: “Public” Spaces

Q9. Related to “public” spaces in Charlotte, do you think “public” space is sufficient for the current population and types of activities people want to participate in?

1. Very Sufficient
2. Sufficient
3. Neutral
4. Not Sufficient
5. Other

Note: “Public” spaces include publicly and privately owned parks, plazas and open space that are accessible to the general public.

Polling: “Public” Spaces

Q10. Related to “public” space in Charlotte in recent years, do you think the quality of “public” spaces has gotten better or worse?

1. Much better
2. Better
3. Neutral
4. Worse
5. Much worse



Charlottefuture.com/2040

March 5th
6PM - 8PM

Greater Mt. Sinai Baptist Church
1243 West Blvd,
Charlotte, NC 28208

March 6th
12PM - 1:30PM

Foundation For the Carolinas
220 N Tryon St,
Charlotte, NC 28202

March 20th
6PM - 8PM

Simmons YMCA
6824 Democracy Dr,
Charlotte, NC 28202

Call to Action

Sign up for updates:

www.charlottefuture.com/2040

Follow on Facebook:

[@cltplanning](https://www.facebook.com/cltplanning)

Attend Events & Complete Surveys

Community Workshops each phase of project that share results and input to date and solicit feedback

Online questionnaire shared at events and through social media to shape the vision for the City

Strategic Advisors Groups – element based discussions

Educational Speaker Series that foster dialog and action (March 26)

Host Community Events? Invite Us

As speaker or with a booth to share information

Call to Action

Sign up for updates:
www.charlottefuture.com/2040
Follow on Facebook:
[@cltplanning](https://www.facebook.com/cltplanning)

Well Connected in Charlotte?
Become a
Charlotte Future 2040
Ambassador

BROADEN OUTREACH, INVITE OTHERS TO THE TABLE

Use outreach toolkit to engage with your connections who may not traditionally participate

Invite others to participate in events and surveys

Share findings and opportunities with others

Share social media posts and flyers to broaden outreach particularly in regards to events and surveys for input



CHARLOTTE
FUTURE

2040
COMPREHENSIVE
PLAN

Thank You!

More information and to sign up for updates: www.charlottefuture.com/2040

Follow on Facebook: [@cltplanning](https://www.facebook.com/cltplanning)